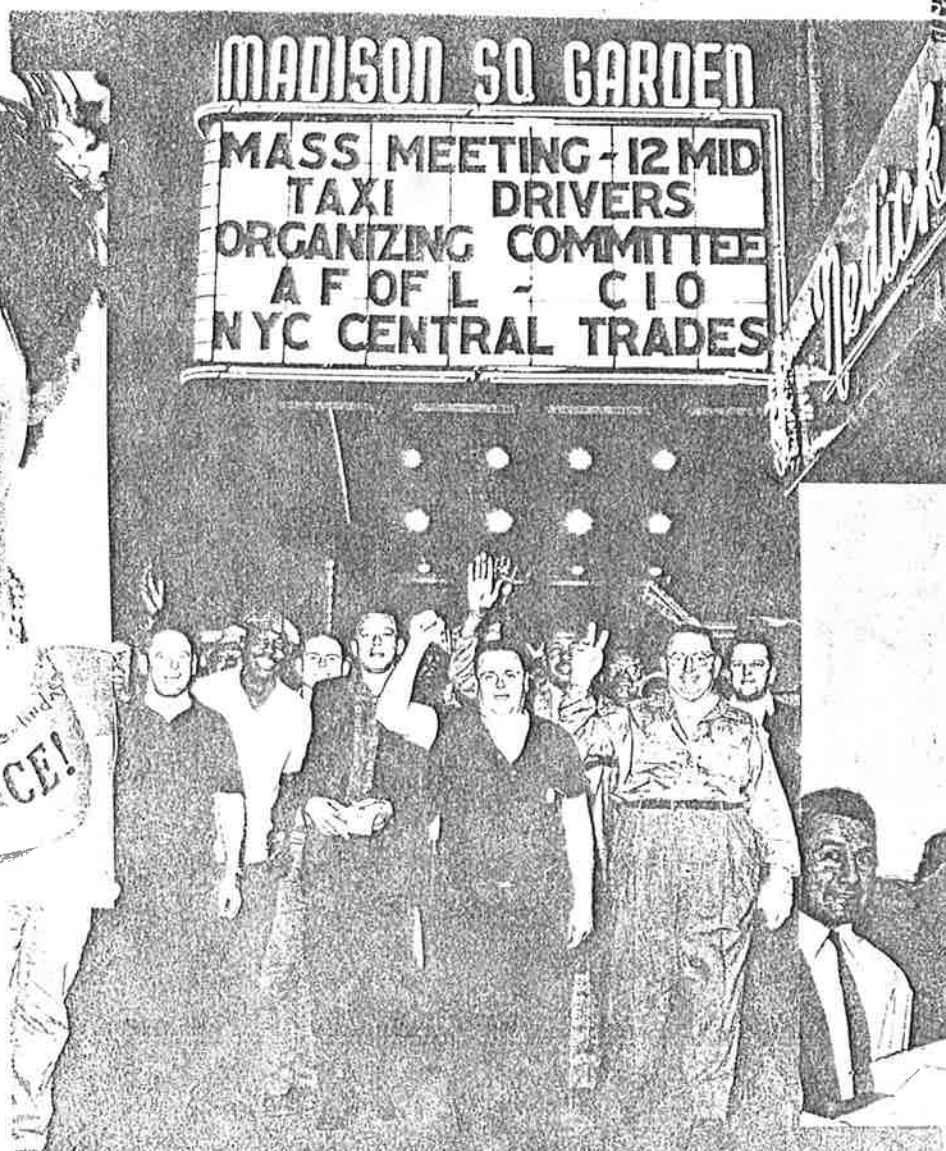


ORGANIZING, 1945 - PRESENT: A CHECKLIST OF SOURCES IN THE GEORGE MEANY MEMORIAL ARCHIVES

1997-1998
George Meany Memorial Archives Fellows



INTRODUCTION

The following document is intended for researchers as a guide to The George Meany Memorial Archives and its library covering the history of organizing in the labor movement in the United States since World War II (although some of the materials listed do cover earlier periods). Organized by record type, this pathfinder lists published and non-published records of the American Federation of Labor and Congress of Industrial Organizations (AFL-CIO) and its predecessor organizations, the AFL and the CIO; photographs and physical artifacts; and books and pamphlets. Although most of the items cover the history of the activities of the Federation, some material, particularly in the library, covers organizing efforts by non-affiliated groups. The list should not be considered exhaustive. Researchers should also consult with the staff of The George Meany Memorial Archives.

This pathfinder was prepared by David Puckett, Kate Snodgrass, Mark Wilkens, and Cynthia Zujko-Miller.

TABLE OF CONTENTS

Introduction.....	1
Table of Contents.....	2
Manuscript Collections.....	3
Vertical Files.....	10
Photographs Subject.....	12
Portraits.....	13
Alexander Negatives.....	15
Yarmola Negatives.....	20
Schnapper Collection.....	21
Audio-Visual Materials.....	23
Graphics.....	26
Museum Collection.....	28
<i>Labor's Heritage</i> Bibliography.....	30
Library Bibliography.....	32
Miscellaneous Sources.....	40

FINDING AIDS FOR MANUSCRIPT COLLECTIONS

- RG1-009 Office of the President. Strikes and Agreements File, 1898-1953 (Microfilm 33 and 300). Some files contain detailed reports of AFL field organizers.
- RG1-015 Office of the President. William Green Papers, 1888-1952.
- Series 6. Memoranda, 1934-1952.
- Box/Folder: 19/1 Organizers Added/Dropped AFL Payroll, 1945-1947
- 19/2 Organizers Added/Dropped AFL Payroll, 1948-1949
- 19/3 Organizers Added/Dropped AFL Payroll, 1950-1952
- RG1-021 American Federation of Labor Records, Part II: President's Office Files
- Series A. William Green Papers, 1934-1952
- Subject index includes entry on organization.
- RG1-024 Office of the President. Correspondence, 1926-1934, 1940-1968. Contains correspondence with paid organizers.
- RG1-027 Office of the President. President's Files, George Meany, 1947-1960.
- Series 1. National and International Union Correspondence, 1951-1960.
- Box/Folder: 1/8 Agricultural Workers Organizing Committee
- 3/4 Carpenters, Woodworkers, Upholsterers, and Furniture Workers: Organizing, 1956-1957
- 6/6 Government and Civic Employees Organizing Committee (CIO), 1955-1956
- Series 3. State Central Body Correspondence, 1952-1960.
- Box/Folder: 18/23 Canada: Kittimat Organizing Drive, 1955
- Series 7. Condolences, Congratulations, Invitations, and Engagements, 1952-1960.

Pathfinder: Organizing, 1945 - present

Box/Folder: 42/25 Condolences: Salaried and Volunteer Organizers, 1952

Series 9. International Files, 1948-1960.

Box/Folder: 50/9 Organization Department, C. Millard, 1958

RG1-030 Office of the President. National and International Unions, Correspondence, 1960-1969 (Microfilm). Continues RG1-003. Subjects include organizing.

RG1-036 Office of the President. CIO Files of John L. Lewis (Microfilm).
Part 1. Correspondence with CIO Unions, 1929-1962. Subjects include organizers and organizing drives.

RG1-037 Office of the President. CIO Files of John L. Lewis (Microfilm).
Part 2. General Files on the CIO and AFL, 1929-1955. Subjects include organizing.

RG2-007 Secretary-Treasurer's Office. Secretary-Treasurer's Files: William F. Schnitzler, 1952-1980.

Series 1. Reference Files, 1954-1967.

Box/Folder: 1/42 Department of Organization, AFL-CIO, 1956-1962

Series 2. AFL-CIO No Raid Agreement, 1953-1967.

Subseries 2. Dispute Case Files.

