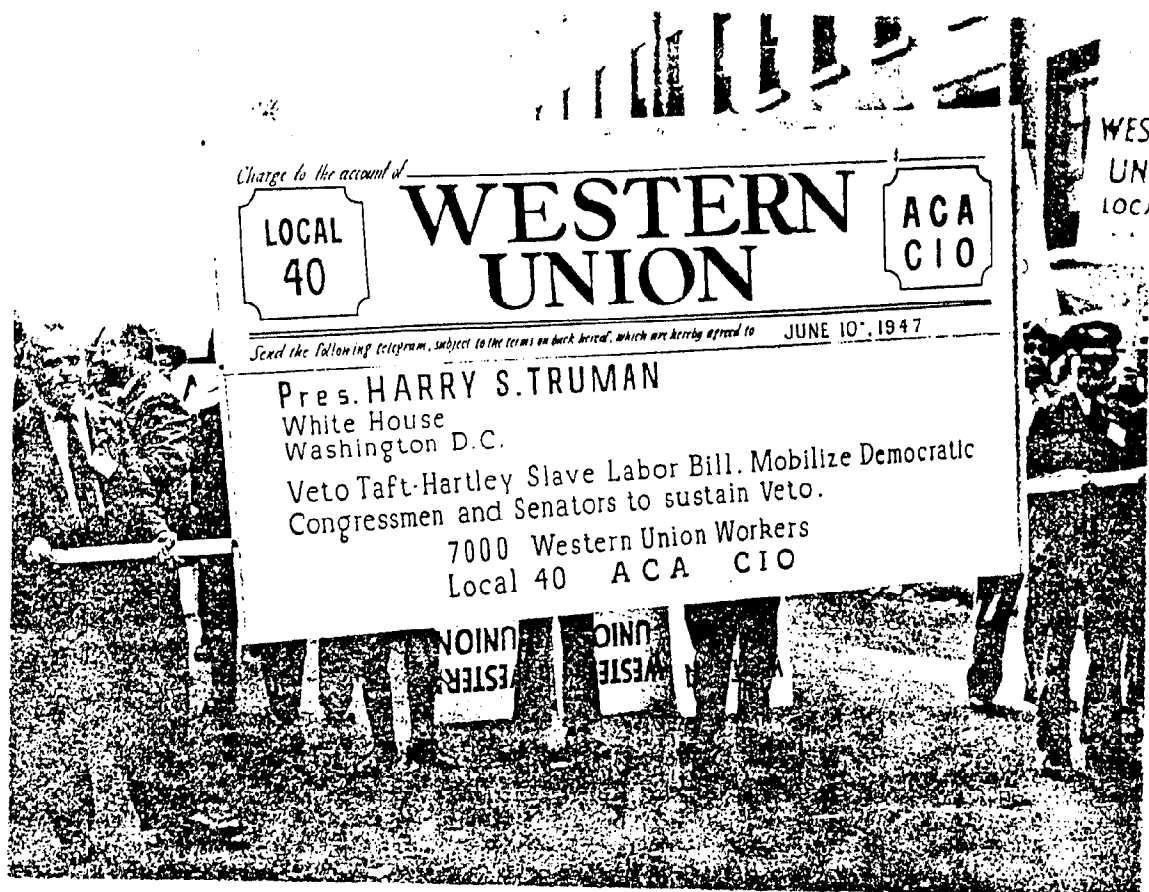


LABOR LEGISLATION, 1945-PRESENT

A Guide to the Collections of
THE GEORGE MEANY MEMORIAL ARCHIVES



1998-1999 George Meany Memorial Archives Fellows

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INTRODUCTION

This Pathfinder is intended to provide researchers with a useful tool for locating relevant resources within the archives, library and museum of The George Meany Memorial Archives ("GMMA") on the topic of **"Labor Law: 1945-Present."** Organized by record type, this document covers published and non-published records of the American Federation of Labor and Congress of Industrial Organizations (AFL-CIO) and its predecessor organizations, the AFL and the CIO, as well as published works from other sources, including graphics, pamphlets, photographs (negatives and prints), audio tapes, and artifacts.

Scope

The term "labor law" means different things to different people. Attorneys traditionally view "labor law" very narrowly as including only those federal statutes and decisions that form the ground rules for labor-management relations, notably, the National Labor Relations Act (Wagner Act/1935), the Labor Management Relations Act (Taft-Hartley Act/1947), the Labor Management Reporting and Disclosure Act (Landrum-Griffin Act/1959), and related statutory and common law. At the other end of the spectrum, "labor law" can be used so broadly as to incorporate all federal or state legislation, court action and common law bearing on the conditions of workers as well as the rights of labor unions, employers and the public.

We have charted a middle course between these extremes of "labor law" definitions. This pathfinder points to materials related to a broad range of legislation and presidential executive orders affecting workers, including not only the above-mentioned acts, but also minimum wage laws, social security laws, occupational health and safety laws, pension plan regulations, plant closing laws, laws protecting individual employee rights, and others, comprising a subject area often described as "employment law." Most of the materials address legislation at the U. S. national level, although some library, archives and museum materials address international labor law (e.g., treaties or comparative studies), and some materials address legislation at the state level generally or individual state laws (e.g., subject files on "right-to-work" laws, or archival material collected from the central, state and local bodies of the AFL-CIO).

In using this pathfinder, the researcher should note the constraints of date and institutional requirements. First, this document covers labor law from 1945 to the present, and thus does not include the ground-breaking labor legislation of the New Deal era except as it was amended by subsequent legislation. The GMMA does, of course, hold materials from earlier periods, some of which are listed herein simply because of the scope of a published work or the arrangement of particular archival materials. Second, the researcher must keep in mind the distinction between library materials or museum artifacts and archival materials.

Published works or labor-related artifacts such as buttons or banners will bring the discussion of labor law much closer to the present than the archival holdings, which are subject to certain access restrictions. For example, unpublished materials created by the various departments or affiliated institutions of the AFL-CIO generally carry a twenty-year restriction period, and materials received through private donations may have other special restrictions on access.

Organization

The organization of the pathfinder proceeds from secondary to primary sources, and within the primary sources, from written to visual to audio materials, and finally to three-dimensional objects. Consequently, the pathfinder begins with a section on relevant sources for the topic in the GMMA library. It then covers materials in the GMMA archives: manuscript collections, institutional publications, vertical subject files, and pamphlets. Audio-visual materials follow: still images (portraits and subject files, prints and negatives), graphics, and audio tapes. The museum collection is detailed in the final section. For reference, a chronology of labor laws from 1945 to the present concludes the pathfinder.

The GMMA holds a wealth of information and documentation on labor-related legislation, and while we hope this pathfinder is a useful tool to researchers, this list should not be considered exhaustive. In all cases, we urge the researcher to consult a GMMA staff member for assistance in locating and accessing all sources that may be relevant to the topic being investigated. This pathfinder was prepared by the 1998-99 GMMA Fellows: T. Juliette Arai, Julia K. Lehnert, Daniel Lewis, David M. Smolen and J. Rainey Tisdale.

LIBRARY BIBLIOGRAPHY

Aaron, Benjamin. *The Labor Injunction Reappraised.* Los Angeles: University of California at Los Angeles, 1963.

HD6955.C26 No. 118

Historical overview of the statutory regulation of the labor injunction; especially the accommodation of the anti-injunction provisions of the Norris-LaGuardia Act (1932) in light of conflicting policies of the Railway Labor Act (1926), the National Labor Relations Act (Wagner Act-1935), and the Labor-Management Relations Act (Landrum-Griffin Act-1947).

Aaron, Benjamin and Kenneth William Wedderburn, eds. *Industrial Conflict: A Comparative Legal Survey.* New York: Crane, Russak, 1972.

HD7833.I7

Joint study which compares employee-employer and employer-trade union relationships in six different countries: France, Great Britain, Italy, Sweden, the United States, and West Germany. Also considers historical, cultural, and social factors in the development of government laws and regulations affecting the relationships.

Aboud, Antone, ed. *Plant Closing Legislation.* Ithaca, NY : ILR Press, 1984.

HD8057.C70 No. 27

Papers presented at a symposium on plant closing legislation. The topics covered include the following: What is plant closing legislation and how does it work? Under what circumstances does the National Labor Relations Act require an employer to bargain over a plant closing? What are the characteristics of the plant closing laws proposed in the various state legislatures?

Analysis of American Attitudes Toward Labor Law Reform. Cambridge: Cambridge Reports Inc., 1978.

KF3372.C3

An analysis of a survey of public attitudes toward labor law reform, prepared by Cambridge Reports for the American Retail Federation. The survey was based on in-home interviews with 1,500 Americans.

Annual Digest of State and Federal Labor Legislation. Washington: US Government Printing Office, 1943-1970.

HD7833.A35

Published annually by the US Dept. of Labor, this bulletin summarizes the state and federal labor law passed each year. Each volume contains an introduction commenting on the major legislation passed that year.

Beeler, Duane. *Labor Law for the Union Officer.* Chicago: Union Representative, 1975.
KF3368.B3

A handbook geared toward officers and representatives of local unions and giving broad coverage of federal legislation affecting unions. Gives a brief overall picture of labor law, then specifically addresses the National Labor Relations Act, the Taft-Hartley Act, the Landrum-Griffin Act, Security and Income Maintenance laws, Equal Employment laws, Wage and Hour laws, and miscellaneous statutes (Occupational Safety and Health, Employee Retirement Income Security, Federal Election Campaign, etc.).

Benefits from Flexible Work Schedules -- Legal Limitations Remain, Civil Service Commission, Other Federal Agencies: Report to the Congress. Washington: General Accounting Office, 1977.
HD5109.2.U5U54

A 1977 Comptroller General's report to Congress that discusses the findings of a study done by the General Accounting Office on the possible benefits derived from flexible and compressed work schedules. Includes the legal limitations, labor union views, and final recommendations to Congress.

Blainpan, R. and F. Millard, eds. *Comparative Labor Law and Industrial Relations.* Deventer, Netherlands: Kluwer, 1982.
K1705.6.C65

Compares the labor laws and industrial relations in over 100 countries. Includes discussion of international labor law, strikes and lockouts, employment discrimination, collective bargaining and labor-management relations.

Block, Richard and John Beck. *Labor Law, Industrial Relations, and Employee Choice: the State of the Workplace in the 1990's: Hearings of the Commission on the Future of Worker-Management Relations, 1993-94.* Kalamazoo, Michigan: Upjohn Institute for Employment Research, 1996.
KF3369.B49

An in-depth review of the evidence and testimony collected from labor, management, government, academia and the general public by the 1993/94 Commission on the Future of Worker-Management Relations ("Dunlop Commission"). Studies examples of both management-labor cooperation and management-labor conflict to determine the ways in which labor law has shaped industrial relations.

Bowden, Witt. *American Labor and the American Spirit: Unions, Labor-Management Relations, and Productivity.* Washington: US Government Printing Office, 1954.
HD8051.A62 no.1145

A 1954 study from the US Department of Labor that looks at the background of the trade union movement in the US. Gives insight into the activities, aims, and relationships of unions.

Braconi, Joan Marie. *California Workers Rights: A Manual of Job Rights, Protections, and Remedies.* Berkeley, Ca.: University of California, Berkeley, 1994.
KFC556.B7

This manual provides a practical overview of workers' rights in California, and outlines what actions individual workers can take to enforce their rights. It covers hiring, wages and benefits, blacklisting, employee records, health and safety, whistleblowing, workers' compensation, and organizing.

Bulmer, Charles and John L. Carmichael. *Employment and Labor Relations Policy.* Lexington, Mass.: Lexington Books, 1980.
HD8072.E625

Focuses on full-employment policy, equal employment opportunity, occupational safety and health, labor law reform and unionization of the public sector. Includes essays on EEOC, civil rights act of 1964 and the Burke and Weber cases.

Bureau of National Affairs. *The Labor Reform Law (Labor-Management Reporting and Disclosing Act of 1959): Text, Complete Analysis, Legislative History, What it Means to Employers, Unions, Employees, Consultants.* Washington: Bureau of National Affairs, 1959.
HD7833.B9R

An analysis of the then-new Landrum-Griffin Act to shed light on how it would affect unions, officers of unions, union members, employers and consultants, and how various sections would likely operate in practice.

C & R Associates. *Legislation in Western Europe on Mass Dismissals and Plant Closings: A Review of Studies and Commentaries, with Policy Implications for the United States.* Silver Spring, MD : The Federal Trade Commission, 1979.
HD5833.C3

Summary of European plant closing law and how these laws may affect the United States.

The Case Against "Right to Work" Laws. Washington: Congress of Industrial Organizations, 1955.
HD6488.C6

CIO publication (1955) presenting labor's side in the debate over right to work laws, that is, states' rights versus union security.

Cox, Archibald. *Law and the National Labor Policy*. Los Angeles: University of California at Los Angeles, 1960.

HD7834.C68

The author served as a principal adviser to then Senator John F. Kennedy of Massachusetts during the drafting of the "Kennedy bill" which was one of the main antecedents of the Labor-Management Reporting and Disclosure Act of 1959. The discussion surrounding this Act is discussed in some detail and consists of lectures delivered at the UCLA Institute of Industrial Relations.

Crowley, Leonard George. *Labor Standards and Equal Employment*. Washington: George Washington University, 1971.

HD7833.C9

Study of the legal requirements placed on federal government construction, supply and service contracts by labor legislation (primarily minimum wage, hours of work, and health and safety standards) and Presidential Executive Orders (i.e., guarantees of equal opportunity to all employees, requirements for affirmative action programs).

Davis, Michael C. *BNA's 1993 Source Book on Collective Bargaining & Employee Relations*. Washington: Bureau of National Affairs, 1993.

KF3408.Z9B84 Ref.

Provides information for bargaining and for wage and benefit planning. Includes statistics on economic outlooks and a discussion on legal developments.

Decker, Kurt H. *The Individual Employment Rights Primer*. Amityville, N.Y.: Baywood Publishing, 1991.

KF3457.D434

An overview of individual employment rights, for use by researchers, practitioners, and students. Covers hiring guidelines, employment records, medical concerns, information collection procedures, employee concerns in and outside the workplace, and individual employment rights litigation.

The Developing Labor Law : The Board, the Courts, and the National Labor Relations Act... Supplement. Washington: Bureau of National Affairs, 1995.

KF3369.A76 1995 Suppl.

This supplement to the Developing Labor Law contains a history of the National Labor Relations Act and discusses other issues such as collective bargaining, strikes and lockouts, picketing, arbitration and NLRB procedures.

Ehrenberg, Ronald G. and George Jakubson. *Advance Notice Provisions in Plant Closing Legislation.* Kalamazoo, MI : W.E. Upjohn Institute for Employment Research, 1988.

KF3471.E38

In this study the authors conclude that having advanced notice appears to reduce the probability that a displaced worker will suffer any spell of unemployment.

Eisaguirre, Lynne. *Sexual Harassment: A Reference Book.* Santa Barbara, CA: ABC-CLIO, 1997.

KF4758.E36 Ref.

Provides access to available information - legal, social, psychological, and political - concerning sexual harassment issues. Gives historical background information and biographical sketches of the key people involved. Contains lists of resources, both print and non-print.

Erstling, Jay A. *The Right to Organize: A Survey of Laws and Regulations Relating to the Right of Workers to Establish Unions of their own Choosing.* Geneva: International Labor Office, 1977.

HD7833.E7

Although the principle of free trade union choice is widely accepted, its full application often gives rise to difficulties. The purpose of this study is to make a general survey of the situation by examining the relevant provisions of the law and regulations of a number of countries and to consider some of the principal difficulties that have arisen.

Fair Labor Standards Act of 1938. Washington: Bureau of National Affairs, 1977.

KF3455.A313A2

Copy of the amended Fair Labor Standards Act of 1938. Amendments, added in 1977, appear in bold type throughout the text.

Federal Labor Laws: Current Federal Labor Laws (Not Including Social Security nor Unemployment Compensation). Washington: U.S. Government Printing Office, 1967.

HD7834.A6

Pamphlet published by the Committee on Education and Labor of the U.S. House of Representatives to provide brief summaries in laymen's terms of legislative action affecting labor from 1789 to 1966, not including wartime controls.

Feerick, John D. *NLRB Representation Elections: Law, Practice, & Procedure.* New York: Harcourt Brace Jovanovich, 1980.

