WOMEN IN THE LABOR MOVEMENT:
A CHECKLIST OF SOURCES IN
THE GEORGE MEANY MEMORIAL ARCHIVES

1996-1997
George Meany Memorial Archives Fellows
INTRODUCTION

This checklist has been created to assist researchers and staff at The George Meany Memorial Archives (GMMA) in locating archival, library, and material culture resources that deal with women’s role in the labor movement. Listed are primary and secondary sources, artifacts, and Internet resources which can be accessed at GMMA.

Please note that this checklist is not a complete listing of all relevant items within the GMMA collections. It is intended that additions will be made in the future by others familiar with GMMA’s holdings.
PREFACE

Until recently, the AFL-CIO and most affiliated unions have been male dominated institutions. The records housed at the GMMA are reflective of this history. Therefore, materials on women's involvement in the labor movement are scarce and difficult to locate. One can, however, chart the limited role that women played within the AFL and the AFL-CIO.

The AFL's old political arm, the LLPE, had a women's division whose activities are recorded in the American Federationist (see June 1954). The GMMA has no archival records relating to the LLPE's women's division. COPE had a more visible women's department, the Women's Activities Department, that played an active role in educating union members. The GMMA has no archival records on the WAD, but there is some information on the WAD in the AFL-CIO's convention proceedings, the American Federationist and the AFL-CIO News. Finally, unions affiliated with the AFL and the AFL-CIO had Women's Auxiliaries that sought to educate both working women and the wives of working men. The Women's Auxiliaries also worked with the AFL-CIO's Union Label and Service Trades Department. AFL-CIO Convention Proceedings, the American Federationist, and the AFL-CIO News document the role of the Auxiliaries. The GMMA also has several audio tapes of numerous Women's Auxiliaries Conventions.

Though the GMMA's records on women labor leaders are limited, recent changes within the labor movement will provide the GMMA an opportunity to enhance its collections. Now, more than ever, women are in crucial positions of leadership within the AFL-CIO. The GMMA should begin pursuing records of women active in the labor movement. The labor movement is currently undergoing revolutionary changes, and the GMMA needs to establish a bold program to insure that a significant portion of the most valuable records survive.
SELECT LIBRARY VERTICAL FILE HOLDINGS

Jane Addams
-Hull House & labor unions
-fought for child labor and eight-hour work days legislation
-National Women’s Trade Union League
-Women’s International League for Peace and Freedom

Mary Anderson
-1st Director of the Women’s Bureau of the Dept. of Labor
-National Committee on Equal Pay (chair)

Evelyn Dubrow
-former VP, legislative director, and executive secretary of the ILGWU
-a founder of the Coalition of Labor Union Women
-lobbyist for workers’ issues, women’s and civil rights

Kitty Ellickson
- Presidential Commission on the Status of Women

Dr. Alice Hamilton
- fought for job safety and health issues; occupational disease-
"disease caused by substances on the job" industrial poisoning.
 w/ Jane Addams and Florence Kelley

Dolores Huerta
-United Farm Workers’ VP
-papers at Wayne State

Jean Ingrao

Gloria Johnson
-Women’s Council of IUE (Electronic Workers)
-Coalition of Labor Union Women

Anna Kelsey
-National Auxiliaries, state auxiliaries, American Federation of Women’s Auxiliaries

Joyce Miller
-Coalition of Labor Union Women
-National Commission on Working Women

Mother Jones
-organized coal and mine workers
-assisted children and wives of miners

Pauline Newman
-Triangle Shirtwaist
-ILGWU
-Women’s Trade Union League
-Job Safety & Health
Rose Schneiderman
-NY Womens Trade-Union League

Toni Sender
—spokesperson for International Confederation of Free Trade Unions (UN)

Hilda W. Smith
—organized the first school in the nation for women workers (Bryn Mawr)
—she-she-she camps - unemployed women education, worker education

Crystal Lee Sutton
—"Norma Rae"
—ACTWU & JP Stevens’ Union

Florence Cal Thorne
—Labor research pioneer for Gompers and Green

Betty Tianti
—9 to 5 National Association for Working Women (largest female union)
—Connecticut AFL-CIO
—organized efforts for predominately female work forces

Myra Wolfgang
—VP Hotel & Restaurant Employees International Union

Addie Wyatt
—Women’s Affairs
—AFL-CIO Dept. of Meat Cutters
—VP United Food & Comm Workers
FINDING AIDS

Women and Work Program, 1978-1979 Micro 79. Transcripts of oral history project, entitled "The Twentieth Century Trade Union Woman: Vehicle for Social Change," conducted by the Institute of Labor and Industrial Relations of the University of Michigan and Wayne State University; contains interviews with women involved in the trade union movement; restrictions on certain interviews.