Box/Folder: 3/43 Building Service Employees v. Government and Civic Organizing Committee, 1956

5/6 Marine Division v. Government Workers Organizing Committee, 1955

5/11 Meat Cutters v. Leather Workers Organizing Committee, 1954-1955

5/12 Meat Cutters v. Leather Workers Organizing Committee, 1955

6/9 State (AFSCME) v. Government and Civic Organizing Committee, 1954-1956

6/10 State (AFSCME) v. Government and Civic Organizing Committee, 1954-1956

Pathfinder: Organizing, 1945 - present

- RG4-003 Executive Council. CIO Executive Board, Minutes, 1938-1955 (Microfilm). Subjects include organizing.
- RG4-006 Executive Council. AFL-CIO Executive Council Minutes, 1955-1969. Subjects include organizing.
- RG18-003 International Affairs Department. Jay Lovestone Files, 1939-1974.
Series 1. Subject Files, New York Office, 1939-1974.
Box/Folder: 52/21 Organization of Democratic Russians in Exile, 1950-1951
- RG20-001 Information Department, CIO. Union News Service, 1936-1950. The Union News Service promoted organizing heavy industry through articles on organizing drives in all the major industries. The newspaper supported attempts to organize a massive political force of workers to improve working conditions and build a base of political power.
- RG21-001 Legislation Department. Records, 1906-1978.
Series 1. Legislative Reference Files, 1921-1978
Box/Folder: 31/35 Labor Organizing, 1953-1958
- RG28-002 Organizing Department. Records, 1955-1975.

SCOPE AND CONTENT NOTE

This collection, consisting of correspondence, reports, minutes, contracts, constitutions, speeches, printed material, and clippings, contains records produced and collected by the AFL-CIO's Department of Organization and its regional offices for the period 1955-1973, although most documents are dated 1963-1973.

The great bulk of these papers, in particular the activity reports, service reports, monthly reports, documents the activities of AFL-CIO organizers throughout the country. Additionally, the monthly reports written by regional directors present general analyses of affiliated union organizing and service activities in particular

Pathfinder: Organizing, 1945 - present

regions. In other documents, the quantitative aspects of these reports are tabulated in number of man-days spent on each activity and with what organization.

This collection contains information and materials that would be valuable to students and researchers interested in the development of the AFL-CIO's Department of Organization and its efforts to develop new organizing approaches and techniques and to increase the growth of unionism among the unorganized, especially white-collar, service, textile, wood and agricultural workers. The records offer extensive information on the Los Angeles-Orange Counties campaign (1965-1973), the Baltimore-D.C. campaign (1966-1970), the Mississippi campaigns (1967-1973), the Iowa campaign (1965-1973), and numerous other organizing campaigns that began in the late 1960s.

The records are arranged in eight series: 1) Directors' Files, 2) Regional Correspondence, 3) Organizers' Correspondence, 4) State Labor Councils, 5) Activity Reports, 6) Monthly Service Reports, 7) Monthly Round-up Reports, and 8) Subject Files.

SERIES NOTES

Series 1. Directors' Files, 1955-1973

Series 1 contains records that appear to have been kept by successive directors of the department, particularly William Kircher, John Livingston, and William Schnitzler. The series documents interactions between headquarters and regional offices and between the department and the executive council. There is extensive material on organizing campaigns at General Electric (1967-1973) and R.R. Donnelly companies (1967-1971), two corporations that dominated their respective industries. To a lesser degree the Farah, California grape growers, and textile industry campaigns are also documented.

The series is arranged alphabetically.

Series 2. Regional Correspondence, 1956-1974

Series 2 contains correspondence between the administrative officers of the regions and headquarter's staff.

The series is arranged numerically by region and then chronologically. Each folder is also identified by the primary correspondent.

Pathfinder: Organizing, 1945 - present

Series 3. Organizers' Correspondence, 1956-1961

Series 3 includes the correspondence, often not very extensive, between individual organizers and headquarter's staff.

The series is arranged alphabetically by name of organizer.

Series 4. State Labor Councils, 1957

This small series contains correspondence with and materials related to a few state labor councils for the year 1957. The processing team was surprised not to find a more geographically and chronologically complete set of records for state labor councils.

The series is arranged alphabetically by state.

Series 5. Activity Reports, 1956-1975

The AFL-CIO Organizing Department required each member of the field staff to file reports of daily activities. This series comprises the copies of those reports that were regularly forwarded to the department.

While the quality and content of the reports varies widely, the series offers a number of perspectives on organizing tasks at the grassroots. Used in conjunction with material from other series, these records provide an opportunity to reconstruct specific organizing campaigns and to analyze strengths and weaknesses in the organizing efforts. The field organizers' reports also present a unique view of the life of the organizer: the effects of organizing on family life, on health and life style, on promotional opportunities, and on retirement benefits. Few other records offer such details on the life and work of labor union employees.

The series is arranged alphabetically by name of organizer and then chronologically. Because the forms used were double sided and created in duplicates, researchers should use care in reconstructing the chronology within any one organizer's reports.

Series 6. Monthly Service Reports, 1956-1963

This small series contains three separate years' compilations of reports submitted by the regional offices to the Organizing Department documenting the services provided by field staff to affiliated unions. To a great degree these reports

Pathfinder: Organizing, 1945 - present

summarize the reports made by the individual field staff.

The series is arranged numerically by region with a few miscellaneous, related service reports appearing at the end of the series. The processing staff cannot explain the lack of similar records for other years.

Series 7. Monthly Roundup Reports, 1968-1972

This series contains a series of reports made by regional offices concerning ongoing organizing work. Each report includes the companies in the region that have been targeted for organizing, some details about the employee group, and the name of the union conducting the campaign. While the series only covers five years, the reports present unusual opportunities to examine organizing strategies, successes, and failures at the plant level.

The series is organized chronologically and then numerically by region.

Series 8. Subject Files, 1955-1978, 1981

The subject files contain a wide range of materials that document the work of the Organizing Department. To a great degree, the contents of the series is similar to that of Series 1, Directors' Files. Correspondence between the department and affiliated unions appears in this series as does correspondence with other federation departments.

The series is arranged alphabetically. The department alphabetized union names by key word, and the processing team followed that practice although the union title is given in full.

RG98 Artificial Collection.

- MSS: 61 Manuscript dated 1953 which summarizes CIO history and includes summary of early organizing activities.
- 140 Manuscript, n. d. *Projection of Union Membership* with notes from Alan Kistler to Charles McDonald attached.
- 141 Memo dated 1973 from Alan Kistler to William L. Kircher, discussing union membership in the public sector. Includes table, fact sheet, and clipping.

Pathfinder: Organizing, 1945 - present

Micro 10 Operation Dixie: The CIO Organizing Committee Papers, 1946-1953.
This collection has 75 microfilm reels of materials concerning the CIOs organizing campaign in the South following World War II (primarily North Carolina, South Carolina, Tennessee, and Virginia).

Pathfinder: Organizing, 1945 - present

**VERTICAL FILES, 1882-1990.
RG98-001**

This collection of alphabetically organized subject files is primarily composed of printed material, mostly clippings of articles from newspapers and magazines, that deal with issues of interest to the labor movement. There are also some trade union publications, pamphlets, flyers, etc, included in the files. The collection was maintained as a reference resource to provide information services to the officers and staff of the AFL, and the AFL-CIO.