KF3372.B3

Gives a comprehensive overview of the issues involved in the election of National Labor Relation Board (NLRB) representatives. Looks at the laws and procedural rules surrounding it as well as actual practices.

Feldacker, Bruce S. *Labor Guide to Labor Law*. Englewood Cliffs, NJ: Prentice Hall, 1990.

KF3369.F44

A labor law textbook, written from the perspective of labor as opposed to management. Covers labor law principles in progression, from a union's initial organizing campaign to the mature bargaining relationship, the use of labor's economic weapons, and internal union regulation.

Feliu, Alfred G. *Primer on Individual Employee Rights*. Washington: Bureau of National Affairs, 1992.

KF3319.F45

The expansion of employment law over the last 25 years is the focus of this book. The author covers many different areas of employment law including, but not limited to, privacy rights.

Fighting the Union Busters: A Worker's Guide to Using the Law. Washington: Center to Protect Worker's Rights, 1981.

KF3372.C41

Short pamphlet containing model complaint forms for union members to use in order to force reporting and public disclosure of anti-union activities by employers and labor relations consultants as required under the Landrum-Griffin Act. Gives guidelines on what types of activities must be reported, and when and where to file a complaint.

Finkin, Matthew W. ed. *The Legal Future of Employee Representation*. Ithaca, N.Y.: ILR Books, 1994.

KF3369.L37

Looks at labor law and employee-management relations in the 1990s. Essays examine the validity of labor law reform and discuss the legal choices workers have at this time.

Finley, Joseph E. *Labor Act Upside Down: NLRB: Now an Employer Agency*. Washington: Public Affairs Institute, 1958.

E744.P44

This pamphlet analyzes the work of the National Labor Relations Board in the early 1950s, in the wake of several reversals of decisions favoring labor and employee rights, to determine whether the Board had become too pro-management.

Friedman, Sheldon, ed. *Restoring the Promise of American Labor Law*. Ithaca, N.Y.: ILR Press, 1994.

KF3369.A2R47

A variety of papers from a 1993 conference on labor law reform. Selections discuss the problems within the US system of workplace representation, namely collective

bargaining, and propose possible solutions.

The Future of Employee Involvement: The Dunlop Commission and Implications for Labor Law Reform. New York: Business Research Publications, 1995.

HD5660.U5F8

An analysis of the Dunlop Commission on the Future of Worker-Management Relations. Includes a copy of the commission's report and recommendations.

Getman, Julius and Bertrand B. Pogrebin. *Labor Relations: The Basic Processes, Law, and Practice.* Westbury, NY: Foundation Press, 1988.

KF3369.G48

Strives to give the reader a sense of the basic structure and rationale of labor law and an understanding of how it reflects and shapes labor relations in the areas of union organizing, collective bargaining, grievance mediation, strikes and picketing, and employer-employee cooperation.

Goetz, Raymond. *Secondary Boycotts and the LMRA: A Path Through the Swamp.* Lawrence, KS: University of Kansas, School of Law, 1971.

HD5461.G6

Attempts to present a complete explanation of the law of secondary boycotts, a provision of the Labor Management Relations Act in 1964. Meant for students and others looking at this subject for the first time. Reprinted from the Kansas Law Review.

Gold, Michael Evan. *An Introduction to Labor Law.* Ithaca, N.Y.: ILR Press, 1989.

KF3319.G62

Introduces readers to the federal law of unions and employers, both the statutes enacted by Congress and the decisions of the National Labor Relations Board and the federal courts. This is not a comprehensive treatment of labor law; instead it provides a broad overview of key legislation and decisions.

Gould, William B. *Agenda for Reform: The Future of Employment Relationships and the Law.* Cambridge, MA: MIT Press, 1993.

KF3369.G63

The author sets forth his plan for labor law reform to protect employee participation and job security in the workplace in the face of changing employment relationships, notably, the rise of both part-time work and a peripheral workforce, the continuing divisiveness of race issues in the workplace, and the decline of organized labor.

_____. *Japan's Reshaping of American Labor Law.* Cambridge, Mass.: MIT Press, 1988.

KF3369.G64

Analyzes Japanese and American labor laws, high court decisions, and labor relations. It provides a good overview of both the law and the culture of Japan.

- _____. *A Primer of American Labor Law*. Cambridge, Mass.: MIT Press, 1986.
KF3369.G68
Explains the background, development, and principles of labor law, and discusses how the law works today. Intended for a general audience.
- _____. *Strikes, Procedures, and Arbitration: Essays on Labor Law*. Westport, Conn.: Greenwood Press, 1985.
KF3424.G68
A book of essays drawn from a twenty year period, the author deals with the problems of industrial relations and labor law in the United States and the industrialized world. The essays focus on strikes, dispute resolution procedures, and union sanctions imposed in connection with strikes.
- Gregory, Charles Oscar and Harold Ambrose Katz.** *Labor and the Law*. New York: Norton, 1979.
KF3369.G7
Traces the development of labor law from the nineteenth century to present times. Looks at the legislation, court decisions, and administrative rulings that have affected labor-management relations.
- Hardin, Patrick and James R. LaVatue.** *The Developing Labor Law : The Board, the Courts, and the National Labor Relations Act*. Chicago: BNA Books, 1992.
KF3369.A76 1992 3 Volumes
This three volume set provides a history of the National Labor Relations Act, popularly known as the Wagner Act.
- Hogler, Raymond L. and Guillermo J. Grenier.** *Employee Participation and Labor Law in the American Workplace*. New York: Quorum Books, 1992.
KF3369.H64 1992
An examination of the fundamentally malleable nature of employee participation schemes and their potentiality for thwarting the collective interests and aspirations of workers.
- Hood, Jack and Benjamin A. Hardy.** *Workers Compensation and Employee Protection Laws in a Nutshell*. St. Paul, Minnesota: West Publishing, 1984.
KF3615.Z9H64
A compact overview (as of 1983) of the laws affecting employees in the workplace. Focuses on the issue of workers compensation.

Hunt, James and Patricia K. Strongin. *The Law of the Workplace: Rights of Employers Employees.* Washington: Bureau of National Affairs, 1994.
KF3319.H83

This book fills the information gap for employers and employees by providing them with a summary of current workplace laws, the ways these laws affect them, and the agencies and programs involved. In some cases, the summaries and explanations provide some insight into the way the requirements of the myriad of laws overlap or intersect.

International Standards and Guiding Principles on Labour Law and Labour Relations, 1989.
Geneva: International Labour Office, 1992.
K1705.4.I57

This volume presents selected extracts from international labor conventions and recommendations, as well as from relevant resolutions and conclusions of various ILO conferences and bodies, all relating to the field of labor law and labor relations.

ILO Law on Freedom of Association: Standards and Procedures. Geneva: International Labour Office, 1995.
HD7801.I69

This book presents relevant abstracts on freedom of association and collective bargaining from the ILO Constitution and from labor conventions, recommendations and other instruments. It also outlines the procedures which governments and employers and workers organizations may use when they feel that rights to freedom of association have been violated.

Justice, Betty. *Unions, Workers, and the Law.* Washington: Bureau of National Affairs, 1983.
KF3319.J8

An introduction to the legal framework in which workers relate to employers both as individuals and as a group through unions. This text examines major principles of labor law, as well as specific rules governing those relationships with some attention to the social policy decisions that underlie them.

Kammholz, Theophil and Stanley R. Strauss. *Practice and Procedure Before the National Labor Relations Board.* Philadelphia: American Law Institute, 1987.
KF3372.Z9K3

This book is designed to serve as a guide to general practitioners who deal with National Labor Relations Board. It also provides the more experienced labor relations lawyer with a ready-reference volume covering most procedural problems that arise in handling matters before the board.

Kaufman, Bruce E. *Government Regulation of the Employment Relationship*. Madison Wisconsin: Industrial Relations Research Association, 1997.
KF3369.G685

A book of essays on one of the core topics of industrial relations research.

Kenny, John J. *Primer of Labor Relations*. Washington: Bureau of National Affairs, 1989.
HD6961.L27

A summary of the labor laws in the United States from the Wagner Act, enacted in 1935, to 1989.

Labor Law Handbook: Organizing Unions Under the National Labor Relations Act. Washington: AFL-CIO, 1992.
KF3369.L29

Provides union organizers with a general overview of federal labor laws and procedures. This manual is not a comprehensive resource, and should be used only as a supplement to ongoing legal advice.

Labor Looks at Congress, 1961: Record of the 87th Congress, First Session: An AFL-CIO Legislative Report. Washington: AFL-CIO, 1961.
JK268.A51 no.77c

Arranged thematically, this handbook is a description of the various laws passed in 1961 that effects the labor movement.

Labor Looks at Congress, 1977: An AFL-CIO Legislative Report. Washington: AFL-CIO, 1978.
Spec. Coll. JK268.A51 no.77S

Arranged thematically, this handbook is a description of the various laws passed in 1977 that effects the labor movement.

Labor Looks at the 86th Congress. Washington: AFL-CIO, 1960.
Spec. Coll. JK268.A5 no.77B

Arranged thematically, this handbook is a description of the various laws passed during the 86th congress that effects labor.

Labor Looks at the 92nd Congress: An AFL-CIO Legislative Report. Washington: AFL-CIO, 1972
Spec. Coll. JK268.A5 no.77N

Arranged thematically, this handbook is a description of the various laws passed during the 92nd congress that effects labor.

Labor Looks at the 94th Congress: An AFL-CIO Legislative Report. Washington: AFL-CIO, 1977.

Spec. Coll. JK268.A5 no.77R

Arranged thematically, this handbook is a description of the laws passed during the 94th congress that effects labor.

Labor Relations and the Law in the United Kingdom and the United States: A Comparative Study. Ann Arbor, MI: University of Michigan, 1968.

KF3408.L2

A comparative study of the laws, policies, and practices which affect the employer-employee relationship in manufacturing plants in the United Kingdom and the United States.

Labor Relations Program. *Hearings Before the Committee on Labor and Public Welfare, United States Senate, Eightieth Congress, First Session, on S.55 and S.J. Res. 22, and all Other Bills and Resolutions Referred to the Committee Having the Object of Reducing Industrial Strife in the United States.* Washington: US Government Printing Office, 1947.

HD8051.B55

Full text of committee hearings.

Legislative History of the Labor Management Relations Act, 1947: Printed for the Subcommittee on Labor of the Committee on Labor and Public Welfare, United States Senate. Washington: US Government Printing Office, 1948.

KF3356.534.A15

A compilation of the basic records which constitute the legislative history of the Labor Management Relations Act of 1947. It includes early drafts, the Senate, House, and conference reports along with pertinent excerpts from the congressional hearings.

Levin, Noel Arnold. *Successful Labor Relations.* New York: Law Journal, 1978.

KF3369.L4

This book attempts to explain the major aspects of the labor-management relationship. However, it stresses how management can protect and exercise their rights.

Levitan, Sar A. *Protecting American Workers: An Assessment of Government Programs.* Washington: Bureau of National Affairs, 1986.

KF3319.L44

Traces the development of federal workplace regulation. Eight broad areas of government intervention are examined. In each case, the forces that led to federal intervention are scrutinized, the scope of the regulation is summarized, and its impact is assessed.

Lipsky, David, ed. *Union Power and Public Policy*. Ithaca, N.Y.: Cornell University, 1975.

KF3389.A2F7

Book of essays whose central theme is the determinants of union power, and particularly with how society attempts to balance the often competing interests of organized labor and the general welfare through public policy.

Maher, John Edward. *Labor and the Economy*. Boston: Allyn and Bacon, 1965.

HD6508.M26

Examines the impact of technology, law, and other aspects of social life that have affected labor law and the collective bargaining process.

McKennirey, John S. *Plant Closing and Labor Rights: A Report to the Council of Ministers by the Secretariat of the Commission for Labor Cooperation on the Effects of Sudden Plant Closings on Freedom of Association and the Right to Organize in Canada, Mexico, and the United States*. Lanham, MD : Bernan Press, 1997.

KF3471.C65 1997

This study reviews the effects of plant closings on the principle of freedom of association and on workers rights to organize unions in the three countries that are party to the North American Agreement of Labor Cooperation (NAALC).

McLaughlin, Doris and Anita L.W. Shoomaker. *The Landrum-Griffin Act and Union Democracy*. Ann Arbor, MI: University of Michigan Press, 1979.

KF3400.M3

This book has three objectives: (1) to determine what the impact of Landrum-Griffin's passage had been in furthering internal union democracy; (2) to learn what the effect of subsequent court decisions that defined and elaborated upon the statutory language had been; (3) to determine what role the enforcement procedures and practices of the US Department of Labor have played in protecting individual union members' rights.

Mitchell, Daniel. *Inflation, Unemployment, and the Wagner Act: A Critical Reappraisal*. Los Angeles: University of California, Los Angeles, 1987.

HD6955.C26 no.373

The author discusses why the Wagner Act is anachronistic and counter productive due to our current anti-inflationary monetary policy. The author then suggests an alternative wage system to the one endorsed by the Wagner Act.

Mitchell, Olivia S. *The Labor Market Impact of Federal Regulation: OSHA, ERISA, EEO, and Minimum Wage.* Madison, WI. IRRA, 1982.
HD8057.C69

The focus of this essay is the impact of federal regulation on the workplace. Types of legislation covered include workplace safety and health, employer provided pensions as well as wage minimums and employment and pay practices with regard to women and minorities.

Morgenstern, Felice. *International Conflicts of Labour Law: A Survey of the Law Applicable to the International Employment Relation.* Geneva: International Labour Office, 1984.
K7590.M67

A discussion on the general laws that apply to the movement of workers from one country or another, whether as migrants or because their job requires them to travel.

National Commission for Employment Policy. *Assisting Dislocated Workers: Alternatives to Layoffs, and the Role of the Employment Service under the Economic Dislocation and Worker Adjustment Assistance Act.* Washington : National Commission for Employment Policy, 1991.
HD5724.A26 1991

Examines alternative techniques for managing production cutbacks without permanently reducing the workforce and the role of the employment service in implementing programs to enhance services to dislocated workers under the Economic Dislocation and Worker Adjustment Assistance Act (EDWAA).

The New Labor Law: Including Complete Analysis, Congressional Interpretation, Conference and Committee Reports, Text of Labor-management Relations Act, 1947. Washington: 1947.
HD7834.B87

Provides all of the working materials required for an initial understanding of the Taft-Hartley act.

Olson, Walter K. *The Excuse Factory: How Employment Law is Paralyzing the American Workplace.* New York: Free Press, 1997.
KF3457.O44

A description of how and why truly bad workers are able to stay on the job.

Plant, Roger. *Labour Standards and Structural Adjustment*. Geneva: International Labor Office, 1994.

HD4901.P57

This book argues that many ILO standards can be of relevance in guiding current processes of labor law reform. The author believes that these standards can help provide a balance between excessive state regulation and an arbitrary removal of existing guarantees, while national labor codes could be adapted to changing circumstances on the basis of existing labor standards.

Protection of Workers Personal Data: An ILO Code of Practice. Geneva: International Labour Office, 1997.

HD6971.8.I54

The purpose of this code of practice is to provide guidance on the protection of workers' personal data. It covers general principles about protection of personal data and specific provisions regarding the collection, security, storage, use and communication of such data. Guidance on individual and collective rights of workers and the role of employment agencies are also given.

A Report After Eight Years of the Landrum-Griffin Act. Washington: AFL-CIO, 1967.

HD7833.A445

An analysis and evaluation of the various court decisions interpreting and applying the Landrum-Griffin Act of 1959 and a similar study, analysis, and evaluation of the administration of said act by the Department of Labor where statutorily provided.

Schlossberg, Stephen I. *Organizing and the Law*. Washington: Bureau of National Affairs, 1983.

KF3400.S3

This book attempts to set out the major legal principles affecting union organization and help the union organizer understand the law.

Schweke, William. *Plant Closings: Issues, Politics, and Legislation : Briefing Book*.

Washington : Economic Development Project, Conference on Alternative State & Local Policies, 1980.

HD5853.P49

An analysis of plant closing legislation. The authors call for a new approach, based on advanced notification of plant closings, severance benefits for the affected workers, payments to a community redevelopment fund, and financing and technical assistance for employee or community buyouts of viable but closing plants.