Guide to the Records of the International Ladies’ Garment Workers’ Union (1916-1977) Micro 062. Records of locals, departments, special unions; Education Department Records (Fannia M. Cohn, Executive Secretary) may be of special interest.

United Hatters, Cap & Millinery Workers’ Minutes, 1934-1974 Micro 060. During the 1930s, one of the issues discussed in the minutes concerns efforts to encourage class and union solidarity among members, especially women and various ethnic groups; during the 1940, one board discussion included the status of women filling jobs vacated by drafted/enlisted men.

International Typographical Union Local 6, Mailers, Minutes 1816-1954 Micro 050. There was a significant involvement of women in Local 6, including an active women’s auxiliary and female employment in the bindery industry during World War I. Of possible interest: gender conflict especially with working women’s self-organizing; records of organizing the bindery industry from 1920s to 1940s (including material on Bindery Women’s Local 43); women’s work and trade union activities.

American Guild of Musical Artists Minutes, 1936-1988 Micro 051. The guild was founded in 1936, and women comprised several of the officers (Jascha Heifetz, Gladys Swarthout, Alma Gluck). In 1937 it merged with the Grand Opera Artists’ Association, which was founded in 1935 by Elizabeth Hoeppel, who later served on AGMA’s Executive Board and as a delegate.

Office and Professional Employees International Union, Executive Board Minutes, 1958-1981 Micro 052. There is a lot on women workers’ trade union militancy included in the historical notes.

Office and Professional Employees International Union, Local 153 Minutes, 1941-1981 Micro 053. In 1943, Lavinia Michl was hired as an organizer for this union. Also of interest: the 1951 minutes include "The Proceedings of Examination of Estelle Lazarus, Ida Mandell, Barbara Let, Nat Gross by the Executive Board of OEUU153" for alleged communist sympathies.

*This is an incomplete list.
PHOTOGRAPHIC PRINTS

Schnapper Collection  Photographs of women are included in Chronological Reference Files Series 1, subseries 1; and Subject Reference Files Series 1, subseries 2, under such headings as "ILGWU," "Mother Jones," "Women," "World War II," and "Steel."

Portrait Collection  Many women are included in this group of photographs. Examples include:

| Anderson, Mary          | Bethune, Mary McLeod |
| Burcke, Yvonne Braithwaite | Cohn, Fannie         |
| Jones, Mary (Mother Jones) | Lenroot, Katherine   |
| Luce, Clare Booth       | Meir, Golda          |
| Miller, Freida          | Nestor, Agnes        |
| Perkins, Frances        | Peterson, Esther     |
| Pratt, Nancy            | Ray, Dixie Lee       |
| Robins, Margaret D.     | Roosevelt, Eleanor   |
| Schneiderman, Rose      | Smith, Margaret Chase|
| Springer, Maida         | Stratton, Dorothy C. |

Subject Files  Photographs of women appear throughout the photographs arranged by subject. Specific headings include "Women, domestic scenes," "Women, International Women's Year," "Women, miscellaneous women's organizations," but women can be found in more general subjects like "Pickets and Strikes."
"Working Women Vote '96" poster 1997-0047

"Fair Pay for Women" poster 1997-0053

See Series III- AFL-CIO 1919-1986
   Subseries A- National and International Unions 1949-1986
      subjects include women workers
   Subseries C- Fraternal Organizations and International items
      from National Women's Trade Union League

   subjects include women workers

See Series VI- Foreign 1952-1982
   subjects include women workers
MUSEUM COLLECTION