There are a number of files that deal directly with organizing:

Box/Folder	Title
42/6	Organizing Activities, 1928-1974
42/7	Organizing Activities, 1975-1981
42/8	Organizing Activities, 1981-1985
42/9	Organizing Activities, 1982
42/10	Organizing Activities, 1986-1987
42/11	Organizing Activities: Houston, 1981-1983
42/12	Organizing Activities: White Collar, 1979-1987
42/13	Organizing Materials, 1957-1976
42/14	Organizing Materials, 1974-1983
57/17	Southern Organizing Campaign, 1929-1940
57/18	Southern Organizing Campaign, 1946-1957

There are also several other folder topics that may relate to issues involving organizing:

Anti-Unionism, 1946-1987 (4 folders, 2/18-2/21)
Leafletting, 1980-1982 (34/23)
Representation Elections, 1963-1985 (2 folders, 51/9-51/10)
United States National Labor Relations Board, 1933-1987 (7 folders, 67/21-68/2)

The collection also has many files on strikes, some of which involved organizing campaigns. You might consult subject heading "Strikes," which includes the following general category:

Strikes: Sitdown, 1932-1987 (58/14)
Strikes and Lockouts, 1917-1987 (6 folders, 58/15-59/4)

Pathfinder: Organizing, 1945 - present

Strikes and Lockouts: Foreign, 1977-1980 (59/5)

Strikes and Lockouts: Government Employees, 1976-1980 (59/6)

Strikes and Lockouts: Individual, 1969-1985 (59/7)

Researchers can also check for listings for individual strikes that they are interested in. These might be listed by the name of the employer (i.e. "J.P. Stevens") or the location of the strike (i.e. "Henderson, N.C.").

Finally, it is possible that there might be information on organizing that would appear under listings for particular industries or occupational categories (i.e. Textile Industry, Building Trades, Government Employees, etc).

PHOTOGRAPHS

Subject Files (RG96-001. Series 1) Photographs of organizing activities and organizers are found in the following folders:

Box/Folder	Title
6/12	Central Labor Bodies, State and Local, New York (includes Taxi Drivers Organizing Committee)
10/7	Committees: AFL-CIO Farm Workers Organizing Committee, 1966-1970
18/1	Conventions: CIO, 1947 (includes speakers from the Telephone Workers Organizing Committee)
26/11	Departments, AFL-CIO, 1974-1977 (Organization and Field Services, meetings)
29/5	Farmworkers, Jack Eisenberg Photos, 1970 (includes farmworkers organizing)
29/6	Farmworkers, General, 1967-1973 (includes farmworkers organizing)
38/10	International Unions, AFGE, 1952-1977 (includes CIO Government and Civic Employees Organizing Committee)
39/1	International Unions, Machinists, 1963-1975 (includes D.C. taxi organization campaign)
39/7	International Unions, OPEIU, 1940-1977 (includes organizing)
39/19	International Unions, Rubber Workers, 1941, 1952-1977, n.d. (includes Goodyear Organizing Conference)
39/20	International Unions, Seafarers, 1954-1974 (includes taxi drivers organizing)
44/9	Organizers, AFL, 1906-1950s (headshots, organizers in meetings)
44/10	Organizing, Telephone Workers Organizing Committee, CIO, 1948-1949 (group shots)
44/11	Organizing, Southern U.S., 1948-1964 (Operation Dixie - CIO, AFL southern organizers, organizers at factories)
44/12	Organizing, Los Angeles, 1962-1964
44/13	Organizing, New York City, 1951-1968 (Teamsters, New York City taxi drivers)
45/1	Organizing, General, 1941-1965 (various organizing drives, AFL, CIO, AFL-CIO, leafletting, voting, strategy sessions)
51/5	Strikes and Pickets, Taxi Drivers Organizing Committee, 1965-1970

Pathfinder: Organizing, 1945 - present

In addition, folders 48/4 thru 48/18, 49/1 thru 49/12, 50/1 thru 50/28, 51/1 thru 51/15, and 52/1 thru 52/14 contain images of strikes and pickets in various industries.

Portrait Collection (RG96-001. Series 2) Photographs of organizers and the national and regional directors and assistant directors of the AFL-CIO Department of Organization are found in the following folders:

Box/Folder	Title
6/30	Paul R. Christopher
6/92	William Collins
7/47	George Craig
7/103	Franz Daniels
8/10	Robert J. Davidson
8/76	Irwin L. DeShetler
9/65	Chester C. Dusten
10/74	Frances P. Fenton
11/21	Daniel V. Flanagan
12/34	Delmond Garst
12/72	Charles H. Gillman
14/5	Carey E. Haigler
14/6	Edward Haines
14/11	Paul Hall
15/61	Allen S. Haywood
18/45	Mary Kenney
18/70	A. R. Kinstley
18/74	William L. Kircher
18/76	Alan Kistler
18/86	Gordon Knapp
19/32	Nicholas Kurko
19/80	James J. Leary
20/46	John W. Livingston
20/66	John Lorden
22/12	Michael Mann
22/45	Lucy Randolph Mason
20/118	Herbert T. McCreedy
21/15	Henry A. McFarland
21/17	Peter M. McGavin
21/82	Carl McPeak

Pathfinder: Organizing, 1945 - present

Box/Folder	Title
23/28	Eugene P. Moats
24/13	John J. Murphy
25/32	Harry E. O'Reilly
25/84	Fred C. Peiper
27/69	John V. Riffe
29/64	John F. Schreier
30/103	Charles R. Smith
31/18	William J. Smith
31/76	Robert W. Starnes
32/98	Elmer P. Theiss
33/7	Hugh Thompson
35/35	E. H. Williams
35/60	Carl Winn

Pathfinder: Organizing, 1945 - present

ALEXANDER NEGATIVE COLLECTION

The Alexander negative collection is a collection of photographic negatives originally taken by Ransdell and Merkle Presses from 1948-1983. Ransdell and Merkle presses offered their services as staff photographers for the AFL-CIO, photographing various labor activities, mostly in the metro Washington, DC area. In 1983, Merkle press went out of business and was bought by one of its photographers, Frank Alexander. Alexander donated the collection of negatives to the GMMA. The bulk of the photographs in this collection are from 1955-1976. The collection is indexed by national and international union, by subject, and chronologically by job number. One of the limitations of the finding aids for this collection is that it fails to differentiate between small jobs (a few negatives) and large jobs (rolls of film).

The following represents the results of a search of the index by national/international unions and subject. In addition to these job numbers, many negatives of individual portraits exists within the collection; however, without a specific listing of names, it is impossible to determine if any of the subjects of those jobs are known organizers.

JOB NUMBER	DATE	DESCRIPTION
American Bakers and Confection Workers		
7018	12/4/64	Organizers meeting Statler Hotel
9557	1/10/68	Meeting of organizers at Hilton Hotel
16512	1/6/77	Organizers seminar
AFL		
0503	5/53	Organizers conference
45-161-1 to 15	7/54	Regional directors of organizing
45-961-1 to 2	10/7/55	Organizers with Mr. Schnitzler
1200	1/9/56	Organizing staff
AFL-CIO		
2770	1/6/59	Organizing meeting
7066	12/23/64	Railway clerk air transport organizing bus
10276	12/10/68	William Kircher organizing meeting
12258	3/4/71	New organizers and George Meany
American Federation of Teachers		
1594	9/28/56	Megel and Daniels at organizers office
American Newspaper Guild		

Pathfinder: Organizing, 1945 - present

JOB NUMBER	DATE	DESCRIPTION
9520	11/29/67	Organizing committee - Washington/Baltimore guild
Asbestos Workers 4861	3/15/62	Copy negative organizers
Bricklayers 12495	5/20/71	Organizers meeting - Shoreham
Carpenters 4569	11/6/61	Organizers meeting
5013	5/11/62	Organizers meeting
11368	2/20/70	Organizing class
11498	4/8/70	Organizers meeting
11776	7/20/70	Organizer group
11969	10/28/70	Organizers class
12020	11/20/70	Organizing group
14509	4/3/74	General organizers meeting
Chemical Workers 1803	2/26/57	Joint organizing committee
Clerks, retail 2151	10/17/57	Montgomery Ward - organizing
9363	9/67	General organizer meeting - Washington, DC
10126	10/23/68	Akron, Ohio organizing campaign
10404	1/31/69	New organizers meeting
10423	2/11/69	New organizers meeting
10594	4/8/69	Department store organizers meeting
10653	4/29/69	New organizers with Senator Ralph W. Yarborough
10823	6/30/69	Organizing seminar
10856	7/14/69	New organizers
10941	8/26/69	Mr. Housewright presenting kits to new organizers
11112	11/10/69	General organizers
11156	11/17/69	Ten new general organizers
11579	5/5/70	McGrath - presenting new organization with kits
11886	9/15/70	New organizers with Mr. Housewright