Shister, Joseph and Benjamin Aaron, eds. *Public Policy and Collective Bargaining*. New York: Harper & Row, 1962.
HD6483.S5

The purpose of this volume is to examine how and why the legal framework of the United States has had a profound impact on American collective bargaining.

Smith, Robert Ellis. *Workrights*. New York: E.P. Dutton, 1983.
KF3319.S5

Description of the various types of freedoms that are restricted by the employer in the work environment and how workers can regain these freedoms.

Summers, Clyde and Robert J. Rabin. *The Rights of Union Members*. New York: Avon Books, 1979.
KF3390.S9

This guide sets forth workers rights as of 1979.

Symposium on the Labor-Management Reporting and Disclosure Act of 1959. New York: New York University Law Review, 1968.
KF3400.N6

Essays describing the various aspects of the LMRDA.

Tallmer, Matthew. *An Insiders Guide to the National Labor Relations Act*. New York: Business Research Publications, 1994.
KF3369.T37

This guide informs the reader which companies and employees are covered by the law, the practical definition of employees' rights, how a union is recognized, what is required of both employers and unions when it comes to bargaining and the legality of various types of picketing, strikes, and other economic weapons.

Taylor, Albion Guilford. *Labor and the Supreme Court*. Ann Arbor, MI: Braun-Brumfield, 1961.
K96.T24

Provides a statement of the legal status of activities pertaining to labor-management relations, as determined by the Supreme Court.

Taylor, Benjamin and Fred Whitney. *Labor Relations Law*. Englewood Cliffs, NJ: Prentice-Hall, 1987.
KF3408.T35

Deals with the major trends in the law of collective bargaining, the reasons for these trends, and their consequences on the overall functioning of collective bargaining.

Townley, Barbara. *Labor Law Reform in US Industrial Relations.* Aldershot, Hants, England: Gower Publishing Company, 1986.
KF3369.T68

An examination of those who desire legislative change, those who oppose it, and the position of legislators called upon to enact it. The major theme of this book is that law is a social phenomenon and its role in industrial relations cannot be understood apart from the subjective meaning it has for the social associations regulated by it.

Trussell, Ruth C. *US Labor and Employment Laws.* Washington: Bureau of National Affairs, 1987.
KF3306 1989

A compilation of selected statutes that set forth the basic rights and obligations of employers and employees in both the government and the private sectors.

US Labor Law and the Future of Labor-management Cooperation: Final Report. Washington: US Government Printing Office, 1989.
KF3369.A49

This work concerns legal impediments to labor-management cooperation in state and local government, and aspects of labor law affecting cooperation in the railroad and airline industries.

The War on Wage Protection: The Business Offensive. Washington: Center to Protect Workers Rights, 1979.
KF3505.C65C42

Description of how business has attempted to weaken, if not destroy, the Davis-Bacon Act and its related statutes.

Weiler, Paul C. *Governing the Workplace: The Future of Labor and Employment Law.* Cambridge, Mass.: Harvard University Press, 1990.
KF3369.W397

The topics covered in this book include wrongful dismissal, labor law, and economics, participatory management and the prospects for labor law reform in the 1990's.

Wendling, Wayne R. *The Plant Closure Policy Dilemma : Labor, Law, and Bargaining.* Kalamazoo, MI : W.E. Upjohn Institute for Employment Research, 1984.
HD5708.55.U6W46

This study attempts to answer three questions: what is the potential for bargaining to alter the decision to close when continued operation is a reasonable alternative?; can bargaining provide a reasonable opportunity for workers to mitigate some of closure's consequences?; and have management and labor used formal contract negotiations to obtain protections and develop solutions for workers facing "at risk of closure?"

Westin, Alan and Stephan Salisbury, eds. *Individual Rights in the Corporation: A Reader on Employee Rights*. New York: Pantheon Books, 1980.

KF3318.I5

This reader examines the individual rights of people who work in corporate employment, from production and clerical employees to professionals, middle managers, and executives.

Yates, Michael. *Labor Law Handbook*. Boston: South End Press, 1985.

KF3369.Y38

A concise explanation of US labor laws. The relation of laws to unionization, bargaining, strikes, boycotts, injunctions, health and safety, sexual and racial discrimination, plant closings, and union busting are highlighted. Special attention is paid to the negative impact of the Reagan years on labor law and workers rights.

_____. *Power on the Job: The Legal Rights of Working People*. Boston: South End Press, 1994.

KF3464.Y38

This book details the legal rights of working people. It explains the rights of workers so they can deal more effectively with their bosses.

Strike and Lockouts

Eggert, Gerald G. *Railroad Labor Disputes: The Beginnings of Federal Strike Policy*. Ann Arbor, MI : University of Michigan Press, 1967.

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Farmer, Guy. *Strikes, Picketing, and Secondary Boycotts: Under the Landrum-Griffin Amendments*. New York : Industrial Relations Counselors, 1960.

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George Washington University National Law Center. *George Washington Law Review Special Issue: Labor Relations*. Washington : George Washington University National Law Center, 1977.

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Georgia Law Review Association. *Georgia Law Review: Current Perspectives in Labor Law, a Symposium*. Athens, GA. : Georgia Law Review Association, 1970.

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Gould, William B. *Strikes, Dispute Procedures, and Arbitration: Essays on Labor Law*. Westport, CT. : Greenwood Press, 1985.

KF3424.G68 1985

- Hayes, James K.** *Perspective on Management Rights: The Curious Logic of the Argument for Reducing Industrial Discord by Removing the Mid-Term Strike Bar from Labour Relations Legislation.* Don Mills, Ontario : Ontario Federation of Labour, 1974.
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- Jones, James E.** *Toward a Definition of "National Emergency Dispute".* Madison, WI. : University of Wisconsin, Industrial Relations Research Institute, 1971.
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- Library of Congress, Legislative Research Service.** *Federal Legislation to End Strikes: A Documentary History.* Washington : Unites States Government Printing Office, 1967.
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- Liston, Robert.** *The Limits of Defiance: Strikes, Rights, and Government.* New York : F. Watts, 1974.
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- Marsh, Michael.** *Strike Control Proposals in the Light of Railroad Industry Experience.* Washington : Railway Labor Executives' Association, 1967.
HD5325.R1M3
- Perry, Charles R.** *Operating During Strikes: Company Experience, NLRB Policies, and Governmental Regulations.* Philadelphia : Industrial Research Unit, Wharton School, University of Pennsylvania, 1982.
HD5324.P3
- Petro, Sylvester.** *The Kohler Strike: Union Violence and Administrative Law.* Chicago, IL.: H. Regnery Co., 1961.
HD5307.P3 1961
- Tanimoto, Helene S. and Joyce M. Najita.** *Guide to Statutory Provisions in Public Sector Collective Bargaining: Strike Rights and Prohibitions.* Honolulu, HI : Industrial Relations Center, University of Hawaii, 1981.
- Tanner, Lucretia Dewey and Harriet Goldberg Weinstein.** *Impact of the 1974 Health Care Amendments to the NLRA on Collective Bargaining in the Health Care Industry.* Washington : United States Labor Management Services Administration, 1979.
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- Thomson, A.W.J.** *Strikes and Strike Penalties in Public Employment.* Ithaca, NY : Cornell University, 1967.
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United States Congress, House Committee on Education and Labor, Subcommittee on Labor-Management Relations. *Equal Treatment of Craft and Industrial Workers: Hearings Before the Subcommittee on Labor-Management Relations of the Committee on Education and Labor, House of Representatives, Ninety-fifth Congress, First Session, On H.R. 3500 and H.R. 4250.* Washington : United States GPO, 1977.
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Mitchell, Olivia S. *The Labor Market Impact of Federal Regulation: OSHA, ERISA, EEO, and Minimum Wage.* Madison, WI : IRRA, 1982.
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Brown, Emily Clark. *National Labor Policy: Taft-Hartley After Three Years, and the Next Steps.* Washington: Public Affairs Institute, 1950.

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A description of why Taft-Hartley is bad labor policy.

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Good, Dale Edward. *Some Effects of the Taft-Hartley Act.* Urbana, Illinois: University of Illinois, 1949.

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Describes the experiences of labor and management under Taft-Hartley. Covers questions such as what effect did the act have on the economy, what has been its impact on labor-management relations and have all the provisions of Taft-Hartley been used.

Hartley, Fred Allan. *Our New National Labor Policy : The Taft-Hartley Act and the Next Steps.* New York: Funk & Wagnalls, 1948.

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The author, the former Chairman of the House Committee on Education and Labor, describes the reasons for, and the history of the passage of the Taft-Hartley Act.

The Lea Act and the Taft-Hartley Act: What They Sat - How They Curb the Professional Musician's Rights and Opportunities to Earn a Living. New York: American

Federation of Musicians, AFL, 1954.

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Full text of the Taft-Hartley and Lea Act.

Lee, R. Alton. *Truman and Taft-Hartley: A Question of Mandate.* Lexington, Ky: University of Kentucky Press, 1966.

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Millis, Harry and Emily Clark Brown. *From the Wagner Act to Taft-Hartley : A Study of National Labor Policy and Labor Relations.* Chicago: University of Chicago Press, 1950.

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An analysis of the development of national labor policies.

National Emergency Disputes : Labor Management Relations (Taft-Hartley) Act, 1947-68. Washington: US Government Printing Office, 1969.

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Provides a chronological account of the unresolved issues that resulted in work stoppages of sufficient importance to warrant the use of the national emergency procedures in the Labor Management Relations Act of 1947.

National Emergency Disputes Under the Taft-Hartley Act, 1947-77. Washington: Bureau of Labor Statistics, 1978.

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Provides a summary of the work stoppages that been of sufficient importance to bring into effect the national emergency procedures of the Labor Management Relations Act of 1947.

Petro, Sylvester. *How the NLRB Repealed Taft-Hartley: With Special Emphasis Upon the Destruction of Free Employee Choice; a Study of Congressional Intent and NLRB Interpretation.* Washington: Labor Policy Association, 1958.

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A study which examines some of the major portions of the Taft-Hartley Act.

Sheldon, Horace E. *Union Security and the Taft-Hartley Act in the Buffalo Area.* Ithaca, N.Y.: Cornell University, 1949.

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An analysis of the effect of the union security feature of Taft-Hartley Act.

The Taft-Hartley Act After One Year. Washington: Bureau of National Affairs, 1948.

HD7834.B28

A description of how the Taft-Hartley Act operated, was being interpreted, and how it affected collective bargaining.

The Taft-Hartley Act After Ten Years: A Symposium. Ithaca, N.Y.: Cornell University, 1958.

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Book of essays describing various aspects of the Taft-Hartley Act.

Taft-Hartleyism in Textiles: With Special Reference to Conditions in the Southern Branch of the Industry. New York: Textile Workers of America, 1953.

Spec. Coll. HD6515.T4T4

Case studies describing how employers use the Taft-Hartley Act to weaken or break up unions.

Taylor, Benjamin J. *The Operation of the Taft-Hartley Act in Indiana.* Bloomington, Indiana: Bureau of Business Research, 1967.

HC101.I432 No.58

This study presents a method that will facilitate a thorough and consistent evaluation of the effects of the National Labor Relations Act and its administration upon individual workers, unions, and employers. This study presents a method by which each regional and subregional office of the agency might eventually be studied and compared.

LABOR'S HERITAGE

Labor's Heritage is a scholarly-based journal of original documented work published quarterly by the George Meany Memorial Archives. Since the publication of its first issue in January 1989, *Labor's Heritage* has featured a variety of articles that discuss legislation relating to labor. The following is a brief bibliography of articles included in *Labor's Heritage* that relate to the topic of labor law.

TAFT-HARTLEY ACT (LABOR MANAGEMENT RELATIONS ACT)

Gabin, Nancy. "Women and the United Auto Workers in the 1940s and 1950s: Reconstructing their Story." vol.1, no. 1 (January 1989): 56-67.

Glass, Fred. "We Called It a Work Holiday: The Oakland General Strike of 1946." vol. 8, no. 2 (Fall 1996): 4-25.

Quigel, James P., Jr. "IUE Archives at Rutgers University: Documenting the International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers." vol. 7, no. 4 (Spring 1996): 54-77.

Rubenstein, Harry R. "In Pursuit of the Labor Vote: Presidential Campaign Material at the National Museum of American History." vol. 8, no. 1 (Summer 1996): 26-45.

Yomen, Ben. "Congressman Dripp: Lampooning Reactionary Legislators in the 1940s." vol. 7, no. 3 (Winter 1996): 62-75.

EXECUTIVE ORDER 8802: FAIR EMPLOYMENT PRACTICES COMMITTEE

Anderson, Jervis. "A. Philip Randolph: 1889-1979." vol. 4, no. 3 (Fall 1992): 22-33.

Honey, Michael. "Fighting on Two Fronts: Black Trade Unionists in Memphis in the Jim Crow Era." vol. 4, no. 1 (Spring 1992): 50-68.

OCCUPATIONAL HEALTH AND SAFETY ACT

Asher, Robert. "Organized Labor and the Origins of the Occupational Safety and Health Act." vol. 3, no. 1 (January 1991): 53-76.

Ray, Joyce. "Documenting Workers and Health: Federal Sources." vol. 3, no. 2 (April 1991): 66-77.

POSTAL REORGANIZATION ACT

Brenner, Aaron. "Striking Against the State: The Postal Wildcat of 1970." vol. 7, no. 4 (Spring 1996): 4-27.

NATIONAL LABOR RELATIONS ACT

Casebeer, Kenneth M. "Clashing Views of the Wagner Act: The Files of Leon Keyserling." vol. 2, no. 2 (April 1990): 45-54.

HATCH ACT

Gall, Gilbert. "The CIO & the Hatch Act: The Roosevelt Court and the Divided New Deal Legacy of the 1940s." vol. 7, no. 1 (Summer 1995): 4-21.

CHILD LABOR

Parker, David L. "Stolen Dreams: Portraits of the World's Working Children." vol. 6, no. 1 (Summer 1994): 22-45.

FAIR LABOR STANDARDS ACT: MINIMUM WAGE

Peterson, Esther, edited by Joyce L. Kornbluh and Brigif O'Farrell. "You Can't Giddyuo by Saying Whoa: Esther Peterson Remembers Her Organized Labor Years, 1930-1960." vol. 5, no. 4 (Spring 1994): 38-59.

NATIONAL INDUSTRIAL RECOVERY ACT

Storrs, Landon R. Y. "An Independent Voice for Unorganized Workers: The National Consumers' League Speaks to the Blue Eagle." vol. 6, no. 3 (Winter 1995): 20-39.

NATIONAL HEALTH INSURANCE

Wehrle, Edmund F. " 'For a Healthy America:' Labor's Struggle for National Health Insurance." vol. 5, no. 2 (Summer 1993): 28-45.

AFL-CIO LEGISLATIVE STAFF

Young, Ken. "The Way We Were: Organizing and Other Matters (1951-1963)." vol. 6, no. 2 (Fall 1994): 64-77.

MANUSCRIPT COLLECTIONS

RG21 LEGISLATION DEPARTMENT

RG21-001 Legislative Department Records, 1906-1978.

Series 1: Legislative Reference Files.

These files contain correspondence, memoranda, transcripts, speeches, statements and other documents dealing with legislative issues. The subjects included in the series are indicative of the broad agenda of the AFL-CIO in the post-World War II period. Categories for which a substantial volume of records exist include: civil rights, health care, immigration reform, civilian control of atomic energy resources, fair labor standards, consumer protection, education, and equal employment opportunity for minorities, including the physically handicapped. Other important files include labor-management relations, dealing primarily with Taft-Hartley; the anti-Nazi boycott; the anti-poll tax campaign; farm workers; voting rights, right-to-work legislation; and the post-World War II economy. Files of national and international union affiliates contain correspondence focusing on legislative efforts to protect organized workers from the "unfair" competition posed by New Deal relief agencies. Most of the routine correspondence deals with requests concerning the AFL-CIO's position on pending bills and strategies to secure their passage, and federation endorsements on the state and national levels.

Series 2: Congressional Correspondence.

Correspondence with and about members of Congress arranged alphabetically by state and then by name of individual. Also included are copies of the voting records of members of Congress on labor-related bills.

Series 3: State and Local Central Bodies.

Correspondence between the AFL-CIO Legislation Department and state and local central bodies. Most of the materials address state and local level legislation and political campaigns.

Series 5: Staff Working Files.

Consists of the working papers of Andrew Biemiller, Walter J. Mason and other legislative representatives. Topics include labor-management relations, education, Fair Labor Standards, unemployment insurance and health legislation.