Buttons:
"Democratic Party of Oregon Mondale Ferraro" 1995-0073
"Sept. 5, 1984 Mondale Ferraro Portland, Oregon" 1995-0073
"Boycott J.P. Stevens" 1994-0035-M36
"Don't Sleep With J.P. Stevens BOYCOTT" 1994-0035-M28
"Boycott J.P. Stevens" 1994-0016-M46
"A Woman's Place Is In Her Union" 1994-0016-M50
"CWA" with woman symbol 1994-0016-M43
"Union Women United For Humphrey Muskie" 1994-0016-M30
"SWUIA Supports Mondale Ferraro" 1994-0016-M40
"The Union For Concerned Women"
"IUE for Mondale Ferraro" 1994-8-M03
"UFCW Mondale '84" 1994-2-M3
AFSCME Women Equal Partners" 1994-0007-M01
"Mondale Ferraro UFCW" 1994-8-M04
"CWU" with woman symbol 1994-0033-M02
2 "Boycott J.P. Stevens" 1994-0033-M02
"Boycott Farah Pants" 1994-0033-M02
"Un-Farah Boycott Farah Pants" 1994-0033-M02
2 "Don't Sleep With J.P. Stevens" 1994-0033-M02
2 "Union Women United for LBJ & HHH" 1994-0033-M02
2 "Buy American United Garment Workers of America AFL-CIO"
1994-0033-M02
"Labor United for EKA" 1994-0033-M02
"IUE for Mondale Ferraro" 1994-0033-M02
2 "Union Women United for Humphrey Muskie" 1994-0033-M02
2 "Unionist Think Thelma" 1994-0033-M02
"A Woman's Place Is In Her Union" with CLUW symbol
1994-0033-M02
"Union Women Proud Voters" 1997-0053-M01
"Working Women Vote '96" 1997-0047-M01

Other Objects:
Certificate of Affiliation for American Federation of Women's Auxiliaries of Labor 1983-0025-M01

Act designating DOL Building to be the Francis Perkins DOL Building 1982-0122-M21

Working women vote '96 campaign sticker 1991-0047-M01

Working women vote AFL-CIO bumper sticker 1997-0047-M03
WOMEN AT WORK

AND IN

THE LABOR MOVEMENT

A SELECT BIBLIOGRAPHY

TO CELEBRATE

NATIONAL WOMEN'S HISTORY MONTH

WOMEN'S HISTORY: PROMISES TO KEEP

G.M.M.A. Library
April 1997
WOMEN AT WORK AND IN THE LABOR MOVEMENT


BADEN, NAOMI and ELYSE GLASSBERG. Empowerment: a Handbook for Union Women. Washington: Coalition of Labor Union Women, Center for Education & Research, 1982. Written to provide a tool for rank and file union women to learn more about their unions and become more involved in the programs and decision-making processes of their unions. HD6079.2.U5B2


BAXANDALL, ROSALYN FRAAD, LINDA GORDON and SUSAN REVERBY, eds. America's Working Women. New York: Vintage Books, 1976. The editors present documentary materials such as essays, diaries, union records, and photographs to showcase the contributions women laborers have made to American society. HD6095.A662 1976b

BENSON, SUSAN PORTER. Counter Cultures: Saleswomen, Managers, and Customers in American Department Stores, 1890-1940. Urbana, IL: University of Illinois Press, 1986. Traces the development of the department store culture and the impact made by women working as sales clerks, managers, and as shoppers at the turn of the century. HF5465.U5B45 1986

HX84.F5C36 1995

CANTOR, MILTON and BRUCE LAURIE, eds. *Class, Sex, and the Woman Worker*. Westport, CT: Greenwood Press, 1977. A collection of essays and addresses that focus on the experiences of women workers of different ethnicities in the United States, from the early 1800s to the twentieth century.

HD6095.C54

CASSEDY, ELLEN and KAREN NUSSBAUM. *9 to 5: the Working Woman's Guide to Office Survival*. New York: Penguin Books, 1983. Two founders of 9 to 5, the National Association of Working Women present ideas and suggestions on how female office workers can gain more control of their working lives. Topics include respect, equal pay, advancement opportunities and legal rights.