Engineers, International Operating

Pathfinder: Organizing, 1945 - present

JOB NUMBER	DATE	DESCRIPTION
2439	4/9/58	National organization conference
Firemen and Oilers		
6025	9/19/63	Organizational meeting, Baltimore
12555	6/15/71	Organization group at Friendly High School (MD)
12749	10/1/71	Local 400 - victory celebration
12768	10/12/71	Local 400 - certified
Fire Fighters		
10580	3/27/69	Organizing meeting
Furniture Workers, United		
11873	9/15/70	Meeting with AFL-CIO organizing department
Government Employees - Federal		
2156	10/18/57	Organizational activity
1645	11/5/56	Organizers, AFL-CIO building
3641	6/23/60	Organizing drive, Labor Department
4035	2/11/61	Organizers institute
4056	2/27/61	Organizers meeting, James Campbell and internal revenue comm.
4635	11/22/61	Pentagon organizing display
4858	3/22/62	New membership presentations
16897	12/5/78	Organizing drive at Department of Energy, Washington, DC
16899	12/5/78	Organizing drive at Department of Energy, Germantown, MD
Government Employees - State, County, and Municipal		
4672	1/9/62	Organizers meeting with Zander
5431	12/11/62	Organizing seminar
Hod Carriers		
6779	7/29/64	Organizers meeting
13131	4/4/72	Government organizing committee
International Brotherhood of Electrical Workers		
45-690-1 to 4	3/31/55	4th class organizers

Pathfinder: Organizing, 1945 - present

JOB NUMBER	DATE	DESCRIPTION
13158	4/18/72	Organizing committee
Meat Cutters and Butcher Workmen 2860	2/6/59	Organizing committee
Office Employees 4645	11/29/61	Northeast organizational conference - New York
11667	6/2/70	Organizing at Washington education center - Rockville, MD, Local #2
Painters 7416	4/30/65	Organizers meeting - Washington, DC
7474	5/17/65	Executive board and organizers portraits
10133	10/29/68	G.S.A. organize meeting
Plasterers 8154	3/24/66	Eddie Leonard becoming Kentucky Colonel and swearing in of new organizers
Plumbers 4884	4/4/62	Organizers meeting
11101	11/6/69	General organizers meeting, Washington - Hilton
Post Office Motor Vehicle Employees 9209	6/21/67	Nationwide membership drive
Postal Transport Association 1853	4/1/57	Organizing posters
Printing Pressmen 15093	4/13/75	Organizer meeting
Sheet Metal 1243	1/19/56	Organizers meeting
1624	10/11/56	Organizers
2784	1/12/59	Organizing brochure
14918	1/7/75	Organizers meeting

Pathfinder: Organizing, 1945 - present

JOB NUMBER	DATE	DESCRIPTION
Tobacco Workers		
10315	1/16/69	Organizer meeting
13191	4/28/72	Organizing conference

Pathfinder: Organizing, 1945 - present

YARMOLA NEGATIVE COLLECTION

The Yarmola negative collection is a collection of photographic negatives originally taken by Steve Yarmola, a staff photographer for the AFL-CIO information department. The collection covers the years 1972-1992, and the images contained in this collection cover a myriad of events, including but not limited to: AFL-CIO meetings, conferences, press conferences, rallies, speeches, testimony, union leaders, and union rank and file. The collection is indexed by subject and chronologically by job number. The following represents the results of a search of the index by subject.

JOB NUMBER	DATE	DESCRIPTION
AFL-CIO		
303	3/27/74	Organizers meeting
305	3/28/74	Kirkland with general organizers
307	3/28/74	Meany with general organizers
523	3/6/75	Bill Roehl - organization department
850	11/11/76	Organization and field reps meeting
1077	2/1/78	Organization department meeting
1223	1/30/79	Organization standing committee
1438	11/13/80	Organizing department conference, CWA
Labor Studies Center		
707	1/22/76	How to improve leadership skills and organizing techniques
939	4/25/77	Organizing class
979	7/25/77	Organizing and arbitration
1038	10/19/77	Organizing

Pathfinder: Organizing, 1945 - present

MORRIS B. SCHNAPPER COLLECTION

The Morris B. Schnapper Collection consist of materials related to the publication of *American Labor: A Pictorial Social History* (Washington, DC: Public Affairs Press, 1972) [copy available in the George Meany Memorial Archives Library, call number HD8066.S35]. The collection is comprised of photographs, research notes and correspondence, and post-publication materials. The collection is organized into two main categories: reference files by date and reference files by subject. Although this collection contains a treasure of visual materials, because of its organization a researcher will often have to look under two or three headings and cross reference a subject in the finding aid for this collection.

The materials in the Schnapper collection focus on workers and the labor movement prior to 1945. The materials on the post-World War II era to 1970 can be found on pages 540-68. While there is no subject file related to organizing, scattered materials on organizing do exist within the collection. The remainder of this portion of this pathfinder will attempt to guide a researcher toward those materials in the Morris B. Schnapper Collection which might contain information related to union organizing in the post-World War II era. Researchers should be aware that The George Meany Memorial Archives does not hold copyright to most of the items in the collection.

TYPE OF FILE	FILE NAME	BOX/FOLDER*
Reference Files by Date	1940-1949	6/12
	1950-1959	6/13
	1960s	4/24
	1970	6/14
Reference Files by Subject		
General	Civil Rights, 1970s	6/15
	Labor History	2/17
Unions By Name	Unions	3/10
	CWA	2/6
	IBEW	2/29
	ILGWU	3/53
	Teamsters	3/22
Industries/Occupations	Actors	2/15
	Agriculture	2/11
	Auto	2/30
	Bricklayers	

Pathfinder: Organizing, 1945 - present

TYPE OF FILE	FILE NAME	BOX/FOLDER*
Reference Files by Subject, Cont. Industries/Occupations	Brewers	3/33
	Builders	
	Carpenters	
	Clothing Workers	3/37
	Fire Fighters	3/44
	Government/Municipal Workers	3/48
	Machinists/Machinery	
	Maritime	3/61
	Meat	4/3
	Mine Workers/Miners	3/6
	Occupations	3/12
	Painters	
	Postal Workers	
	Railroad	3/5
	Shipping	5/41
	Steel	4/18
	Teachers	3/24
	Textile	3/23
	Transportation/Transit	
Post-Publication Files	Negatives from Schnapper labels - 1950s	1/42
	Negatives from Schnapper labels - 1960s Files	1/41
	Negatives from Schnapper labels - Modern Items	1/53
	Book Notes	
	Book Correspondence	
	Unprocessed Textual Material	

*** NOTE:** For each folder title, there may exist two folders: one for reference material and another for photographs. If such is the case, the folder containing photographs will have the same box/folder number, except that it will be followed by: (b); *e.g.*, 6/12(b) refers to the photographs for the reference files by date for the years 1940-1949.

AUDIO-VISUAL MATERIALS

RG97-001 Audio-visual Media. International Labor Communications Association. Broadcast Competition.