RG4 EXECUTIVE COUNCIL

- RG4-006** **AFL-CIO Executive Council Minutes, 1955-1969.**
The Executive Council Minutes are a rich source for seeing the broad agenda pursued by the AFL-CIO since the merger of the two organizations in 1955. Topics on legislation addressed at some length include health care, government employees, labor-management relations, the Taft-Hartley Act, the Landrum Griffin Act, Fair Labor Standards, civil rights, reports on unfavorable state legislation, minimum wage, unemployment compensation laws, taxes, consumer legislation, and reports by the Director of the AFL-CIO Legislative Department. To find these and other topics, each volume of the Executive Council Minutes begins with a detailed table of contents.
The Archives also holds the Executive Council Minutes for the American Federation of Labor for the years 1945-1955. For a brief description of these minutes, please go to AFL-CIO Publications on page 36 of this pathfinder.
- RG4-002** **Jurisdictional Case Files, 1896-1950 (micro 032).**
Contains papers on wages, taxation and unemployment
- RG4-003** **CIO Executive Board Minutes, 1938-1955 (micro 002).**
Discusses a wide range of topics covered at CIO Executive Board sessions. Topic include collective bargaining, taxation, social welfare, civil rights, health insurance, and Taft-Hartley. Also see Micro 83.

RG1 OFFICE OF THE PRESIDENT

- RG1-027** **Office of the President. George Meany, 1952-1960.**

Series 1: National and International Union Correspondence, 1947-1960.
Contains materials on NLRB decisions.

Series 6: Miscellaneous Correspondence, 1946-1960
Organized alphabetically, this series contains correspondence with the AFL Legislative Committee, the AFL-CIO Legislative Department and about Taft-Hartley

Series 10: Speeches and Statements, 1952-1959.
Includes speeches about Taft-Hartley, minimum wage, the Fair Labor Standards Act, pensions, to the AFL-CIO Legislative Conference, to the House Labor Committee and to the Senate Labor committee.

Series 11: Reference Files, 1950-1960.
Includes files on social security.

- RG1-036 CIO Files of John L. Lewis (micro 77)
- Part 1. Correspondence with CIO Unions, 1929-1962. Published from the holdings of the United Mine Workers of America. Contains an index that identifies legislation as one subject area (see p.112-113) Among the legislation subjects addressed are: civil rights, the legislative programs of various unions, and the Taft-Hartley act.
- RG1-037 CIO Files of John L. Lewis (micro 78)
- Part II: General Files on the CIO and AFL, 1929-1955. Identifies subjects related to legislation on pages 80 and 81 of the finding aid. This includes Taft-Hartley, the Wagner Act and the Fair Labor Standards Act.
- RG1-038 Office of the President. George Meany Papers, 1947-1980.
- Series 3: Miscellaneous Correspondence and Subject Files, 1959-1979. This series contains President Meany's correspondence with prominent political leaders. Topics include Civil Rights and health care.
- Series 5: U.S. Government Agencies Correspondence, 1961-1979. The bulk of the series contains the AFL-CIO's correspondence with the Labor Department and the White House and shows the close relationship organized labor had with the federal government. Topics include Civil Rights, equal opportunity, and the status of women.
- Series 6: Speeches, 1961-1979. Topics include job security, health insurance, and wage controls.
- Series 7: Copybooks, 1960-1979. This series contains all of President Meany's outgoing correspondence and would be a good source of info
- Series 8: AFL-CIO Committees, 1956-1958. Subseries 1 pertains to the records from the AFL-CIO Standing Committees. There are general files on legislation as well as specific subjects like Civil Rights, safety and occupational health, and Social Security. Subseries 2 has a number of files from the Executive Council, including agendas and reports.
- RG1-009 Strikes and Agreements, 1890-1953. Organized by union and location. This collection addresses negotiations with management, strike negotiations and agreements worked out to settle strikes.

- RG1-015 Office of the President, William Green, 1909-1952.
- Series 10: Printed Matter, 1942-1950.
Contains miscellaneous research files primarily focusing on Taft-Hartley.
Includes government documents, AFL publications and press releases.
- RG1-016 Office of the President. William Green. Speeches and Addresses, 1924-1952 (micro 02).
All three reels have an inventory at the beginning of the reel. Reel 1 contains President Green's statements at Congressional hearings on a variety of topics, including unemployment, communist propaganda, the thirty-hour work week, price controls and the Taft-Hartley law.
- RG1-019 William Green Papers, 1927-1952.
- Series 4: Speeches, Addresses, 1919-1952.
This series includes both dated and undated speeches by William Green. Box 14, folders 10-16 contain speeches on subjects related to labor law. These include the five day work week, the forty hour work week, management-employee relations and occupational health and safety.
- RG1-020 Office of the President. State Federations and Central Labor Councils, 1932-1967 (micro 006).
Discusses bills in state legislatures. Hard copies for the period in which William Green was president of the AFL-CIO possibly are held at the State Historical Society of Wisconsin.
- RG1-024 Office of the President. U.S. Government Files. Correspondence, 1934-1968; AFL; AFL-CIO Department Files, 1926-1986; Circular Mailings, 1906-1968 (micro 07)
- Series 1: U.S. Government Agency Files, 1934-1968.
Papers in this series are predominantly from the White House and Labor Department. Addresses topics such as the National Labor Relations Board, Landrum-Griffin Advisory Committee, Labor-Management relations, and the Equal Employment Opportunity Commission.
- RG1-031 CIO Historical Files, 1934-1951.
Includes material on labor-management relations

RG2 SECRETARY-TREASURER'S OFFICE

RG2-006 Office of the Secretary-Treasurer. George Meany, 1940-1952.

Series 2: War Files, 1941-1953.

Topics include Executive Order 9420 on overtime wages, and executive orders relating to the Wage Stabilization Board/

Series 3: Reference Files, 1941-1949.

Topics include State Legislation, Anti-Labor and Taft-Hartley materials (see Box 6).

Series 5: Speeches and Addresses, 1940-1952.

Topics include wages, the Marshall Plan, and Taft-Hartley.

RG2-007 Office of the Secretary-Treasurer. William F. Schnitzler, 1952-1980

Series 1: Reference Files, 1954-1967.

Addresses civil rights, equal employment opportunity, Right-to-work and social security

Series 3: Civil Defense Files, 1953-1969.

Includes correspondence, memorandum and reports with governmental agencies including the Labor Department; Health, Education and Welfare, and the Commerce Department.

Series 7: Executive Council Reference Material, 1955-1969.

Includes correspondence, handwritten notes, clippings and memoranda and rough drafts of Executive Council minutes. Deals with a wide variety of legislative topics. Also see RG4-006, Executive Council Minutes.

RG 9 CIVIL RIGHTS DEPARTMENT

RG9-001 CIVIL RIGHTS DEPARTMENT. AFL Records, 1943-1950; CIO Committee to Abolish Discrimination, 1948-1950; AFL-CIO Director's Files, 1956-1957.

Series 1: Boris Shiskin's Subject Files, 1943-1965.

Focuses on Race Relations, including the Fair Employment Practices Committee, the President's Committee on Civil Rights, the President's Committee on Government Contracts, and the President's Committee on Equal Employment Opportunities.

RG9-002 Civil Rights Department. Discrimination Case Files, 1947-1984.

Series 1: Case Files, 1947-1984.

Includes files on over 3,000 discrimination cases involving locals of international unions and documents discrimination--because of race, sex, national origin, religion and handicap-- in the workplace. Most of the department's involvement in the cases consisted of receiving complaints and informing international unions of these complaints. The department was directly involved in the conciliation of only a small proportion of cases." These files relate to both EEOC cases and non-EEOC cases.

Series 6: Subject Files, 1956-1979.

Details the procedures for processing EEOC complaints and discusses the operation of the EEOC.

RG13 AFL, AFL-CIO RESEARCH DEPARTMENT

RG13-003 Department of Research, Staff Files, Nat Goldfinger, 1947-1966.
The subjects of these files reflect Goldfinger's areas of research expertise--automation, unemployment, monetary policy, right to work laws, productivity and inflation.

Series I. Correspondence, 1951-1966

Series II. Subject Files, 1947-1962

RG13-005 Research Department. Director's Files, Stanley H. Ruttenberg, 1946-1954.
Contains files on the AFL-CIO Equal Pay Staff Committee, the President's Advisory Committee on Labor Management Policy, speeches on collective bargaining, full employment, the Fair Deal, and wages.

Series I: Subject Files, 1949-1964

Series II: Speeches, 1946-1959

Series III: Correspondence, 1955-1962

RG13-006 Economic Research Department, Anne Draper Files, 1963-1994.
Discusses minimum wage, Taft-Hartley, Equal Rights Amendment, consumer legislation, taxes and on the employment of the handicapped.

Series 3: Wages and Prices, 1913-1994

Series 5: Women's Issues

RG 18 INTERNATIONAL AFFAIRS DEPARTMENT

RG18-002 CIO International Affairs Department. CIO Director's Files: Michael Ross, 1945-1955.

These records primarily cover the relations between officers of the AFL and CIO and the effects of the Cold War on CIO policy toward Europe and the Soviet Union. The record group also provides a detailed look at the relationship between the CIO and the United States government. In this period the U.S. established numerous labor advisory committees to secure organized labor's viewpoint on political and economic issues. Particularly of interest in terms of legislation are the files of the CIO Legislative Department and the files on the U.S. Senate and the U.S. House of Representatives, 1955. See Series 3 Congress of Industrial Organizations, 1945-1956; Sub-Series 3 Miscellaneous, 1946-1955

RG 20 INFORMATION DEPARTMENT

RG20-002 Congress of Industrial Organizations. Union News Service, 1936-1950 (micro 008).

This weekly publication comes in an easy to read format that updates CIO activities and concerns. Especially useful is the section "Keep Your Eye on Congress" which details the major legislation of interest to the CIO. This includes Taft-Hartley, anti-strike and anti-union bills, taxes, social security, freedom of speech, wages, poll-taxes, and the Fair Employment Practices Committee. Also has articles on organizing drives in all the major industries such as steel, mining and textiles.

RG28 ORGANIZING DEPARTMENT

RG28-002 Organizing Department Records, 1955-1975.

This collection contains executive council reports, transcript of hearings on H.R. 12667 (1969), files on the Landrum-Griffin Act (1962) (box 52/folder 19), material on the National Labor Relations Board (Boxes 54 and 55) and Taft-Hartley (box/folder= 56/28)

MICROFILM COLLECTIONS

MICRO 010 Operation Dixie, 1946-1953.

Series VI. CIO Political Action Committee. North Carolina, Tennessee and Virginia, 1943-1954. The political interests of the Tennessee Political Action Committee (PAC) are well-documented. These papers illustrate the PAC's

concern with workman's compensation, Taft-Hartley restrictions, the Case anti-labor bill of 1946, federal rent control proposals, and the detrimental effect of the seniority system. Letters from CIO legislative director Nathan E. Cowan outline national CIO interests in emergency legislation to alleviate a national housing shortage, federal aid to education, the Labor Extension Service and the Fair Labor Standards Act.

Reel 66. North Carolina. Includes legislative questionnaires.

Reel 67. Includes Taft-Hartley correspondence.

MICRO 83 Minutes of the Executive Board of the Congress of Industrial Organizations, 1935-1955.

Subjects include: Antilabor bills, Antilynching bill, Anti-poll tax bill, CIO legislative program, CIO Legislative Research Service, Fair Employment Practices Committee, Fair Labor Standards Act, Full employment bills, Minimum Wage, National health legislation, National Labor Relations Act, National Service Act, Occupational health and safety, Senator Robert Taft, Taft-Hartley Act, Harry S. Truman, Walsh-Healey Act, Welfare plans, Wiretapping legislation.

RG95 PRIVATE DONATIONS

RG95-001 Morris S. Novik Papers, 1940-1989.

Includes documents on Taft-Hartley, Right-to-work, and civil rights legislation. Novik was a radio and television consultant for the AFL, AFL-CIO, various union (including the ILGWU, International Association of Machinists, and International Longshoreman's Association) and other labor-related organizations.

Series 1: Subject Files, 1940-1989.

See Box 1 for Taft-Hartley.

See Box 2 for Right-to-work and civil rights files.

OTHER RECORD GROUPS

RG32-001 Railway Employee's Department Records, 1916-1968 (micro 86).

Series 15: The Railway Labor Act, 1921-1968, reels 5-16.

RG41-001 Industrial Union Department, Publications, 1956-present.

Series 1: Serials.

Includes several comprehensive surveys of collective bargaining agreements and information on health and safety.

Series 2: Pamphlets.

Includes pamphlets on minimum wage, an address on legislation by President Kennedy and pamphlets on the Fair Labor Standards Act and Taft-Hartley.

RG52-001 American Federation of Women's Auxiliaries of Labor. Records, 1935-1978.

Series 5: Printed Material, 1935-1950.

Topics include Taft-Hartley, social security, and wages for women.

AFL-CIO PUBLICATIONS

American Federation of Labor Executive Council Minutes, 1945-1955.

Topics on legislation include reports of the AFL legislative committee, equal pay for women, fair employment practices, Taft-Hartley, and tax legislation.

American Federation of Labor History, Encyclopedia and Reference Book (Washington, D.C., 1960)

The *American Federation of Labor History, Encyclopedia and Reference Book* is an excellent source to the most important policy decisions made by the AFL. The Encyclopedia consists of three volumes: 1919, 1924 and 1955. Volume III (1955) is made up of two parts and shows the broad range of interests and activities of the AFL in the post-war years. An index at the end of Volume II, Part II is an excellent guide to the collection. A small sampling of the subjects addressed include: taxation, Taft-Hartley Act, Walsh-Healey Act, Fair Labor Standards Act, Fair Employment Practices Committee, overtime, the legislative program of the AFL, reports on Congress, and a summary of legislative progress.

AFL-CIO Proceedings / CIO Proceedings / Reports of the AFL

The *AFL-CIO Proceedings* contains reports, resolutions and other activities of the constitutional conventions of the AFL-CIO. Published biannually, these volume contain a table of contents in the front, and an index located in the rear of the volume. For Proceedings which contain two volumes in one bound set, the index generally appears at the end of the first volume. The Archives has volumes for the years 1955 to the present. Prior to the merger between the AFL and the CIO, each body published its own proceedings. The Archives holds the *CIO Proceedings* for the years 1938-1955 and the *Reports of the AFL* for the period from 1888-1995. These two publications also contain indexes at the end of each volume. These indexes makes all three of these publications very good sources for identifying the various positions taken by the AFL, the CIO and then the AFL-CIO. Topics include the AFL-CIO constitution, the merger agreement, collective bargaining, Employment Act of 1946, desegregation, Fair Employment Practices, Fair Labor Standards Act, National Health Insurance, Hill-Burton Act, minimum wage, occupational safety and health, President Eisenhower and the Taft-Hartley Act, State anti-union laws, Wage-Hour Act, Workmen's compensation, unemployment insurance, civil rights, Railway Labor Act, and the Labor Management Reporting and Disclosure Act (Landrum-Griffin Act).

Chester Wright's Labor Letter

Chester Wright's Labor Letter is a weekly newspaper that addresses a myriad of topics related to the labor movement. Covering the years 1934-1949, this newsletter documents that the labor movement's stances and views on various pieces of legislation and on all aspects of the labor movement. Particularly interesting for the years 1946-1949 are the discussions surrounding the fight over the Taft-Hartley Act.

John Herling's Labor Letter

John Herling's Labor Letter is a weekly newsletter that provides in-depth cover of the labor movement. This labor letter is the successor to *Chester Wright's Labor Letter* and covers the years 1950-1988. Herling reported almost weekly on Congress and on legislation affecting labor. Other topics include labor-management relations, strikes, and general labor movement news. Herling also often included transcripts from press conferences and radio shows. This is a very informative source. The international serial number for this publication is ISSN-0021-7190.

Press Releases

The Archives has CIO press releases from 1949-1955 and AFL-CIO press releases from 1955-1995. These releases cover a broad range of topics. As with the newspaper collection, these releases do not have a master index so knowing the relevant dates is again the key to using this source. Included in the press releases are general news releases, copies of speeches by the CIO and AFL-CIO leadership and full text of testimony from congressional hearings.