HF5547.5.C36


HD6095.C6


HD6060.5.G7C59 1991


HD6093.C6 1992


HD6079.2.E85C66 1992


HD6079.W56


HD6515.148C67
Describes how a long history of attempting to absorb and treat equitably people from diverse cultures and backgrounds gives the United States a competitive advantage over Japan and the European Community.
HF5549.5M3F467 1991

Fine investigates how women came to dominate the clerical profession and looks at the experiences of female office workers at the turn of the century in Chicago.
HD6073.M392U524 1990

Foner explores the significance of women in the American labor movement. In this first volume of his two-volume set, Foner begins by looking at contributions made by women from as early as the discovery of America to World War I.
HD6079.2.UF65

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Foner continues his analysis of women workers in America starting with the trade unions of the World War I era and finishing with the role of women in labor in the late twentieth century.
HD6079.2.UF65 vol. 2

The authors tell the life stories of three educators who faced prejudice and isolation for teaching Black children in antebellum America. The biographies of Miner from Washington DC, Douglass of Norfolk, Virginia and Crandall from Connecticut show the courage and will of these three women.
LC2801.F5

Provides a socioeconomic analysis of such issues as occupational segregation, the "feminization" of poverty, and equal pay for comparable worth.
HQ1426.F8

Looks at how major reorganization of women's paid work results in job losses or vastly different paid jobs and increases in women's unpaid domestic labor.
HD6095.G53 1993

A study examining the concepts of dissatisfaction and consciousness as experienced by women office workers who belong to a working women's organization.
HD6073.M39U52

Features facts, figures, history and analysis of women in the American economy.
HD6095.G65 1990
An autobiographical account of one of the most prominent labor leaders of our time, and formerly characterized by some as "The Most Dangerous Woman in America".
HD8073.J6A3 1990

Presents information on how organizations can go about implementing affirmative action programs to provide equal employment opportunity to women.
HD6058.J65

Analyzes the effect of changing societal values, demographics and economic directions on part-time work and part-time workers.
HD5110.2U5K33

Two papers on women in labor history are included.
HD8066.C78 1993

Looks at how working women and the development of the female labor force has affected family life, social norms and women's roles in society.
HD6095.K4

Provides an historical look at working women in the United States. The author discusses women's work from the Colonial period, to the wage-earning women that have changed the demographics of the labor force in the twentieth century.
HD6095.K4

This account of the eighteen-month old copper miners strike in 1983 details the strength and commitment of the women in the small towns of Arizona to unionism and to one another.
HD5325.M73 1983.M675

Includes papers surveying workers' education programs for women such as summer schools for women and the office worker, New Deal camps (nicknamed the she-she-she camps), the Industrial Programs of the YMCA and the ILGWU workers education program.
HD6068.2.U6S57 1984

A collection of essays devoted to women working in the many facets of the labor force and the issues they face.
HD6095.W735 1987

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MOORE, LYNDA L. *Not as Far as You Think: the Realities of Working Women*. Lexington, MA.: Lexington Books, 1986. Moore discusses how working women have certainly 'come a long way', but still have obstacles to overcome in the workplace.
HD6095.M66

HD38.2.M67 1992

MORRISON, ANN M., RANDALL P. WHITE and ELLEN VAN VELSOR. *Breaking the Glass Ceiling: Can Women Reach the Top of America's Largest Corporations?* Reading, MA.: Addison-Wesley Publishing, 1992. Investigates the "glass ceiling" phenomenon and discusses recent trends that can help women executives reach the top.
HD6054.4.U6M67 1992

HD6079.2.U5N5

HD6079.2.U5R63 1996

ORLECK, ANNELISE. *Common Sense & a Little Fire: Women and Working-class Politics in the United States, 1900-1965*. Chapel Hill, NC: University of North Carolina Press, 1995. Explores the relationship between working women and political activism in America during the early part of the twentieth century. Orleck profiles four working-class women who were very politically active during the time period - Fannie Cohn, Rose Schneiderman, Pauline Newman, and Clara Lemlich Shavelson.
HD6079.2.U5075 1995