Radio Recordings:

Organizing Purposes (1983 radio spot, by United Food and Commercial Workers International (UFCW) Local 328 (Providence, RI) intended to create awareness of advantages of organizing a union)

Carolina Food Workers' Voice Spot #2 (United Food and Commercial Workers International's organizing efforts include this tape of workers discussing their own personal issues)

CWA/Sprint Employee Network (1990 radio spot produced by the Communications Workers of America in Washington, D. C. in order to take the organizing committee's message to the public)

Radio Spot: Ronnie Lott (produced by International Union of Operating Engineers (IUOE) Local 3, in order to increase public awareness of the union and to assist in organizing efforts)

The Voice of Labor (July, 1981, radio spots produced by the Greater Kansas City Labor Council which addressed, among other subjects, organizing)

Video Recordings:

Bricklayer (produced by the International Union of Bricklayers and Allied Craftsmen (BAC) in Washington, D. C. in order to support the union's organizing efforts)

Building Our Future (produced by the Civil Service Employees Association, AFSCME, Local 1000 in Albany, NY, as an organizing tool to fight the decertification campaign mounted by an independent association against the union)

Pathfinder: Organizing, 1945 - present

Dynamics (produced by the International Association of Machinists and Aerospace Workers (IAM) in Upper Marlboro, MD, to assist in their organizing campaigns)

FORUM: What Do Women Want? (produced by the Service Employees International Union (SEIU), District 925 in 1983; reveals and identifies the concerns of women office workers and their need to organize)

From Bedside to Bargaining Table (produced by the Service Employees International Union (SEIU) in 1984 in Washington, D. C., in order to assist in organizing nurses)

Let's Get Organized (details the United Brotherhood of Carpenters and Joiners of America (UBC) volunteer organizing program. NOTE: video is in 2 Audiscan/Synchrolock commercial cartridges and GMMA does not have the equipment necessary to view item)

Minnesota At Work #2 (produced by the Minnesota AFL-CIO/Labor Education Service at the University of Minnesota; portrays union members and organizing)

Nassau County Island and Testimonial (1989 commercials by the Civil Service Employees Association, AFSCME, Local 1000 (Albany, NY) prepared as organizing tools)

Organizing Q & A (produced by the United Steelworkers of America (USWA) in Pittsburgh, PA, as a tool for organizers to address issues about unions that union busting consultants raised in their efforts)

United Steelworkers President Williams Answers Workers Questions (produced by the United Steelworkers of America (USWA), Pittsburgh, PA, in 1990; informs perspective union organizers on the advantages of going union; Lynn Williams addresses many of the concerns that those attempting to organize may have)

What Time Is It? (produced by the United Food and Commercial Workers Union (UFCW) in Washington, D. C.; The House of Raeford organizing committee created this video addressing the problems at their workplace and the reasons they needed to form a union)

Slide Show:

Slide Presentation with accompanying audio cassette, *Beating the Union Busters*

Pathfinder: Organizing, 1945 - present

(Service Employees International Union (SEIU) slide show presentation reveals how anti-union consultants operate and tries to instruct organizing committees how to run a successful organizing campaign that will break such union busters)

Films:

Building Industrial Unionism (produced by the United Auto Workers (UAW) in 1944)

Building Union Participation in Politics (produced by the United Steelworkers of America (USWA))

Organizing Begins at Home (produced by the AFL-CIO Departments of Organizing and Education in 1957. 16mm)

Organizing for Better Health (produced by the AFL-CIO Social Security Department)

GRAPHICS COLLECTION, 1892, 1900-1995

Record Group: RG99

Collection No.: RG99-001

The Graphics Collection consists of 3 different kinds of material: 1) Posters and broadsides from the AFL, CIO, AFL-CIO and affiliated organizations; 2) Non-AFL-CIO posters and broadsides; 3) Other graphics (including handbills, leaflets, and newspaper clippings).

The bulk of the material was issued by the AFL-CIO, including its affiliates and predecessors. It is divided into 18 series, and stored in 50 folders and 2 oversized boxes.

The subject matter of the collection is largely events, issues, and themes of importance or interest to organized labor. However, the collection is organized alphabetically by organization or individual, not by subject matter. There is a finding aid to the collection, with series notes which provides a short description of the material contained in each series. Organizing is not a subject mentioned in any of the series notes; however, some materials related to post-World War II organizing are contained in this collection. In particular, Series 3, 4, and 9.

SERIES	FOLDER	DESCRIPTION
Series 3 AFL; CIO; AFL-CIO Posters and Broadsides, 1919-1995	FD1/B/02	Approximately 13 handbills distributed by organizers to workers.
Series 4 International and National Unions, 1919-1995	FD1/C/01	Poster. "Vote NACTA - A United Voice for Controllers" (National Air Traffic Controllers Association) Five Broadsides published by IUE and IBEW. Propaganda for organizing campaigns. (1957 1) "Proof. . . Positive. IUE <u>Red</u> Officers Probed." (Published by IBEW) 2) "Proof. . . Positive. Not 10 years ago, not 5 years ago. This is the IUE today!

Pathfinder: Organizing, 1945 - present

SERIES	FOLDER	DESCRIPTION
Series 9 Staff Departments, 1960-1995	FD1/F/02	3) "Accused! By Inference and Smears" (Broadside published by IUE to refute IBEW charges of Communist influence within the IUE. Distributed during an organizing campaign of Bloomington, IN Westinghouse workers.)
		4) "Here's Why IAM Hides It's Constitution. . . . And No Wonder." (Broadside published by IUE during a campaign to organize Sylvania Workers in Emporium and Mill Hall, PA.)
		5) " <u>The Blunder of The Century</u> " (IBEW broadside accused IUE of operating a non- union establishment near Dover, NJ. The two unions were competing to represent local Westinghouse workers.)
		Poster. "The Mission of the AFL-CIO Central Labor Council is to organize in the community to promote social justice for all working people."

MUSEUM COLLECTION

The museum collection of the George Meany Memorial Archives contains a small number of artifacts related to labor organizing efforts. Buttons, stickers, banners, and T-shirts have been used to get the word out among workers in organizing campaigns. The listing of artifacts associated with organizing is only a representative sampling as much of the collection remains uncataloged at this time, and even less of the collection is retrievable via finding aids.

- 1998-0023-0M22 Button. "Don't Mourn - Organize. Joe Hill Murdered Nov. 19 1915." (IWW)
- 1997-0059-M01 Mug. "Virginia Works Best when we Say. . . Union Yes." (Virginia State AFL-CIO)
- 1997-0056-M01 Button. Union Summer logo.
- 1997-0054-M01 Sticker. Union Summer logo.
- 1997-0054-M02 T-shirt. Union Summer logo.
- 1994-0033-M02 Buttons. "Join AFSCME"
Textile Workers Organizing Committee
"Join CWA * It Doesn't Cost It Pays"
"I Want the Amalgamated Clothing Workers of America"
Organizing Committee (CWA-CIO)
Joe Hill Centennial (1879-1979). "Don't Mourn . . . Organize"
2 "America Works Best When We Say . . . Union Yes" (AFL-CIO and Virginia State AFL-CIO)
"A Woman's Place is in Her Union" (CLUW)
"Vote IAM"
United Construction Workers Organizing Committee
"I am Voting IBEW"
"Vote IUE-CIO"
"Keep Your Eye on IBEW * We Will Win"
"Victory With United Textile Workers of America * AFL"
- 1994-0033-M04 Stickers. "Live Better / Work Union" (Young Trade Unionists - Baltimore Council AFL-CIO)
"Live Better / Work Union" (Maryland State and D. C. AFL-CIO)
"America Works Best When We Say. . .

Pathfinder: Organizing, 1945 - present

Union Yes." (IBB)

"Work Union. . . It Pays." (Young Trade
Unionists Washington D. C.)

LABOR'S HERITAGE

Labor's Heritage is a scholarly-based journal of original documented work published quarterly by the George Meany Memorial Archives. *Labor's Heritage* has featured numerous articles which provide a historical context for organizing within the labor movement, many of which fall outside the chronological scope of this pathfinder. The following is a brief annotated bibliography of materials relating to organizing in the post-World War II era in *Labor's Heritage* through volume 8, number 4.