CIO News / AFL-CIO News

CIO News was a weekly newspaper published by the Congress of Industrial Organizations. The first issue was published in 1937. This publication ran until 1955 when, with the merger, the AFL-CIO began printing the *AFL-CIO News*. The Archives holds the *AFL-CIO News* from 1956 (volume 1) through 1995 (volume 40). The newspaper highlights all issues, activities and concerns of both the CIO and the AFL-CIO. The issues for 1947 are particularly interesting because of their extension coverage of labor's efforts to fight Taft-Hartley. No master index for this publication exists so researchers will need to know the approximate dates they are interested in order to most efficiently use this collection.

American Federationist

American Federationist is a monthly publication containing articles and feature stories about the labor movement. The magazine was published by the AFL from 1894-1955. When the AFL and CIO merged in 1955, the publication continued under the name *AFL-CIO American Federationist*. The archives holds the *American Federationist* from 1894-1955 and the *AFL-CIO American Federationist* for 1956-1981. As with the *AFL-CIO News*, *John Herling's Labor Letter*, and the *AFL-CIO Proceedings*, this publication addresses a broad range of topics. For example, in

1948, articles relating to Taft-Hartley appeared in the March, April, August, and October issues. There is an index at the front of each volume making this an accessible and very useful source.

AFL, CIO and AFL-CIO Pamphlets

For the years from 1945-1955, both the AFL and CIO produced pamphlets on important issues. The AFL-CIO pamphlets begin in 1956 and run through 1994. They are bound by year and beginning in 1958, there is an index for each volume. As with other miscellaneous sources, these pamphlets cover a wide range of topics. These include: reports of the AFL-CIO Legislative Department (entitled "Labor Looks at Congress"), unemployment compensation, health insurance, social security, wages, minimum wage, right to work laws, racial discrimination, the Forand bill, the Taft-Hartley Act and the Landrum Griffin Act.

Gary Fink, ed. *AFL-CIO Executive Council Statements and Reports, 1956-1975*. Westport, CT: Greenwood Press, 1977.

This collection includes the public statements and reports of the AFL-CIO Executive Council from 1956-1975. It compliments other sources such as the minutes of the Executive Council meetings and again covers a broad range of topics. As Gary Fink points out in an informative introduction, the documents generally can be grouped into five broad categories: trade union affairs, the national economy, social reform, political activities and international affairs. Legislative topics mainly fall into the social reforms and political affairs categories.

RG98-001 VERTICAL FILES, 1882-1990

This collection contains clippings, reports, news releases, and other miscellaneous sources on a wide variety of topics that librarians selected for short-term, easy reference in providing information service to the officers and staff of the AFL, and the AFL-CIO. This collection is arranged alphabetically and then chronologically. Researchers should keep in mind that this is not a methodical collection and the file labels do not follow any formal classification system.

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Conference of Representatives of National and International Unions: The American Federation of Labor on Provisions of the Taft-Hartley Act. 74 p. Box 13 Folder 14

Civil and Criminal Penalties for Violations of the Taft-Hartley Law. 4 p. Box 13 Folder 14

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Padway, Joseph A. Labor Legislation: An Address to the Convention. 20 p. Box 13 Folder 15

Roll Call Votes: Taft-Hartley Act. 15 p. Location: Box 13 Folder 16

Woll, J. Albert and Herbert S. Thatcher. Taft-Hartley Law Exposed! 12 p. Box 13 Folder 16

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Unfair Practices of Employers, Unfair Practices of Employees, and the Union Shop: How Does the New Law Affect the Protections Against Interference, Discrimination and Other Fair Labor Practices by Employees Contained in the Old Wagner Act? 7 p.

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What's Wrong with the T-H Law? . . . Plenty. 32 p. Box 15 Folder 1

Meany, George. America Needs a Just Labor Law: Statement before the U.S. House of Representatives Committee on Education and Labor Criticizing the Taft-Hartley Law. 26 p. Box 15 Folder 2

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New Labor Board - Even Worse than Taft-Hartley. *Economic Outlook*, February 1955,
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PHOTOGRAPHIC PRINTS, 1880-1995, RG96-001

Subject Files

Series 1. Subject Files, 1890-1995.

Sub-Series 1. Photographs, 1890-1993

Sub-Series 3. Photographs, 1975-1995.

The photographs in this series are arranged alphabetically by subject. Most of the images will fall under "Legislation" with various sub-headings identifying significant legislation. These include collective bargaining, health legislation, occupational safety and health, and Equal Employment Opportunity. Researchers should also be aware that the "legislative progress" portray the stages of AFL and AFL-CIO legislative efforts and are a potentially rich source for images dealing with legislation.

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ALEXANDER NEGATIVE COLLECTION, 1948-1983

The Alexander Negative Collection consists of photographic negatives from the Ransdell and Merkle Press. Spanning the years 1948-1983, but bulking for the years 1955-1976, the images depict union legislative conferences, union leaders at Congressional hearings, and legislative bill signings. In 1983, Frank Alexander, one of the photographers, donated the collection of negatives to GMMA.

The collection is arranged alphabetically by union or constitutional department and then chronologically by job number. Researchers should note that there is no differentiation between small jobs (which would consist of only a few negatives) and large ones (which can consist of rolls of film).

| | JOB NUMBER | DATE | DESCRIPTION |
|---------|------------|----------|--|
| AFL | | | |
| | 45-50-1/8 | 02/16/54 | Legislative council with Sen. Kennedy |
| | 45-94-1/13 | 03/09/54 | Meany testifies for Gov't Employees |
| | 45-95-1 | 03/09/54 | Meany testifies for Gov't Employees |
| | 45-240-1/3 | 06/28/54 | Meany testifies on social security |
| AFL-CIO | | | |
| | 2414 | 03/27/58 | Meany testifies on Labor & Public Welfare |
| | 2840 | 01/28/59 | Biemiller testifies to Senate Labor Comm. |
| | 3648 | 06/29/60 | Biemiller testifies on Dirksen Bill |
| | 4292 | 06/16/61 | Meany before House Labor Subcomm. |
| | 4692 | 01/22/62 | Legislative conference |
| | 5311 | 10/22/62 | Shishkin before Senate Housing Comm. |
| | 5832 | 06/10/63 | Pres Kennedy signs Equal Pay for Women Bill |
| | 7615 | 07/21/65 | Fair Labor Standards Act hearings |
| | 7681 | 08/17/65 | HR 8282: Federal Unemployment Compensation |
| | 8119 | 03/17/66 | Hearing on Social Security |
| | 8378 | 06/28/66 | Biemiller before Senate Civil Rights Comm. |
| | 8525 | 09/23/66 | Minimum Wage bill signing at White House |
| | 8902 | 03/15/67 | Biemiller before Senate Subcomm. on Retirement |
| | 9244 | 07/11/67 | Meany testifying on farm labor |
| | 9358 | 08/29/67 | Haggerty testifying on safety |

| | | |
|--|----------|--|
| 9396 | 09/20/67 | Meany testifying on welfare & Social Security |
| 9751 | 04/05/68 | Equal Employment conference |
| 9809 | 05/07/68 | Meany testifying on hard-core unemployed |
| 10852 | 07/15/69 | Huerta testifying before Senate Labor Subcommittee |
| 10858 | 07/16/69 | Kirsher at House Labor hearing |
| 10988 | 09/17/69 | Proposed Social Security bill |
| 11026 | 09/29/69 | C. Chavez testifying before Senate Comm on Labor |
| 11804 | 07/29/70 | Meany testifying on minimum wage |
| 12432 | 04/27/71 | Senate Health bill |
| Asbestos Workers; International Association of Heat and Frost Insulators and (IAHFIAW) | | |
| 6437 | 03/24/64 | Legislative conference group |
| 8133 | 03/22/66 | Legislative conference group |
| 11586 | 05/05/70 | Senate Health & Safety Subcommittee |
| Automobile, Aerospace and Agricultural Implement Workers of America; International Union, United (UAW) | | |
| 3347 | 01/12/60 | Legislative conference |
| 13806 | 03/05/73 | Legislative conference |
| 15459 | 12/06/75 | National Health Care hearings |
| Building Trades Department (BCTD) | | |
| 2432 | 04/09/58 | Legislative committee |
| 3460 | 03/14/60 | Legislative conference |
| 4804 | 03/05/62 | Legislative conference |
| 6430 | 03/23/64 | Legislative conference |
| 7663 | 08/09/65 | Pres Johnson signing Federal Health Act |
| 8125 | 03/21/66 | Legislative conference |
| 9165 | 06/12/67 | Legislative conference |
| 9714 | 03/25/68 | Legislative conference |
| 10693 | 05/12/69 | Legislative conference |
| 11448 | 03/24/70 | Legislative conference |
| 12385 | 04/19/71 | Legislative conference |
| 13928 | 04/16/73 | Legislative conference |
| 14499 | 04/01/74 | Legislative conference |
| 14538 | 04/15/74 | Legislative conference (color slides) |
| 15100 | 04/22/75 | Legislative conference |
| 16642 | 04/18/78 | Legislative conference |

| | | |
|---|----------|----------------------------------|
| Communication Workers of America (CWA) | | |
| 15083 | 04/10/75 | Hearing on Capitol Hill |
| Carpenters and Joiners of America; United Brotherhood of (UBC) | | |
| 15428 | 11/13/75 | Hearing on Capitol Hill |
| Chemical Workers Union; International (ICWU) | | |
| 1578 | 09/11/56 | Shorter Work Week conference |
| 16468 | 11/11/77 | Lead hearings |
| 16594 | 03/01/78 | Health & Safety conference |
| Electrical Workers; International Brotherhood of (IBEW) | | |
| 11449 | 03/21/70 | Legislative conference |
| 13926 | 04/17/73 | Legislative conference |
| Engineers; Technician (IBEW) | | |
| 13813 | 03/07/73 | Legislative conference |
| Fire Fighters; International Association of (IAFF) | | |
| 8840 | 02/17/67 | Legislative committee |
| 9032 | 04/21/67 | House Finance Comm. Hearing |
| 14625 | 06/03/74 | Hearing at Labor Department |
| Firemen and Oilers; International Brotherhood of (IBFO) | | |
| 1578 | 09/11/56 | Shorter Work Week Conference |
| Food and Beverage Trades Department | | |
| 17389 | 03/21/80 | B. Harbrandt testifying |
| Garment Workers of America; United (UGW) | | |
| 16541 | 01/31/78 | Legislative conference |
| Glass Bottle Blowers Association of the United States and Canada (GBBA) | | |
| 45-586-1 | 02/21/55 | Legislative meeting |
| 1843 | 1957 | Wage conference |
| Government Employees; American Federation of (AFGE) | | |
| 45-127-1 | 1954 | Campbell testifies on Hill |
| 1443 | 05/13/56 | Legislative conference |
| 1490 | 06/14/56 | Senate Civil Service Comm. |
| 2540 | 06/24/58 | Pay Raise Bill, Presidential Pen |
| 2572 | 07/15/58 | B. Flanagan before Senate |

| | | |
|---|---------------|--|
| 2980 | 04/23/59 | Campbell testifying on Civil Service Insurance |
| 8927 | 03/22/67 | HR 6784: Retirement Insurance & Health Benefits |
| 13833 | 03/14/73 | Legislative committee |
| 15773 | 06/23/76 | Legislative rally |
| 16151 | 02/24/77 | Hatch Act |
| 16274 | 05/18/77 | Group with Cong. Clay on Hatch Act |
| 16304 | 06/01/77 | Hatch Act passage by House |
| 16340 | 07/19/77 | Hatch Act hearing |
| 16349 | 07/23/77 | Rights Guarantee Act hearing |
| 16690 | 05/17/78 | Labor Law rally |
| Government Employees Council | | |
| 9 | 03/09/54 | Pay Rally |
| 1947 | 05/21/54 | Hearing on Gov't Employee Compensation |
| 2785 | 01/13/59 | Legislative conference |
| Hotel and Restaurant Employees and Bartenders International Union (HREBIU) | | |
| 241 | 06/28/54 | C. Sands testifies on social security bill |
| 1821 | 03/08/57 | Minimum wage hearings |
| 4777 | 02/19/62 | Legislative conference |
| 6179 | 11/20/63 | House Education & Labor Comm. |
| 6391 | 03/09/64 | Legislative conference |
| 14443 | 03/05/74 | Legislative conference |
| Laborers' International Union of North American (was International Hod Carriers', Building and Common Laborers; Union of America) (LIU) | | |
| 7840 | 10/25/65 | National Safety Conference |
| 9611 | 01/31/68 | Wilson & Curran before House Subcomm on Retirement |
| 9946 | 07/16/68 | Laborers testifying |
| 11444 | 03/21/70 | Legislative meeting |
| 13047 | 03/08/72 | Senate hearing on health insurance costs |
| 14216 | 09/05/73 | Lapento testifying |
| Letter Carriers of the United States of America; National Association of (NALC) | | |
| 45-46/22-46 | 02/54 & 03/54 | Pay hearings |
| 1443 | 05/13/56 | Legislative conference |
| 1947 | 05/21/57 | Hearings on Gov't Employees Compensation |
| 3557 | 04/60 | Testimony before Senate Post Office Comm. |

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|---|----------|--|
| 4427 | 09/13/61 | President's Employee Management hearings |
| 5288 | 10/11/62 | Pres Kennedy signs HR 7927 Postal Pay Bill |
| 5548 | 02/28/63 | Equal employment opportunity conference |
| 7559 | 06/21/65 | Legislative conference |
| 7702 | 08/26/65 | Senate Pay Hearing |
| 7786 | 10/06/65 | Senate Postal Pay Hearing |
| 8161 | 03/28/66 | Legislative conference |
| 8927 | 03/22/67 | HR 6784 Retirement Insurance and Health Benefits |
| 9672 | 03/06/68 | HR 460 Labor Management Hearing |
| 9804 | 05/08/68 | Hearing on retirement |
| 9934 | 07/12/68 | Labor Management hearing |
| 10537 | 03/17/69 | Subcomm. on Retirement Insurance & Health Benefits |
| 10656 | 04/29/69 | Burdick Subcomm. on Health Benefits |
| 10837 | 07/10/69 | Testifying on retirement |
| 10999 | 09/24/69 | Testifying on Federal Pay Legislation |
| 14587 | 05/08/74 | HR 3024 Retirement & Employee Benefits Hearing |
| 16350 | 07/19/77 | Hatch Act hearing |
| Machinists and Aerospace Workers; International Association of (IAM) | | |
| 14942 | 01/26/75 | Legislative conference |
| 15948 | 10/18/76 | Law Committee |
| 16353 | 08/01/77 | Labor Law Reform hearing |
| 16462 | 11/04/77 | Labor Law Hearings Senate |
| 16588 | 02/23/78 | Legislative conference |
| 16937 | 01/22/79 | Legislative conference |
| Mail Handlers | | |
| 10745 | 05/28/69 | Pay raise rally |
| 10844 | 07/11/69 | Testifying on retirement |
| 10866 | 08/69 | Testifying Udall Subcommittee |
| 10999 | 09/24/69 | Testifying Federal Pay Legislation |
| 15029 | 03/13/75 | Hearing on Postal Labor relations |
| Maintenance of Way Employees; Brotherhood of (BMWE) | | |
| 646 | 03/55 | Noakes before House Agricultural Comm |
| 8328 | 06/08/66 | Railroad Unions & HR Bill 706 |
| 17020 | 03/21/79 | Railroad Retirement hearings |

Maritime Committee

| | | |
|-------|----------|--------------------------|
| 12255 | 03/03/71 | Legislative meeting |
| 12133 | 02/02/71 | Lobbying on Capitol Hill |

Maritime Trades Department

| | | |
|------|----------|------------------------|
| 3345 | 01/08/60 | Legislative conference |
| 8709 | 12/20/66 | Legislative conference |

Maritime Union of America; National (NMU)

| | | |
|-------|----------|---------------------------|
| 6486 | 04/06/64 | Legislative conference |
| 14614 | 05/23/74 | S. Woll at Senate hearing |
| 15656 | 04/76 | Hearing on Capitol Hill |

Masters, Mates, and Pilots of America; International Organization of (IOMMP)

| | | |
|-------|----------|-------------------------|
| 17414 | 04/17/80 | Hearing on Capitol Hill |
|-------|----------|-------------------------|