HD6095.P31

HD6079.2.U5P38

HD6079.N3 {SPECIAL COLLECTION}
Seifer presents autobiographical accounts from ten working-class women, all leaders within their respective communities. Mary Sansone, Janice Bernstein, Dorothy Bolden, Betty Gagne, Cathy Tuley, Bonnie Halascak, Rosalinda Rodriguez, Anita Cupps, Ann Winans, and Terry Dezso share their like experiences.
HQ1412.S44

Discusses the development of working women organizing to improve their workplace status.
HD8057.C69 No. 473

Sponsored by the Coalition of Labor Union Women (CLUW), this is a study of women workers in hospitals and their union the Service Employees International Union (SEIU).
RA971.35.S4

HD6056.2.U6M53

Discusses trade unions and women in Britain, France, the United States, Germany, Italy, Sweden, Argentina and Japan.
HD6079.W67

Over 700 works on women in the American labor movement are listed. It is indexed by subject and author, and includes a list of U.S. archival holdings of materials relating to women and labor.
Z7963.E78635

A collection of short essays and newspaper columns on the working conditions of sweatshops and efforts to create an organized union of ladies’ garment workers, leading to the founding of the International Ladies’ Garment Workers Union in 1900.
HD6515.C5O8

Brings together a selection of important research on women and work-family linkages in all the major regions of the developing world.
HD6053.W6384

Provides recommended policy solutions and suggests strategies for success in passing state legislation to achieve economic relief.
HQ1381.W66


_________. *We Were There: the Story of Working Women in America.* New York: Pantheon Books, 1977. The role of women at work and in the labor movement from pre-colonial times to early twentieth century is described. HD6095.W47 1977


Women's Bureau of the Department of Labor selected publications on working women from Bulletin No. 143 to 298 are shelved at HD6093.A35 in the Main Collection.


WORKING WOMEN’S DEPARTMENT, AFL-CIO
http://www.aflcio.org/women/index.htm
The website of the Working Women’s Department of the AFL-CIO focuses on the many issues that affect the working woman. Includes a survey titled, "Ask a Working Woman," that you can submit through the World Wide Web, and information on the "Ask a Working Woman" Conference to be held from September 5-7, 1997 in Washington, D.C.

U.S. DEPARTMENT OF LABOR – WOMEN’S BUREAU HOME PAGE
http://www.dol.gov/dol/wb/
The home page of the Women’s Bureau lists the history of the Bureau and recent press releases pertinent to the Women’s Bureau and women in the workforce. There are also links to information on the National Working Women’s Summit to be held on June 5, 1997, and publications by the Bureau, including 1993 Handbook on Women Workers, Working Women Count: "A Report to the Nation", State Maternity/Family Leave Laws, and 20 Facts on Women Workers.

NATIONAL ORGANIZATION FOR WOMEN (NOW)
http://www.now.org
NOW’s website lists information on crucial issues for women such as abortion rights, cultural diversity, lesbian rights, legislation, and violence against women. In addition, the events of NOW chapters around the country and membership guidelines are provided.

PLEIADES – AN INTERNET RESOURCE FOR WOMEN
http://www.pleiades-net.com
Links to directories of women’s organizations, has a discussion forum, and a Virtual Coffee House in which all can participate.

INFORMATION SOURCES IN THE ARCHIVES LIBRARY (NATIONAL ARCHIVES)
http://gopher.nara.gov/nara/naralibrary/alic/wmenbib.html#cont5.12
The National Archives has compiled an annotated bibliography of monographs that discuss women and labor, and are kept at the National Archives Library. Some books are part of the Meany Library collection.

WOMEN’S CONNECTION ON-LINE
http://www.womenconnect.com/index.htm
A comprehensive site that posts up-to-date news items on issues significant to women. This site also provides links to women’s organizations.

WOMEN’S INTERNATIONAL CENTER (WIC)
http://www.wic.org
WIC’s site has a section of biographies of famous women, including Clara Hale, Corazon Aquino, Janet Reno, Hillary Rodham Clinton, and Golda Meir. There is also an essay on women’s place in history.

*Please alert the professional staff if there is a change in a World Wide Web site address*