Articles in *Labor's Heritage*

Draper, Alan. "Claude Ramsay, the Mississippi AFL-CIO, and the Civil Rights Movement." Vol. 4, No. 4, pp. 15-17. This article focuses on why Ramsay, president of the Mississippi state AFL-CIO, made an alliance with and attempted to organize Southern blacks.

Honey, Michael. "Fighting on Two Fronts: Black Unionists in Memphis in the Jim Crow Era." Vol. 4, No. 1. pp 53-66, *passim*. The author argues that union organizing provided the impetus for organizing black communities during the Civil Rights movement.

OyamO. "Theater Isn't Just for Sitting There: OyamO Reflects on his Play *I AM A MAN*." Vol. 8, No. 3, pp. 40-42, 50, 54-55. Discusses T.O. Jones and the 1968 AFSCME strike in Memphis, which became a campaign for Civil Rights and drew national attention by bringing the Rev. Dr. Martin Luther King, Jr. to Memphis where he was assassinated.

Pohl, Frances K. "Ben Shahn and *Fortune* Magazine: Representations of Labor in 1946." Vol. 1, No. 1, pp. 44-55, *passim*. Describes Ben Shahn's illustrations for a *Fortune* magazine article on the efforts of the AFL and CIO to organize non-union industries in the South.

Quigel, James P., Jr. "IUE Archives at Rutgers University: Documenting the International Union of Electronic, Electrical, Salaried, Machine, and Furniture Workers." Vol. 7, No. 4, p. 56. Quigel comments on the records available on the organizing efforts of the IUE.

Pathfinder: Organizing, 1945 - present

Young, Ken. "The Way We Were: Organizing and Other Matters, 1951-1963." Vol. 6, No.2, pp. 65-77, *passim*. Memoir of the early career of Young, who was director of the AFL-CIO Legislative Department and Executive Assistant to AFL-CIO President Lane Kirkland, describing his work as an organizer for the Insurance Workers of America.

Illustrations in *Labor's Heritage*

- Vol. 6, No. 2, p. 70. Staff of the Insurance and Allied Workers Organizing Committee, CIO, 1954.
- Vol. 7, No. 4, pp. 60-61. Organizers distributing IUE leaflets, 1952.
- Vol. 7, No. 4, pp. 64-65. IUE-CIO's Southern Organizing Drive, 1954.

LIBRARY BIBLIOGRAPHY

AFL-CIO. *Number One Objective ... a Report ... of the First AFL-CIO National Organizing Conference, January 6-7, 1959, Washington, D.C.* Washington, D.C. : AFL-CIO, 1959. 73 p.

HD8055.A5A363 no. 86

AFL-CIO Building and Construction Trades Department. *An Organizer's Handbook.* Washington, D.C. : AFL-CIO, 1986.

A practical guide to the strategies and laws of organizing labor unions. 230 p.

HD6490.O7A6

AFL-CIO Department of Organization and Field Services. *AFL-CIO Organizing Survey.* Washington, D.C. : AFL-CIO Department of Organization and Field Services, 1984.

Results of "a detailed survey of more than 200 organizing campaigns that culminated in the NLRB election." Provides conclusions about how to conduct successful organizing campaigns. 43 p.

HD6490.O7A2 1984

_____. *Labor Law Handbook : Organizing Unions under the National Labor Relations Act.* Washington, D.C. : AFL-CIO, 1992.

A how-to guide to organizing new unions. Provides sample forms and letters, advice on running elections, and procedures for pursuing unfair labor practice charges. 36 p.

KF3369.L29 1992

AFL-CIO Food & Allied Service Trades. *Basic Organizing Research for Private Companies.* Washington, D.C. : AFL-CIO Food & Allied Service Trades.

Provides resources and strategies for gathering data about private companies. 18 p.

HD2795.B6

AFL-CIO Industrial Union Department. *Developing New Tactics : Winning with Coordinated Campaigns.* Washington, D.C. : AFL-CIO Industrial Union Department, 1985. 30 p.

HD6490.O72

_____. *A Guidebook for Union Organizers.* Washington, D.C. : AFL-CIO Industrial Union Department, 1961.

Explores reasons for organizing and ways to organize new unions. Discusses surveys, leadership, committees, meetings, and publicity. 33 p.

HD6490.O7G9 1961

Pathfinder: Organizing, 1945 - present

_____. *The Inside Game : Winning with Workplace Strategies*. Washington, D.C. : AFL-CIO Industrial Union Department, 1986. 83 p.
HD6490.O72U3 1986

AFL-CIO Labor Law Task Force. *There's Supposed to be a Law : a Guide for Union Members Including: Labor Law Workshop...* Washington, D.C. : AFL-CIO, 1994.
A guide to defending a worker's right to unionize. Explores consequences of limiting that right on bargaining power and the economy. 58 p.
HD6490.O7T5 1994

AFL-CIO National Organizing Committee. *The Organizer's Sourcebook*. Washington, D.C. : AFL-CIO National Organizing Committee, 1982.
Loose-leaf notebook containing the following sections: starting the campaign, building and training the committee, ideas and sample literature, and using community resources. 70 p.
HD6961.A15

AFL-CIO National Organizing Committee. *Private Sector Organizing Trends, 1972-1980 : a Special Report*. Washington, D.C. : AFL-CIO, 1982.
Gives election results, geographic data, employer objections to elections, and information about repeated or rerun elections. 25 p.
HD6961.A14

American Federation of Government Employees, AFL-CIO. *Manual for Membership Recruitment*. Washington, D.C. : American Federation of Government Employees, AFL-CIO, 1982.
Pamphlet describing the challenges of organizing. Provides strategies needed for a successful campaign. 30 p.
HD6961.A6

American Federation of Teachers, Commission on Educational Reconstruction. *Organizing the Teaching Profession : the Story of the American Federation of Teachers*. Glencoe, IL : Free Press, 1955.
A history of the American Federation of Teacher's struggle to organize the teaching profession. 320 p.
L13.A4378

Baden, Naomi. *Forming a Union*. Washington, D.C. : National Labor Law Center, 1982.
Covers choosing an existing union, creating a new union, employer opposition, getting recognition, and legal rights.

Pathfinder: Organizing, 1945 - present

56 p.
HD6961.B2

Baer, Walter E. *Labor Union Representatives : Allowed and Prohibited Practices*. Jefferson, NC : McFarland & Co., 1992.
Provides guidelines to union representatives on such topics as: performing union business on company time, grievance handling, and affirmative leadership. 148 p.
HD6490.S52U63 1991

Bensinger, Richard. *The Blitz : a Manual for Organizers on How to Run Fast-Paced Pre-Petition Campaigns*. Washington, D.C. : AFL-CIO Department of Organization and Field Services, 198?.
Describes a technique for quickly executing pre-petition organizing campaigns. 22 p.
HD6940.O7B4

Bronfenbrenner, Kate and Tom Juravich. *Union Organizing in the Public Sector : an Analysis of State and Local Elections*. Ithaca, NY : ILR Press, 1995.
Provides tables of statistical data tracking state and local union elections. Includes textual descriptions and analysis of the data. 123 p.
HD8005.2.U5B76 1995

Busman, Gloria. *Organizing for Empowerment*. Los Angeles, CA : Center for Labor Research and Education, Institute of Industrial Relations, University of California, 1989. 80 p.
HD6490.O72B9

Clermont, Harvey J. *Organizing the Insurance Worker : a History of Labor Unions of Insurance Employees*. Washington, D.C. : Catholic University of America Press, 1966.
Discusses the unique qualities of Insurance workers, their efforts to unionize, and specific cases of negotiation and organization. 245 p.
HD6515.I4C55

Cook, Maria Lorena. *Organizing Dissent : Unions, the State, and the Democratic Teachers' Movement in Mexico*. University Park, PA : Pennsylvania State University Press, 1996.
Examines the emergence and survival of unions under an authoritarian regime. 359 p.
LB2844.53.M6 C66 1996

Cooke, William N. *Union Organizing and Public Policy : Failure to Secure First Contracts*. Kalamazoo, MI : W.E. Upjohn Institute for Employment Research, 1985. 159 p.
KF3389.C66 1985

Pathfinder: Organizing, 1945 - present

Delgado, Héctor L. *New Immigrants, Old Unions : Organizing Undocumented Workers in Los Angeles*. Philadelphia, PA : Temple University Press, 1993.