Meat Cutters and Butcher Workmen of North America; Amalgamated (AMCBWNA)

| | | |
|-------|----------|--|
| 1440 | 05/11/56 | Senate testimony |
| 1820 | 03/08/57 | Minimum wage hearings |
| 1849 | 03/27/57 | House Minimum Wage Comm. |
| 3564 | 05/14/60 | L. Schachter before House Labor Comm. |
| 4076 | 03/13/61 | Minimum wage committee |
| 6390 | 03/09/64 | Schachter & Mayer before Senate Comm. |
| 6525 | 04/23/64 | Schachter before Senate Comm. Res. 71 |
| 7517 | 06/06/65 | Legislative conference |
| 7575 | 06/25/65 | Fair Labor Standards Act hearings |
| 7605 | 07/16/65 | Mayer & Schachter testifying on Fair Labor Standards Act |
| 9146 | 06/06/67 | Legislative conference |
| 11878 | 09/16/70 | Minimum wage hearing |
| 11903 | 09/30/70 | Legislative conference |
| 12755 | 10/05/71 | Gorman before House Banking Comm. on wage freeze |
| 13910 | 04/10/73 | Legislative conference |
| 14446 | 03/06/74 | Senate hearing |
| 14448 | 03/06/74 | Senate hearing |
| 14451 | | L. Schachter before House Banking Comm. |
| 15156 | 05/12/75 | National Legislative conference |
| 16262 | 05/10/77 | Legislative conference |

Metal Trades Department
8013

02/04/66

Legislative Committee

National Treasury Employees Union (was National Association of Internal Revenue Employees)

| | | |
|-------|----------|---|
| 14266 | 10/10/73 | House Retirement & Employees Benefits Subcomm |
| 15059 | 03/28/75 | Hearing on Capitol Hill |
| 16151 | 02/24/77 | Hatch Act |
| 16256 | 05/03/77 | Connors testifying on Cong. Ford's bill |
| 16348 | 07/23/77 | Rights Guarantee Act Hearing |
| 16404 | 09/16/77 | Connery testifying on collective bargaining |
| 16416 | 09/26/77 | Hatch Act hearing |

National Association of Retired Civil Employees

| | | |
|-------|----------|--|
| 10530 | 03/18/69 | Walters testifying on HR 770 |
| 10537 | 03/17/69 | Subcomm on Retirement Insurance |
| 10794 | 06/18/69 | Legislative conference |
| 11693 | 06/10/70 | Hearing on HR 3661 |
| 12569 | 06/23/71 | Legislative conference |
| 13047 | 03/08/72 | Senate hearing on health insurance costs |
| 13064 | 03/10/72 | Legislative meeting |
| 13917 | 04/11/73 | Legislative meeting |
| 15043 | 03/18/75 | Hearing on Capitol Hill |
| 17437 | 05/04/80 | Legislative rally |

Newspaper Guild; The (was American Newspaper Guild) (TNG)

| | | |
|-------|----------|---|
| 10071 | 10/03/68 | Farson testifying at anti-trust hearing |
| 15698 | 05/04/76 | Legislative conference |
| 16460 | 10/31/77 | Labor reform hearing in Senate |
| 16690 | 05/17/78 | Labor Law rally |

Office and Professional Employees International Union (OPEIU)

| | | |
|-----|----------|-------------------------------------|
| 976 | 10/18/55 | Coughlin testifying on Capitol Hill |
|-----|----------|-------------------------------------|

Operating Engineers; International Union of (IUOE)

| | | |
|-------|----------|----------------------------|
| 7840 | 10/25/65 | National Safety Conference |
| 12592 | 06/30/71 | Safety Conference |

Plasterers' and Cement Masons' International Association of the United States and Canada; Operative (OP&CMIA)

| | | |
|------------|----------|-----------------------------|
| 45-650-1/4 | 03/24/55 | Testifying on welfare funds |
|------------|----------|-----------------------------|

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|--|-------|----------|------------------------|
| Post Office Motor Vehicle Employees; National Federation of (merged with APWU in 1971) | 10778 | 06/09/69 | Legislative conference |
|--|-------|----------|------------------------|

Postal Supervisors; National Association of (NAPS)

| | | |
|-------|----------|---------------------------------------|
| 5071 | 06/12/62 | Legislative conference |
| 5288 | 10/11/62 | Kennedy signs HR 7927 Postal Pay Bill |
| 10751 | 0603/69 | Legislative conference |
| 15219 | 07/08/75 | Legislative conference |
| 15723 | 05/18/76 | Hearing on Capitol Hill |
| 15755 | 06/76 | Law Committee |
| 17006 | 03/15/79 | Hearing on HR 79 |
| 17046 | 04/79 | Social Security testimony |
| 17075 | 05/02/79 | Hearing on Capitol Hill |

Postal Workers Union; American (APWU)

| | | |
|------|----------|---|
| 636 | 03/16/55 | Legislative Meeting |
| 1947 | 05/21/57 | Hearings on Govt Employees Compensation |
| 3566 | 05/60 | Hallback testifies Senate Post Office Comm. |
| 4246 | 05/17/61 | Senate Civil Service Comm. Hearings |
| 5288 | 10/11/62 | Pres Kennedy signs postal pay bill, HR 7927 |
| 5896 | 07/19/63 | J. Connors before Senate Post Office Comm. |
| 5925 | 07/30/63 | Legislative Rally, Willard Hotel |
| 5974 | 08/29/63 | Hallback & House Post Office Civil Service Comm. |
| 6674 | 06/18/64 | Officers before House Post Office & Civil Service Comm. |
| 7349 | 04/07/65 | P. Nilan & Cong. Dulski at pay hearing |
| 7455 | 05/10/65 | P. Nilan at Hatch Act revision hearings |
| 7547 | 06/17/65 | Legislative conference |
| 7609 | 07/15/65 | Legislative conference |
| 7708 | 08/25/65 | Postal pay hearing |
| 7786 | 10/06/65 | Senate Post Office pay raise hearing |
| 8103 | 03/11/66 | House pay raise hearing |
| 8227 | 04/22/66 | P. Nilan before Senate pay hearing |
| 9080 | 05/10/67 | Hearings on HR 7 |
| 9090 | 05/15/67 | Legislative conference |
| 9426 | 10/25/67 | P. Nilan before Senate Subcomm. on retirement |
| 9672 | 03/06/68 | HR 460: Labor Management hearing |

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|---|---------------------------|---------------------------------------|
| Postmaster Gazette | | |
| 7664 | 08/09/65 | Pres Johnson signing 5-day Work Week |
| 17007 | 03/25/79 | Hearing HR 79 |
| Postal Transport Association | | |
| 1951 | 05/14/57 | Legislative conference |
| Public Employees Department | | |
| 15407 | 10/07/75 | Hearing on Capitol Hill |
| 16209 | 03/28/77 | Legislative conference |
| 16246 | 04/21/77 | Hearing on HR 13 |
| 16602 | 03/08/78 | Legislative conference |
| 16661 | 04/27/78 | Hearing in Senate |
| 17015 | 03/79 | Legislative conference |
| 17381 | 03/19/80 | Legislative conference |
| Retail Clerks International Association (RCIA) | | |
| 22-717-1 | 04/20/55 | Suffridge testifies on minimum wage |
| 1519 | 07/19/56 | House Labor Comm. |
| 1818 | 03/06/57 | Suffridge at minimum wage hearing |
| 2751 | 12/16/59 | Seligman testifies |
| 3493 | 03/24/60 | Suffridge testifies to House |
| 4213 | 05/11/61 | NLRB Council Group |
| 6413 | 03/17/64 | C. Lipsen before House Labor subcomm. |
| 11571 | 05/01/70 | Legislative conference |
| State, County, and Municipal Employees; American Federation of (AFSCME) | | |
| 6486 | 04/06/64 | Legislative conference |
| 17027 | 03/26/79 | Legislative group |
| 17033 | 04/02/79 | Legislative group |
| 17042 | 04/09/79 | Legislative committees |
| 17059 | 04/24/79 | Legislative committees |
| 17102 | 05/24/79 | McGarrah testifying on mental health |
| 17131 | 06/25/79 | Subcomm hearing on mental health |
| Social Security Committee | | |
| 0518 | 04/08/53 through 11/12/53 | |
| Taft-Hartley Hearings | | |
| 0359 | Hearings | |

Technical Engineers; International Federation of Professional and (was American Federation of Technical Engineers) (IFP&TE)

| | | |
|------|----------|-----------------------|
| 18 | 01/19/54 | Legislative Committee |
| 1495 | 06/21/56 | R. Stevens testifies |

Textile Workers Union of America (TWUA)

| | | |
|-------|----------|----------------------------|
| 12558 | 06/17/71 | Health & Safety conference |
| 15599 | 03/76 | Hearing on Capitol Hill |

Typographical Union; International (Local 101) (ITU)

| | | |
|-------|----------|----------------------------------|
| 17157 | 07/26/79 | B. Bourman testifying on HR 4527 |
|-------|----------|----------------------------------|

MORRIS B. SCHNAPPER COLLECTION, 1700-1976

The Morris B. Schnapper collection consists of over 50,00 images of the American labor movement from 1700 to the mid-1970s. This image represent the raw material collected by Schnapper that was then published in his book *American Labor: A Pictorial Social History* (Washington, D.C.: Public Affairs Press, 1972) [copy available in the George Meany Memorial Archives Library, call number HD8066.S35]. The collection includes photographic prints, research notes, correspondence negatives, manuscript materials and veloxes of the book.

Note concerning research: Folder labels in the finding aid do not correspond to their location. The collection consists of seven boxes. Box 1 covers reference files from 1700-1929. Box 2 covers 1930-1970s. Box 3 begins the alphabetical reference files. Box 3 goes from A through H. Box 4 covers I through Q. Box 5 covers R through World War II. Box 6 includes Van Dykes, Veloxes and Negatives. Box 7 has correspondence relating to the publication of the book and the logistics of Schnapper's research. Researchers should also note that each folder title generally refers to two folders. The first folder of a particular file contains textual material and the second folder contains photographic images.

Box # Folder Title

Reference Files By Date

Box 2 1940-1949

Box 2 1950-1959

Box 2 1960s

Box 2 1970

Box 2 1970-1979

Box 2 1970-1979

Subject Reference Files

Box 3 Civil Rights 1970s

Box 3 Congress

Box 4 Johnson, Lyndon

Box 4 NLRB

Box 5 Social Security

Box 5 Taft-Hartley

Box 5 Truman

Box 6 Veloxes, pages 526-532, 534-537, 539-541, 543-550 (covers 1940s and Taft-Hartley)

Box 6 Veloxes, pages 551-558, 564-566 (covers AFL and CIO merger, wages and 1960s)

YARMOLA NEGATIVE COLLECTION

The Yarmola Negative Collection consists of photographic negatives taken by Steve Yarmola, a staff photographer for the AFL-CIO's Information Department. Spanning the years 1972-1992, the images detail various events that relate to legislation, such as testimony and press conferences.

The collection is arranged alphabetically by union and thereunder chronologically by job number and date. Please note that job numbers provide physical access to the collection. Like the Alexander negatives, the Yarmola negatives do not differentiate between small and large jobs.

| JOB NUMBER | DATE | DESCRIPTION |
|------------|----------|---|
| AFL-CIO | | |
| 15 | 12/14/72 | Social Security Committee |
| 59 | 03/14/73 | Biemiller testifying on HR 4757: Fair Labor Standards |
| 64 | 03/22/73 | Cong Daniels on HR 4204: Emergency Employment Amendments |
| 135 | 06/08/73 | Meany before Senate Minimum Wage |
| 199 | 10/03/73 | Biemiller before House Comm on Committees |
| 212 | 10/04/73 | Biemiller before Senate Comm on Public Welfare |
| 289 | 03/07/74 | Meany testifying on Senate Economic Stabilization Act |
| 294 | 03/14/74 | P. Hall testifies, House Merchant Marine Comm |
| 340 | 05/74 | Civil Rights meeting |
| 494 | 01/22/75 | Social Security Comm meeting |
| 511 | 02/06/75 | Biemiller before House Banking Comm |
| 516 | 03/12/75 | Meany before Senate Finance Comm on Taxes |
| 559 | 04/22/75 | Meany before House Public Works Comm |
| 605 | 07/14/75 | Meany testifying House Ways Comm |
| 654 | 11/06/75 | Meany before House Ways and Means Comm on National Health Insurance |
| 679 | 12/10/75 | Civil Rights meeting |
| 729 | 03/16/76 | Biemiller testifies, HR 50 Full Employment Act |
| 747 | 03/19/76 | Grospiron with Safety & Occupational Health Comm |

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| 826 | 09/21/76 | Civil Rights meeting |
| 887 | 01/25/77 | Biemiller at Job Program Hearings |
| 923 | 04/12/77 | OSHA Lead Hearings, Labor Dept |
| 935 | 04/21/77 | Federal employees testify on Collective Bargaining |
| 937 | 04/27/77 | Coalition for Fair Minimum Wage Hearing |
| 944 | 05/13/77 | Pres Carter signs job bill |
| 972 | 07/19/77 | Labor Reform Act press conference |
| 976 | 07/20/77 | Coalition, minimum wage briefing |
| 980 | 07/25/77 | Labor Law Reform Hearings |
| 982 | 07/25/77 | OSHA press conference, Labor Dept |
| 988 | 08/01/77 | Meany testifying on minimum wage |
| 990 | 08/02/77 | Students testifying on minimum wage |
| 1043 | 11/01/77 | Pres Carter signs minimum wage bill |
| 1046 | 11/08/77 | Kirkland testifies, Senate Labor Reform |
| 1155 | 09/11/78 | National Conference on Safety & Health |
| 1171 | 10/10/78 | Meany testifies, National Health Insurance |
| 1206 | 01/04/79 | Social Security Advisory Comm |
| 1209 | 01/12/79 | Social Security Standing Comm |
| 1257 | 05/04/79 | Civil Rights meeting |
| 1259 | 05/14/79 | National Health Insurance press conference |
| 1267 | 05/24/79 | C. Chavez testifying on Farm Workers |
| 1316 | 10/04/79 | Collective Bargaining |
| 1327 | 12/06/79 | Kirkland testifies at Balanced Budget Hearing |
| 1368 | 04/01/80 | House Hearings, Pressure in Today's Work Place |
| 1408 | 07/24/80 | Kirkland testifying at OSHA Hearings |
| 1409 | 07/29/80 | R. Oswald testifying at Senate Unemployment Hearings |
| 1468 | 03/25/81 | Kirkland testifies, House Tax Cut Hearings |
| 1471 | 04/07/81 | Kirkland at Senate Youth Subcomm |
| 1498 | 05/27/81 | Minimum Wage Hearings |
| 1518 | 06/30/81 | Taylor-Denison House OSHA Hearings |
| 1664 | 12/08/82 | Save Our Social Security press conference |
| 1671 | 01/18/83 | Equal Rights Amendment rally |
| 1685 | 03/17/83 | House hearings, extension of jobless benefits |
| 1708 | 06/13/83 | Full Social Security Committee meeting |
| 1716 | 11/09/83 | Donahue testifies on House Jobs Creation Proposal |
| | | Testimony on House Job Disease Bill |
| | | Public Employees Dept-OSHA Conference |

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|------|----------|--|
| 1737 | 11/09/83 | OSHA Toxic Dust Hearing |
| 1764 | 04/11/84 | Donahue testifies before House Comm on Labor Standards |
| 1790 | 06/25/84 | Wynn (UCFW) testifies against NLRB bias |
| 1826 | 01/22/85 | Social Security Committee meeting |
| 1902 | 10/01/85 | J. Dunlop addressing OSHA meeting |
| 1931 | 02/08/86 | OSHA Hearing on farm worker sanitation |
| 1973 | 06/10/86 | House Banking Comm on Economy & Job Crisis |
| 1987 | 07/17/86 | House Subcomm on NLRB Manpower hearings |
| 2035 | 01/13/87 | Donahue testifies, Senate Employment/Unemployment Wage Hearings |
| 2038 | 01/14/87 | Social Security meeting |
| 2057 | 03/25/87 | Press conference on Minimum Wage; Sen Kennedy and Rep Hawkins |
| 2073 | 05/13/87 | B. Georgine testifies on Davis Bacon Act |
| 2075 | 05/19/87 | Sen Kennedy press conference on National Health Care |
| 2110 | 10/14/87 | Kirkland testifies on HR 1834: Minimum Wage Bill |
| 2135 | 01/29/88 | Testimony on revision of labor law status |
| 2136 | 01/29/88 | Social Security meeting |
| 2143 | 03/09/88 | Labor Management Relations Hearing |
| 2149 | 03/20/88 | House Labor Law Hearing |
| 2160 | 04/19/88 | Senate OSHA Oversight Hearing |
| 2170 | 05/24/88 | Executive Board meeting; National Comm on Full Employment |
| 2201 | 09/22/88 | Unions protest OSHA proposed safety Standards |
| 2247 | 05/09/89 | Minimum Wage teleconference |
| 2297 | 05/03/90 | Family & Medical Leave Act, HR 770, meeting |
| 2301 | 05/10/90 | Testimony on HR 4652: Construction Safety Health Act |
| 2305 | 06/12/90 | Legislative Hearing on HR 3936 (SCABS) |
| 2309 | 07/23/90 | L. Williams (Pres, Steelworkers) at OSHA Hearings on Protection for Chemical Workers |
| 2320 | 11/06/90 | Health Care meeting |
| 2347 | 03/12/92 | Kirkland testifies on HR 4175: Jobs Act |
| 2350 | 10/17/92 | AFL-CIO, AMA, AARP press conference on Health Care |

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|---|---------------|---|
| Government Employees; American Federation of (AFGE) | | |
| 130 | 05/30/73 | Legislative Conference |
| Building and Construction Trades Department (BCTD) | | |
| 1367 | 03/31/80 | Legislative Conference |
| 2130 | 01/12/88 | National Safety Council meeting |
| Communications Workers of America (CWA) | | |
| 297 | 03/20/74 | Legislative Conference |
| Fire Fighters; International Association of (IAFF) | | |
| 1376 | 04/15/82 | Testifying at OSHA Hearings |
| Industrial Union Department (IUD) | | |
| 1240 | 03/28/79 | OSHA Conference |
| 1390 | 05/12/80 | Legislative Conference |
| Longshoremen's & Warehousemen's Union; International (ILWU) | | |
| 1510 | 06/23/81 | Powers & Smedley Senate Hearings |
| Meat Cutters and Butcher Workmen of North America; Amalgamated (AMCBWNA) | | |
| 85 | 04/10/73 | Legislative Conference |
| Oil, Chemical and Atomic Workers International Union (OCAW) | | |
| 1405 | 07/22/80 | Legislative Conference |
| Public Employees Department | | |
| 1516 | 06/30/81 | OSHA Conference |
| Seafarers International Union of North America (SIU) | | |
| 339 | 05/30/74 | P. Hall testifies, S.2089 Merchant Marine Act |
| Steelworkers of America; United (USWA) | | |
| 1126 | 06/05/78 | Labor Law Reform |
| 1511 | 06/24/81 | OSHA rally at Labor Dept |
| Transport Workers Union of America (TWUA) | | |
| 485 | 06/4-06/06/74 | Legislative conference |

GRAPHICS COLLECTION, 1892, 1900-1995

Record Group: RG99, Collection No.: RG99-001

The Graphics Collection consists of 3 different kinds of material: 1) Posters and broadsides from the AFL, CIO, AFL-CIO and affiliated organizations; 2) Non-AFL-CIO posters and broadsides; and 3) Other graphics (including handbills, leaflets, and newspaper clippings). The bulk of the material was issued by the AFL-CIO, including its affiliates and predecessors. It is divided into 18 series.

The subject matter of the collection is largely events, issues, and themes of importance or interest to organized labor. The collection is arranged alphabetically by organization or individual, however, not by subject matter. There is a finding aid to the collection, with series notes which provide a short description of each series. Twelve of the series contain material related to labor legislation; series 3 has the largest concentration. Below is a list of specific items, arranged by series.

Series 1. AFL Posters and Broadsides, 1919-1951

broadside, "Taft Hartley Red Tape Chokes Your Union/Give \$1/Register/Vote," FD1/A/01

Series 2. CIO Posters and Broadsides, 1937-1955

broadside, "If his right to work is taken away...You're next! Make Congress stop stalling on FEPC legislation," National Committee to Abolish Discrimination, FD1/A/03

poster, addressed to U.S. senators, regarding legislation affecting U.S. off-shore oil rights, particularly the Holland Bill, CIO 1953, FD1/A/03

poster, "Don't let the \$3,000,000 AMA lobby cheat you out of a healthy life! Support the National Health Insurance Bill!," CIO Dept. of Research & Education, FD1/A/04

broadside, urging people to write senators and representatives to raise minimum wage to \$1.25, CIO Legislative Dept. 1955, FD1/A/04

Series 3. AFL; CIO; AFL-CIO Posters and Broadsides, 1919-1995

poster, "The Balanced Budget Amendment--A Capitol Horror!," resembles a horror movie advertisement people run from the Capitol, AFL-CIO, FD1/B/01

two broadsides and one poster, "What are you and your local planning to do on these issues?," with checklist of twelve legislative issues, AFL-CIO, FD1/B/02

broadside, "Pass the AFL-CIO endorsed 'Murray Metcalf' School Support Act of 1959," AFL-CIO, FD1/B/02

broadside, "Build support for Congressional Action on these Issues!," with twelve issues listed, AFL-CIO, FD1/B/02

broadside, picture of Meany with quote, encourages legislative organizing, FD1/B/02

broadside, "Tell Congress: A 'yes' vote on 77/H.R. 77 will end 'right to work' laws," FD1/B/02

broadside, calls for repeal of section 14(b) of Taft Hartley Law and condemns Senator Everett McKinley Dirksen, FD1/B/02

two broadsides and accompanying blank petition, urging people to write their senators and representatives in favor of stronger Social Security, FD1/B/02

poster, "For Health Care Write Now/Tell your Congressman you want medical care for the aged through Social Security," FD1/B/02

graphics mock-up, shows letter calling for the repeal of the Smith Act, FD1/B/02

poster, "Pass the Wage-Hour Bill Now!," Joint Minimum Wage Committee, AFL-CIO, FD1/B/02

posters, "No NAFTA. Your Job Is on the Line," "Workers Rights Were Left Out of NAFTA. No NAFTA," and "The price of free trade/Your job is on the line/tell Congress no NAFTA," AFL-CIO, FD1/B/03

broadside, "'Right to Work' laws weaken labor and the whole community suffers," AFL-CIO, FD1/B/03

two broadsides, urging people to contact senators and representatives to support stronger Social Security, FD1/B/03

poster, "Tell Congress: Not This NAFTA," FD1/B/03

broadside, "Modernize the Federal Wage-Hour Law," FD1/B/04

poster, "Support Labor Law Reform," AFL-CIO Task Force on Labor Law Reform, FD1/B/04

poster, "What are you asking Congress to do about 4,749,00 unemployed," AFL-CIO 1959, FD1/B/04

Series 5. Trade and Industrial Departments, 1949-1985

poster, "Improve Unemployment Compensation (Federal Unemployment Standards Bill)," Building & Construction Trades Dept. 1958, FD1/D/01

Series 6. Fraternal Organizations, International Affiliations and Institutes, 1919-1983

poster, "Abajo Con NAFTA/LCLAA on the March," Labor Council for Latin American Advancement, FD1/D/02

Series 8. State Federations and Local Labor Councils, [1920]-1989

poster, "How did YOUR Representative Vote?," voting records of U.S. senators and congressmen 1947-1954, Iowa State Federation of Labor, FD1/F/01

poster, "Record of the Candidates for U.S. Senator," Iowa State Federation of Labor, FD1/F/01

poster, "Ed M. Smith's Record Against Labor," Iowa State Federation of Labor, FD1/F/01

poster, "New Jersey State AFL-CIO COPE Anti-working Voting Scorecard of Charles W. Sandman," New Jersey AFL-CIO, FD1/F/01

Series 9. Staff Departments, 1960-1985

poster, "Health Care Reform Now!," FD1/F/02

poster, "Workplace Fairness/Pass S. 55/Solidarity Day '91," FD1/F/02

poster, "Save OSHA. Save Lives," 2nd AFL-CIO Conference on Occupational Safety & Health 1982, FD1/F/02

broadside, "Does your congressman care about workers' lives?/Killing OSHA means killing workers!," 1982, FD1/F/02

folder, "Don't let the Reagan gang kill OSHA," AFL-CIO Dept. of Occupational Health & Safety, FD1/F/02

handbill, "A Look at the Record," favors Kennedy's labor legislation record over Nixon's, AFL-CIO COPE, FD1/F/02

brochure, "The California Delegation/How did they vote on key issues? Right or Wrong?," AFL-CIO COPE, FD1/F/02

Series 10. Private Organizations and Individuals, 1926-1995

advertisement, *Orange County Post*, Washingtonville, NY 1952, "Help Your Congressman Make a Law," related to Shelley Bill, HR 5695, FD1/G/01

poster, "America needs at least \$1.25 an hour for all workers...", Citizens Committee on the Fair Labor Standards Act, National Consumers League, FD1/G/04

poster, "Is the Taft-Hartley Act a Slave Labor Law?," addresses Philip Murray and William Green and favors Taft-Hartley, National Small Business Men's Association, FD1/G/04

Series 11. United States Government, [1917]-1967

broadside, "Equal Employment Opportunity Is the Law," U.S. Equal Employment Opportunity Commission, FD1/H/01

poster, "The New 1958 Social Security Law--What Does It Mean to You?," U.S. Dept. of Health, Education, & Welfare 1958, FD1/H/01

broadside, "Minimum Wage 75 c. an Hour," notice to employees explaining new legislation, U.S. Dept. of Labor 1950, FD1/H/01

Series 13. Art, [1925]-1987

poster, "No Guts No Glory/Health & Safety is our legal right/Demand information and protection," by D. Minkler 1983, FD1/I/02

Series 15. Cartoons, [1920]. 1940s-1970s

cartoon, Meany standing between Nixon with a paddle that reads "Wage-Price Control" and the construction industry, represented by a kid with a sling shot, FD2/A/01

cartoon, Meany and Walter Reuther dancing because Eisenhower removes wage controls, FD2/A/01

cartoon, Lyndon Johnson building a snowman that says "3.2 Wage-Price Guide," Meany stands by with a flame thrower, FD2/A/01

cartoon, Meany and Peter Brennan are dressed in togas, Brennan holds a sword that reads "minimum wage bill", caption reads "Et tu, Pete?," FD2/A/01

cartoon, Meany dressed as a cowboy sitting next to another cowboy on a fence, Meany lifts up his shirt to reveal surgery stitches that read "14-b," caption reads "Let me show you mine--and they found nothing wrong!," refers to Taft Hartley section 14 (b), FD2/A/01

cartoon, Meany and business are portrayed as kids, business just got caught sneaking from the "price rises" cookie jar and is about to be punished by Grayson with rollbacks while Meany looks on, FD2/A/01

cartoon, Meany and Gerald Ford are playing chess, Ford's pieces are "austerity," "budget cuts," and "interest rates," Meany's are a house, a shopping cart, and a homeless man, FD2/A/01

cartoon, a "Farmer-Labor Coalition" on a tractor is about to run over two men carrying signs that read "14B" (Taft Hartley) and "right to work", 1965, FD2/A/01

Series 16. News Clippings and Off-Prints, 1924-1963

two newspaper advertisements, 1948, "Why You Cannot Get Ahead As Your Father Did" and "Only a Prosperous American Can be Free," calling for tax cuts, sponsored by McGraw-Hill, FD2/B/01

newspaper advertisement, in support of oil for education bill, 1953, FD2/B/01

article, "Taft-Hartley Law Misleading Workers," by Meany from *Labor Chronicle*, 1947, FD2/B/01

newspaper advertisement, "Is the Taft-Hartley Act a Slave Labor Law?," addresses Philip Murray and William Green and favors Taft-Hartley, National Small Business Men's Association, FD2/B/3 (poster version of this advertisement contained in series 10)

AUDIO TAPES COLLECTION, 1947-1989

The Audio Tapes Collection consists of more than 6,000 reel to reel and cassette tapes. It spans the period from 1947 to 1989 with the bulk years of 1955-1981. This collection contains the recordings of various AFL-CIO events and activities, such as constitutional conventions of AFL and AFL-CIO, conventions of AFL-CIO staff departments, press conferences, speeches, Congressional testimony, and radio programs. Thus far, only two series, A and I, are accessible to researchers.

Series A: Constitutional Conventions, National AFL, CIO, AFL-CIO, 1952-1983

Spanning 1952-1983, this series of audio tapes contains recordings of AFL, CIO, and AFL-CIO constitutional conventions. The tapes include recordings of working sessions, resolutions, voting, and speeches. These audio tapes complement the written *Reports of the AFL* and *Proceedings of the AFL-CIO*.

This particular collection of audio tapes can be accessed by year of convention, but researchers will need to consult an archivist.

Series I: "As We See It," 1950-1967

This series consists of recordings of the radio broadcast, "As We See It." Initiated in 1950, "As We See It" was a weekly public service program which presented labor's point of view in relation to the news of the day. On the ABC network, this program consisted of speeches and interviews with national political and labor leaders. The radio show ended in 1967.

Following is a list of pertinent tapes for Series I. It is arranged alphabetically by general subject or particular legislation and thereunder chronologically by date. Researchers should note that there may be more than one radio broadcast on any one cassette tape. In order to differentiate between them, the Archives has set up a distinct numbering system. For example, a radio broadcast that dealt with Civil Rights in 1954 has an audio tape number 0018-3. The "0018" refers to the cassette number while the "3" means that this particular radio show is the third element on cassette 0018.

| DATE | AUDIO TAPE NUMBER |
|--------------|-------------------|
| Civil Rights | |
| 1954 | 0018-3 |
| 1959 | 0029-4 |
| 1960 | 0030-4 |
| 1963 | 0043-2 |
| 1964 | 0044-2a |
| 1964 | 0044-4a |
| 1966 | 0053-1 |

1966 0055-2
1967 0064-4
1967 0065-1

Fair Labor Standards Act

1967 0067-2

Full Employment

1964 0045-1

Landrum-Griffith Act

1959 0029-1

Legislation, general

1957 0022-2a/2b
1958 0023-4
1958 0024-1a
1958 0024-2
1958 0024-4
1958 0025-3
1959 0026-4
1960 0030-2
1960 0030-3a
1961 0033-4a
1961 0034-2
1964/65 0046-2
1966 0056-2

Minimum Wage

1957 0020-4a
1957 0020-4b
1958 0022-3
1959 0026-3
1959 0028-2/3
1960 0031-3
1962 0038-2
1965 0047-3
1967 0064-2
1967 0067-2

NLRB Act

1957 0022-1

Right to Work

1965 0047-2

1967 0064-4

Social Security

1950 0019-1a

1954 0018-1

1959 0029-2

1960 0032-1

1960 0033-2

1961 0033-4b

1962 0037-4

1962 0038-4b

1965 0048-3

1966 0058-3

1967 0063-3/4

Taft-Hartley Act

1953 0019-2a

1959 0026-1

Unemployment

1954 0019-4b

1958 0022-4

1958 0023-3

1959 0026-2

1961 0036-3b

1962 0037-3

1962 0038-1

1962 0039-3

1963/64 0043-1

1964 0044-1

1964 0044-2b

1964 0044-4b

1966 0055-3

Union Corruption

1957 0021-3

1957 0021-4

1957 0022-2c

Working Conditions

1967 0065-4

MUSEUM COLLECTION

The Museum Collection contains a small number of artifacts related to labor law. Most of these objects (buttons, hats, t-shirts) were used by unions to mobilize workers, and the public at large, either to support or fight specific legislation. Others pertain to the actual signing of labor law by various U.S. presidents. Lastly, a few objects relate to legislative organizing in general.

The following listing is only a sample, since much of the collection has not yet been cataloged. The objects, and corresponding catalog numbers, are arranged loosely by subject. Most major labor legislation since 1945 is represented.