Case study of the Camagua organizing campaign, and discussion of when, why and how undocumented workers choose to organize. 186 p.

HD6515.F9D44 1993

Demaria, Alfred T. *How Management Wins Union Organizing Campaigns*. New York, NY : Executive Enterprises Publications Co., 1980.

A guidebook for employers who wish to discourage the formation of unions. 354 p.

HF5549.D41

Diamond, Virginia R. *Organizing Guide for Local Unions*. Silver Spring, MD : George Meany Center for Labor Studies, 1992.

Provides practical advice for organizing local unions. Includes anti-union employer tactics to watch out for, guidelines for conducting effective meetings, and procedures for gaining recognition. 119 p.

HD6490.O7O7 1992

Edelson, Joanne and Colin Cameron. *Farm Labor Organizing : an Annotated Bibliography, Including a Glossary with a Section on the Grape Boycott*. Madison, WI : University of Wisconsin--Madison, 1969.

Bibliography of resources regarding union organizing of farmworkers. 62 p.

Z5074.C3

Edid, Maralyn. *Farm Labor Organizing : Trends & Prospects*. Ithaca, NY : ILR Press, 1994.

Why farmworkers feel compelled to organize, obstacles they face, and labor law reforms which may impact farmworkers.

125 p.

HD6515.A29E34 1994

Frank, Dana. *Purchasing Power : Consumer Organizing, Gender, and the Seattle Labor Movement, 1919-1929*. New York, NY : Cambridge University Press, 1994. 349 p.

HD8085.S413F7 1994

Friday, Chris. *Organizing Asian American Labor : the Pacific Coast Canned-Salmon Industry, 1870-1942*. Philadelphia, PA : Temple University Press, 1994.

Examines historical contributions of Asian immigrants to the Pacific Northwest through their work in salmon canneries and union organization. 276 p.

HD6515.C27F75 1994

Pathfinder: Organizing, 1945 - present

Gagala, Kenneth L. *Union Organizing and Staying Organized*. Reston, VA : Reston Publishers, 1983. 307 p.
HD6490.O72U64

_____. *Union Power in the Future : a Union Activist's Agenda*. New York, NY : New York State School of Industrial and Labor Relations, Cornell University, 1987.
Stresses the importance of adapting union priorities to challenges presented by technological change in the workplace through political action and collective bargaining. 237 p.
HD6490.O72U65

George Meany Center for Labor Studies. *Institute on Organizing Techniques*. Washington, D.C. : George Meany Center for Labor Studies, 1977.
Notebook containing information about how to carry out a successful organizing campaign, case studies, and unfair labor practices of employers. [various pagings]
HD6961.G3

Gilman, Tamara Ann Lyons. *Union Administration : Strategy, Structure and Organizing Behavior : a Thesis*. Cambridge, MA : Harvard University. Graduate School of Business Administration, 1981.
How unions conduct organizing campaigns, and how unions' administrative structures influence their functioning. 556 p.
HD6961.G5

Goldberg, Roberta. *Organizing Women Office Workers : Dissatisfaction, Consciousness, and Action*. New York, NY : Praeger, 1983.
This study explores the process women undergo while becoming aware of their dissatisfaction with their working conditions. It also examines the degree to which they attribute this dissatisfaction to their status as women or to their specific job situations. 152 p.
HD6073.M39U52

Grenier, Guillermo J. *Inhuman Relations : Quality Circles and Anti-Unionism in American Industry*. Philadelphia, PA : Temple University Press, 1988.
Critiques the "humanized management" movement as a euphemism enabling subtle forms of union busting and worker manipulation. 232 p.
HD6490.O72U645

Honey, Michael K. *Southern Labor and Black Civil Rights : Organizing Memphis Workers*. Urbana, IL : University of Illinois Press, 1993.

Pathfinder: Organizing, 1945 - present

Deals with the role of race in organizing unions in the south. Exposes the racial segregation of work in the south despite unions' claims to provide equality at the workplace. 364 p.

HD6519.M45H66 1993

La Botz, Dan and Genora Johnson Dollinger. *A Troublemaker's Handbook : How to Fight Back Where You Work--and Win!* Labor Notes, 1991.

Stories, tactics, and the basics of organizing. Includes chapters concerning organizing around women's issues, against racism, among immigrant workers, and in the non-union workplace. 262 p.

HD6490.O7L2

Lawler, John J. *Unionization and Deunionization : Strategy, Tactics, and Outcomes.* Columbia, SC : University of South Carolina Press, 1990.

Covers four central issues: how unions organize to acquire new members, how employers discourage organizing, how employers attempt to dismantle existing unions, and how unions respond to these attempts. 287 p.

HD6490.O72U648 1990

Leibig, Michael T. and Wendy L Kahn. *Public Employee Organizing and the Law.* Washington, D.C. : Washington, D.C. 1987.

Serves as a handbook for public employee union organizers. Provides information about legal issues concerning the organization of public employees. 242 p.

KF3409.P77L45

Levitt, Martin Jay and Terry Conrow. *Confessions of a Union Buster.* New York, NY : Crown, 1993. 302 p.

HD6490.O72U6493 1993

Lorence, James J. *Organizing the Unemployed : Community and Union Activists in the Industrial Heartland.* Albany, NY : State University of New York Press, 1996.

Examines the relationship between unemployed activism and the rise of industrial unionism. Focuses on the efforts of the UAW in Michigan during the Depression to organize the jobless for action. 407 p.

HD6515.A82 I5754 1996

Lynd, Alice and Staughton Lynd, eds. *Rank and File : Personal Histories by Working-Class Organizers.* Boston, MA : Beacon Press, 1973.

Presents personal histories told by working-class union organizers of the 1930's. 296 p.

HD8072.L883

Pathfinder: Organizing, 1945 - present

Martens, Margaret H. and Swasti Mitter, eds. *Women in Trade Unions : Organizing the Unorganized*. Geneva : International Labour Office, 1994.

Provides case studies of organizing women workers in developing and industrialized nations. The introduction includes discussions of common themes emerging from varied case studies. 205 p.

HD6079.W66 1994

National Advisory Committee on Farm Labor. *Farm Labor Organizing, 1905-1967 : a Brief History*. New York, NY : National Advisory Committee on Farm Labor, 1967.

Describes the working and living conditions of farm workers, considered a major part of the "working poor" in America, through the history of attempts to organize them into collective bargaining units. 68 p.

HD1527.N2

Nelson, Daniel. *American Rubber Workers & Organized Labor, 1900-1941*. Princeton, NJ : Princeton University Press, 1988.

Explores the rise of mass production unionism, with the organization of rubber workers as a specific example. 339 p.

HD6515.R9N45 1988

Schlossberg, Stephen I. and Judith A. Scott. *Organizing and the Law*. Washington, D.C. : Bureau of National Affairs, 1991.

Includes an overview of labor laws, rules for organizers, conduct of elections, employer unfair labor practices, and NLRB representation case procedures. 467 p.

KF3400.S3 1991

Simmons, Louise B. *Organizing in Hard Times : Labor and Neighborhoods in Hartford*. Philadelphia, PA : Temple University Press, 1994.

Examines relationships between employment patterns and labor organization in poor, urban neighborhoods in the 1980's.

185 p.

HD6490.O72U68 1994

Smith, Jeremy. ed. *Agents of Change : a Handbook for Student Labor Activists*. Washington, D.C. : AFL-CIO Organizing Institute, 1996. 43 p.