Taft-Hartley Act (Labor-Management Relations Act), 1947

Button, "We Salute the Taft-Hartley Law," with picture of a man making a rude hand gesture, 1998-0023-M05

Button, "Fight the Unconstitutional Taft-Hartley Law," drawing of a dog, 1994-0033-M02

Button, "Repeal Taft-Hartley Labor Act" with "Bender" written in center, 1984-0003-M25

Button, "The People Said Yes! Repeal Taft Hartley," 1984-0003-M25

Button, "Repeal Taft-Hartley Act!," 1984-0003-M25

Tie, "Repeal Taft Hartley Law," 1985-0091-M01

OSHA (Occupational Safety and Health Act), 1970

Button, "Safe Jobs Now - Pass OSHA Reform," 1995-0073

Burke-Hartke (Trade Reform Act of 1973)

Button, "Keep America Working * Pass the Burke-Hartke Bill," 1994-0033-M02

Clip-on pins, "Support Burke-Hartke Bill/AFL-CIO UL&STD," 1994-0033-M02

Equal Rights Amendment

Button, "Labor United for ERA" with clasped hands (one the AFL-CIO, the other ERA), 1994-0033-M02

Button, "Labor United for ERA," 1994-0033-M02

Plaque, given to George Meany, sisterhood award for work on ERA, 1985-0062-M29

NAFTA (North American Free Trade Agreement)

Button, "Rail Labor Against NAFTA * Railway Labor Executives Assoc.," 1997-0112-M01

Button, "Defeat NAFTA * Don't Let Corporate America Take U.S. Jobs to Mexico," 1984-0003-M25

Button, "Stop NAFTA * AFL-CIO," 1995-0073

Button, "No NAFTA * AFL-CIO," 1995-0073

Button, "NAFTA" inside a strike-through circle, 1995-0073

Button, Labor Council for Latin American Advancement, "Abajo con NAFTA," hand with thumb pointing downward, 1994-0040-M01

Pin, "NAFTA the Shafta," 1995-0073-M18

Bumper stickers, "Don't Send My Job to Mexico," 1998-0104-M01, 1996-0145-M01, 1994-0039-M02

Bumper stickers, "Tell Congress: No NAFTA," 1996-0145-M02, 1994-0039-M01

Bumper Sticker, "Not this NAFTA," 1997-0143-M13

Shirt, Labor Council for Latin American Advancement, "LCLAA Dice Abajo con NAFTA," 1994-0040-M04

Placard, "Abajo con NAFTA," 1994-0040-M03

Banners, "Tell Congress No NAFTA," 1994-0039-M03/M04

Fast Track

Button, "Fast Track * Shortcut to Disaster," 1997-0112-M01

Plaque, given to John Sweeney, "Thanks for helping derail Fast Track/Nov. 10, 1997/Steelworkers--Fair Trade, not Fast Track," 1998-0157-M01

Right to Work

Button, "Right to Work is a Ripoff," 1994-0033-M02

Button, "United Labor of Idaho/Defeat the Right to Work Bill," 1994-0033-M02

Hat, "Right to Work is a Ripoff," 1996-0075-M01

Photographs, rally against right to work, 1994-0033-M07

Miscellaneous Legislation

Button, "S-55 Now * IUD Industrial Union Department," 1997-0333-M08

Button, "Gimme Five! Support H.R. 5 and S. 55," 1997-0112-M01, 1995-0073

Button, "Call/Write U.S. Congressmen * Don't Tax Our Benefits * Pennsylvania AFL-CIO," 1994-0033-M02

Buttons, "Pass H.R. 13 Now * AFGE," 1994-0033-M02

Buttons, "Vote For S.492 H.R.281," 1994-0006-M01/M02

Button, "Vote for S.492, H.R. 281," 1994-0004-M26

Button, "Justice on the Job S.1883," 1994-0003-M10

Buttons, "Justice on the Job," 1994-0002-M5, 1994-0057-M02

Button, "Practical Solution for Unemployment * 30 Hour Week * Issued by Local No. 3 IBEW New York NY," 1984-0003-M25

Button, "I support HR-1784/35 hour week/no forced overtime," 1994-0033-M02

Button, "H.R. 10 Now!," 1984-0003-M25

Block of stamps, commemorating Workers Compensation Act, 1985-0063-M21

Cartoon, Meany and Lyndon Johnson at table, wage and price policies, 1985-0062-M70

Cartoon, Meany leaving Lyndon Johnson, labor refuses wage guidelines, 1985-0062-M69

Postcards, for mass mailing to senators/representatives, asking for support of the Textile and Apparel Trade Enforcement Act of 1985, 1994-0036-M05

Signing Labor Legislation

Display box of 100 pens used by Lyndon Johnson to sign labor legislation, 1997-0058-M19

Photograph and pen, Truman signing Wage Hour Act of 1949, 1997-0048-M01

Document, Social Security Amendments of 1983, approved by Ronald Reagan, 1983, 1996-0287-M02

Pen, used by Lyndon Johnson to sign labor legislation, 1985-0064-M58

Letter, from Jimmy Carter to Lane Kirkland, conveying S. 1655, 1983-0142-M21

Letter, from Jimmy Carter to Lane Kirkland, conveying H.R. 467, 1983-0142-M20

Letter, from Jimmy Carter to Lane Kirkland, conveying H.R. 5279, 1983-0142-M19

Group of pens, roughly 20, thought to be taken from Meany's desk when he died, and thought to be used by various presidents to sign labor legislation (they bear the signatures of each president on the barrel), 1984-0081

General Legislative Organizing

T-shirt, Transport Workers Union Legislative Conference, Washington, DC, 1996, 1998-0157-M92

Leaflets, "Uncle Sam Protects You! You can't be fired for joining the union" is crossed out by a banner that reads "Voided by Big Business," bottom reads "Support Labor Law Reform/AFL-CIO Task Force on Labor Law Reform," 1994-0033-M07

LABOR LAW CHRONOLOGY

- 1946** **Employment Act of 1946** - Commits the federal government to take all practicable measures to promote maximum employment, production and purchasing power
- 1947** **Labor Management Relations Act (Taft-Hartley Act)** - Passed by Congress over President Truman's veto. A statute amending the National Labor Relations Act of 1935 (Wagner Act), Taft-Hartley restricts certain "unfair labor practices" on the part of unions; proscribes the closed shop; allows government authorization to seek an injunction preventing any work stoppage for eighty days in a strike that imperils the nation's health and welfare; prohibits the use of union funds in connection with national elections; requires that union officers swear that they are not communists before their union can be certified (later amended by Landrum-Griffin Act); requires unions to file financial statements with the Department of Labor and their memberships, and authorizes the states to pass right-to-work laws
- 1949** **Wage-Hour Act of 1949** - Amends the Fair Labor Standards Act (FLSA-1938) to raise the minimum wage of workers covered by the Act and directly prohibits child labor for the first time
- Housing Act of 1949** - Provides for the protection of labor standards as to wages under the Davis-Bacon Act for programs supported by federal funds
- 1950** **Defense Production Act** - Authorizes the President to curb inflation and promote defense production
- National (Railway) Mediation Act** - Approves union shops for workers on the nation's rail and air lines
- 1956** **Federal Social Security Act Amendments** - Allows disabled industrial workers to qualify for disability benefits at age 50, and allows women to retire at age 62 with reduced benefits
- 1958** **Welfare and Pension Plans Disclosure Act** - Requires administrators of all health, insurance, pension, and supplementary unemployment compensation plans covering more than 25 workers (amended in 1962) to file with the Secretary of Labor descriptions and annual financial reports and to make those items available to the plan participants and for public inspection

- 1959** **Labor-Management Reporting and Disclosure Act (Landrum-Griffin Act)** - Regulates the internal affairs of unions, including requiring the filing of reports describing the organization, business practices and financial dealings of labor organizations, their officers and employees, certain employers, labor relations consultants, and unions in trusteeship; safeguarding union election procedures; setting standards for the handling of union funds; restricting secondary boycotts, and limiting organizational and jurisdictional picketing
- 1961** **Social Security Act Amendments** - Extends coverage to additional state and local government employees, and allows men to retire at age 62 with reduced benefits
- Fair Labor Standards Act Amendments** - Extends coverage to more than three million additional workers, especially retail trade and construction workers
- 1962** **Executive Order 10988** - President Kennedy's executive order gives federal employees' unions the right to bargain collectively with government agencies
- Manpower Development and Training Act of 1962** - Requires the federal government to determine manpower requirements and resources and provides aid to unemployed workers displaced by automation and technological change and to workers seeking to upgrade their skills
- Work Hours Act of 1962** - Establishes standard for hours of work and overtime pay of laborers and mechanics employed on work done under contract for or with the financial aid of the federal government
- 1963** **Equal Pay Act of 1963** - Prohibits wage differentials based on sex for workers covered by the Fair Labor Standards Act
- Railway Labor Act** - Legislation calling for compulsory arbitration of two principle issues in longstanding railroad disputes
- 1964** **Civil Rights Act of 1964** - Title VII of the Act bans discrimination on the basis of race, color, religion, sex or national origin in hiring, apprenticeship, compensation, and terms, condition or privileges of employment in union membership. Creates the Equal Employment Opportunity Commission to investigate and adjudicate complaints under this title
- Economic Opportunity Act of 1964** - Provides for work and education programs, loans to low-income farmers and businessmen, and various other national and community anti-poverty programs

- 1965** After being passed by the House of Representatives, a bill to repeal **Section 14(b) of the Taft-Hartley Act (Right to Work Laws)** is defeated by a Senate filibuster
- McNamara-O'Hara Service Contract Act** - Provides wage standards for employees performing work on federal service contracts similar to those applicable to employees on federal construction and supply contracts
- Immigration and National Act Amendments** - Requires agricultural employers to make a "reasonable effort" to recruit domestic workers and to offer wages based on local prevailing wages before hiring foreign labor
- Social Security Amendments of 1965** - Creates the Medicare Plan providing partial medical insurance coverage for persons over age 65 for hospitalization, nursing home care, home nursing and diagnostic expenses
- Executive Order 11246** - President Johnson's executive order requires federal contractors and subcontractors to eliminate employment discrimination and take affirmative action to provide equal employment opportunity in all construction and non-construction (supply and services) contracts
- 1966** **Fair Labor Standard Act Amendments** - Most far-reaching amendments in the history of the Act extend minimum wage protection to ten million previously excluded workers including farm workers and service workers
- 1967** **Age Discrimination in Employment Act of 1967** - Makes it illegal for employers, unions and employment agencies engaged in interstate commerce to discharge, refuse to hire or otherwise discriminate against persons aged 40 to 65
- 1968** Reservists and National Guardsmen granted new protection against discrimination in employment because of their military obligations or membership in the Reserves/Guard
- Consumer Credit Protection Act ("Truth in Lending" Act)** - Includes provisions to restrict the amount of an employee's wages that may be withheld in any one week to satisfy creditors, and prohibits an employer from discharging an employee whose earning have been subjected to garnishment for indebtedness

- 1969** **Federal Coal Mine Health and Safety Act of 1969** - Establishes safety and health standards for coal mines in the United States, and provides compensation for coal miners and their dependents (or survivors) when a miner's disability or death results from pneumoconiosis (black lung disease)
- Fair Labor Standards Act Amendments** - Extends minimum wage coverage to workers in retail, service, hotel and motel industries
- Executive Order 11491** - President Nixon issues an executive order (to replace President Kennedy's EO10988) that establishes a Federal Labor Relations Council to administer labor-management relations in the federal employment sector and a Federal Service Impasse Panel to resolve disputes over new contract terms
- 1970** **Occupational Health and Safety Act of 1970** - Gives the federal government the authority to develop and enforce nationwide safety and health standards for employees of businesses in the private sector and establishes the Occupational Safety and Health Administration to adopt and enforce workplace safety and health standards
- 1971** President Nixon issues an Executive Order freezing wages and prices and establishing a Cost of Living Council to enforce the freeze
- 1972** **Black Lung Benefits Act of 1972** - Offers medical treatment and monthly payments to coal miners totally disabled from pneumoconiosis (black lung disease) arising from employment in the nation's coal mines, and provides benefits to survivors of miners who died because of or after being totally disabled from pneumoconiosis
- State and Local Fiscal Assistance Act (Revenue Sharing Act) of 1972** - Prohibits state and local governments that receive funds under the act from discriminating on the basis of race, color, national origin, sex, age, handicapped status, or religion
- 1973** **Comprehensive Employment and Training Act of 1973 (CETA)** - Consolidates the numerous federal employment programs and decentralizes them by allowing the federal government to provide funds to state and local governments so the latter could determine the type of employment services to be provided within their jurisdictions
- Rehabilitation Act of 1973** - Requires federal government contractors and subcontractors to take affirmative action to employ and to advance in employment qualified handicapped individuals

- 1974** **Vietnam Era Veterans' Readjustment Assistance Act of 1974** - Requires federal government contractors and subcontractors to take affirmative action to employ and to advance in employment qualified disabled and Vietnam era veterans, and requires employers to reemploy an individual who leaves a permanent job to enter active military duty in a position of like seniority, status and pay
- Social Security Act Amendments** - Provides for automatic cost-of-living adjustments whenever the Consumer Price Index rises 3 percent
- Employee Retirement Income Security Act of 1974 (ERISA)** - Regulates private pension plans by setting minimum standards for employee participation, portable pension plans, vesting rights, funding reporting and disclosures that all plans must meet, and requiring the purchase of termination insurance
- Trade Act of 1974** - Provides financial and technical assistance to companies and communities hurt by foreign competition, and provides displaced workers with up to 52 weeks of payments and assistance in retraining, placement and relocation
- 1975** California enacts an **Agricultural Relations Act** providing for secret ballot union representation elections and establishing machinery to resolve complaints of unfair labor practices
- 1978** **Labor Law Reform Bill** defeated by a Senate filibuster after being passed by the House of Representatives. Strongly backed by organized labor, the bill sought to expand the National Labor Relations Board (NLRB) from five to seven members, expedite union elections, protect employees during union organizing campaigns, penalize employers for refusal to bargain in good faith, and prohibit issuance of government contracts to companies that willfully violated NLRB or Court orders.
- Age Discrimination in Employment Act Amendments** - Raises the compulsory retirement age for most workers from age 65 to 70, and eliminates the age 70 mandatory retirement for federal workers
- Full Employment and Balanced Growth Act of 1978** - Establishes the reduction of unemployment to 4 percent over a 5 year period as a priority, along with goals of lower inflation rates and federal budget and foreign trade deficits, and maintaining economic growth

Civil Service Reform Act - Comprehensive reform of rules governing the federal work force establishes an independent appeals process, protection against abuse of the merit system and incentives and rewards for good work and skilled management, and creates the Federal Labor Relations Authority to administer the federal labor relations program and investigate unfair labor practices

1983 Social Security Act Amendments of 1983 - Results in taxation of certain social security benefits for the first time; calls for normal retirement age to be gradually raised from age 65 to age 67; establishes mandatory coverage for employees of nonprofit organizations; results in some federal workers being covered by social security rather than civil service, and eliminates several gender-based distinctions previously made by social security laws

1984 Child Support Enforcement Act of 1984 - Requires employers to withhold from employees' wages any amounts determined to be due under support orders issued by a court or administrative body, and prohibits employers from disciplining, discharging, or refusing to hire an individual because of a withholding order for support

1986 Executive Order 12564 - President Reagan's executive order mandates that all federal executive agencies develop plans for achieving a drug-free workplace, including the implementation of employee drug-testing programs

1988 Worker Adjustment and Retraining Notification Act (WARN) - Requires companies with 100 or more full-time employees to give a 60-day advance notice of layoffs or plant closings that affect large numbers of workers either to the union that represents the affected workers or directly to the workers if no such union exists, and to the state and local governments where the workers are located

Employee Polygraph Protection Act (EPPA) - Prohibits most private employers (federal, state, and local governments are exempt) from requiring applicants or employees to submit to polygraph examinations, except under very limited circumstances

1989 Whistleblower Protection Act of 1989 - Protects federal employees who disclose illegal or improper government conduct from retaliation by protecting the whistleblower's identity during any investigation or enforcement procedure, and setting strict procedures for prosecution of whistleblowers' complaints of reprisal from employers

- 1990** **Americans with Disabilities Act** - Protects disabled individuals from discrimination in employment from the point of initial recruitment to conditions of employment and through termination, and guarantees them access to public services and public accommodations
- 1991** **Omnibus Transportation Employee Testing Act of 1991** - Requires employers whose employees operate aircraft, public transportation, or commercial motor vehicles to test their employees for the use of alcohol or illegal drugs in order to ensure public safety
- 1992** **Family and Medical Leave Act** - Guarantees an employee's right to return to his/her previous position (or a comparable position at like seniority, status and pay) after a leave of up to twelve weeks for a medical condition or purposes of caring for a family member