HD6490.O7A4 1996

Suggs, George G. *Union Busting in the Tri-State : the Oklahoma, Kansas, and Missouri Metal Workers' Strike of 1935*. Norman, OK : University of Oklahoma Press, 1986.

History of mine workers in the tri-state area, their attempts to organize during the

Pathfinder: Organizing, 1945 - present

depression, opposition they faced, and influence of New Deal legislation. Examines general complexities of union organizing attempts during the 1930's. 282 p.
HD5325.M52S84

Taft, Philip and Gary Fink. *Organizing Dixie : Alabama Workers in the Industrial Era.* Westport, CT : Greenwood Press, 1981.
Provides a history of labor organization in Alabama. Gives special attention to textiles, coal, steel, and rubber industry workers. 228 p.
HD6517.A2 T3

Teamsters for a Democratic Union. *Teamsters for a Democratic Union Organizers Manual Written by and for the Rank and File.* Teamster Rank and File Educational and Legal Defense Foundation, 1978.
Includes information about how to form a chapter, running for office, strikes and picketing, bylaws, and campaigns. [various pagings]
HD6961.T4

Van Raaphorst, Donna L. *Union Maids Not Wanted : Organizing Domestic Workers, 1870-1940.* New York, NY : Praeger, 1988.
A history of domestic labor in the United States and its attempts to organize. 318 p.
HD6072.2.U5V36 1988

Women's Work Project. *Women Organizing the Office.* Washington, D.C. : Women in Distribution. 1978. 72 p.
HD6095.W698

MISCELLANEOUS SOURCES

The following is a listing of miscellaneous sources held by the George Meany Memorial Archives which provide information relating to organizing, 1945 to the present. Most of these sources are available in the reading room of the GMMA. It is difficult to assess how much material in these sources is related to organizing, as these sources either have no master index or are indexed by year only.

AFL, CIO and AFL-CIO Pamphlets

The GMMA holds a collection of numbered and miscellaneous pamphlets of the AFL-CIO, the AFL, and the CIO. The CIO publications are bound in numbered order, from number 1 through number 190. The CIO publications cover a wide range of issues, including CIO resolutions, the general goal and mission of the CIO, and index to films and other materials available, etc., which touch on organizing only in general terms. Those publications dealing with the post-World War II period begin with publication number 114. The AFL-CIO publications begin in 1956 and run through 1994. They are bound by year, and include publications number 1-number 263. Although no master index exists, they are indexed by year, beginning in 1958. As with the CIO publications, the AFL-CIO publications cover a wide range of topics, many of which deal with organizing in both general and specific terms, with representative material including AFL-CIO resolutions, titles such as "Number One Objective," and "Organizaid," which are organizing kits with various materials, posters, etc. which an organizer could tailor to his/her specific needs.

In addition to these bound volumes, which reside in the GMMA reading room, there is an unprocessed collection of AFL, CIO, and AFL-CIO pamphlets housed in the archives. The pamphlets in this collection may contain some duplicates of the pamphlets in the bound volumes.

There are a number of pamphlets on the subject of organizing in this collection:

CIO Pamphlets:

Box/Folder	Title
5/1	Why Workers Organize Union: The Right, Reasons, Results of Unions, 1954

Pathfinder: Organizing, 1945 - present

Unprocessed Pamphlet Collection, AFL, AFL-CIO:

Box/Folder	Title
19/7	Hints to Unions, Organizers and Others (Meany), undated
16/6	How To Do It: Urging Automobile Workers to Join the Union, undated
E01/B/35	Right of Teachers to Organize, 1963
16/16	Right to Organize, undated
E01/B/33	Rise of a Farm Workers Union, 1967

AFL-CIO Proceedings/CIO Proceedings/Reports of the AFL

The *AFL-CIO Proceedings* contains reports, resolutions, and other activities of the constitutional conventions of the AFL-CIO. Published biannually, these volumes contain a table of contents in the front, and, beginning with the 1971 edition, an index located in the rear of the volume. The George Meany Archives has volumes for the years 1955 to present in its collection. Prior to the 1955 merger between the AFL and CIO, each body published its own proceedings. The GMMA holds both the *CIO Proceedings*, which were issued annually from 1938-1954, and the *Reports of the AFL*, published annually from 1888-1955. Both of these publications contain a table of contents in the front of each volume and an index in the rear.

A. F. of L. History, Encyclopedia and Reference Book

The *A. F. of L. History, Encyclopedia and Reference Book* is designed as a compliment to the official proceedings of the AFL. It provides a convenient reference to the most important policy decisions, providing background and context, as well as bibliographic reference to the AFL's convention proceedings. The *A. F. of L. History, Encyclopedia and Reference Book* consists of three volumes published in 1919, 1924, and 1955. Although this remains an extremely useful tool for the researcher to examine the convention proceedings of the AFL, for the scope of this pathfinder, its utility is limited to a discussion of the Southern Organizing Campaign, on pp. 2174-75 of part II, volume III.

America @ Work

America @ Work is an official publication of the AFL-CIO issued monthly. It is designed to inspire and support front-line union leaders and activists with tips, tools, and news. Each issue includes at least one feature article dealing with organizing; sample titles include, "Organizing That Works," "Organizing by New Rules," "How to Grow an Organizer," and "Mobilize to Organize." The GMMA has volume 1 (1996) through present. The International Serial number

Pathfinder: Organizing, 1945 - present

for this publication is ISSN 1091594X.

American Federationist

The *American Federationist* is a monthly publication containing articles and feature stories dealing with the labor movement. The *American Federationist* was published by the AFL from 1894 (volume 1) until its merger with the CIO in 1955 (volume 62), at which time the title changed to *AFL-CIO American Federationist* and the volume numbers began anew. The GMMA holds copies of the *American Federationist* from 1894-1955 and the *AFL-CIO American Federationist* from 1956-1981. These volumes are indexed by year, with the index located at the front of the volume for the years 1894-1961 and at the rear of the volume for the years 1962-1981. Articles relating to organizing in the period 1945 to present might be found in volume 52 (1945) - volume 62 (1955) *American Federationist* and volume 1 (1956) - volume 26 (1981) *AFL-CIO American Federationist*.

CIO News/AFL-CIO News

The *CIO News* is a weekly newspaper published by the Congress of Industrial Organizations. The paper features general news items, some of which pertain to organizing drives, and contains columns on organizing by Allan S. Haywood, vice president and director of organizing, and John V. Riffe, executive vice president. The GMMA holds volume 1 (1937) through volume 18 (1955) of *CIO News*. After the merger of the AFL and CIO in 1955, the *CIO News* became the *AFL-CIO News*; the GMMA holds volume 1 (1956) through volume 40 (1995) of the *AFL-CIO News*. No master index for this publication exists.

Press Releases

The GMMA has CIO press releases from 1949-1955, and AFL-CIO press releases from 1955-1995, which cover a wide range of topics. Included in the collection of press releases are general new releases, full text copies of speeches by the president, executive vice president, and secretary treasurer, and full text of testimony before congressional hearings. These press releases are arranged chronologically and have no master index.

Chester Wright's Labor Letter

Chester Wright's Labor Letter is a weekly newsletter containing information on labor relations, strikes, and news relating to the labor movement. Named after its editor, it was published from 1933-1949. The GMMA holds copies of *Chester Wright's Labor Letter* from 1934-1949.

John Herling's Labor Letter

Pathfinder: Organizing, 1945 - present

John Herling's Labor Letter is a weekly newsletter containing information on labor relations, strikes, and news relating to the labor movement. It is the successor to *Chester Wright's Labor Letter*, and was published by John Herling, a Washington based free-lance journalist, from 1950 until his retirement in 1988. The GMMA holds copies of *John Herling's Labor Letter* from 1950-1988. The international serial number for this publication is ISSN-0021-7190.